

ANNUAL REPORT

2019-2020



NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture &
Farmers Welfare, Government of India)

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ANNUAL REPORT 2019-2020

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HIGHLIGHTS OF THE ACTIVITIES OF NATIONAL COUNCIL FOR COOPERATIVE TRAINING/ VAMNICOM/RICMs/ICMs DURING THE YEAR 2019-20

1. Programme on "Renewable Energy Management" for the Indian Forest Officers was conducted with the sponsorship of Ministry of Environment, Forest and Climate Change, Govt. of India, New Delhi at Vaikunth Mehta National Institute of Cooperative Management during 13-14 June 2019. The programme was organized to create awareness about the programmes of New and Renewable Energy, Government of India on improved cookstoves, biogas, utilization of Forest Waste, gaining carbon benefits, etc. to the participants. As a part of the programme, a group work was assigned to the participants to discuss on the issues concerned with forest area and its development under the chairmanship of Dr Punati Sridhar, Principal Chief Conservator of Forests, Karnataka Forest Department. Shri Anurag Chaudhary, IFS, Principal Chief Conservator Office (Social Forestry), Pune presented participation certificate to all the participants.
2. The inaugural function of Post Graduate Diploma (PGDM)-Agri-Business Management (ABM) was held on 1st July, 2019 at VAMNICOM, Pune. Smt. Vasudha Mishra, Additional Secretary (Cooperation), Government of India, Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, New Delhi & Chairperson, VAMNICOM Management Committee was the Chief Guest of the inaugural programme. 75 students from different states of India joined the PGDM-ABM 2019-21 Batch.
3. NCCT's training units organized the one day Workshop on "Agri Start-Ups: Role of Innovation and Technology in Cooperative Development in India" through its Regional Institutes of Cooperative Management located at Bengaluru, Chandigarh, Kalyani, and Patna ICM and Institutes of Cooperative Management located at Bhopal, Bhubaneswar, Lucknow, Nagpur, Imphal, Kannur and Thiruvananthapuram between November, 2019 and January, 2020. The objective of the Workshop was to provide a platform for experience and knowledge sharing, synergies, connects and partnership, collective creative thinking for pro-start-ups, environments for entrepreneurship in food, agriculture and cooperative sector; synergy among cooperatives and agritech startups, etc. Altogether 1447 participants participated in 11 workshops.
4. During the year 2019-20, Warehousing Development Regulatory Authority (WDRA), New Delhi opted NCCT to organize 5 days Capacity Building Training Programme for In-charge Managers/Supervisors/Representatives of the Warehouses Registered with WDRA in Salem, Villupuram, Karur Districts in Tamil Nadu. The objective of the programme was to enable the participants to enhance their skill in warehouse management. NICM, Chennai and ICM, Madurai organized one programme each from 16th March, 2020 to 20th March, 2020 on pilot basis. Altogether 72 participants participated in the programmes. NCCT is entrusted with the task of organising the same programme on a massive scale across the country during 2020-21.

5. ICM, Imphal conducted 5 days Skill Development Training Programme on Food Processing (Snacks & Eatables) for the SHG members between 10th – 14th June 2019 at Phayeng, Imphal West District under the sponsorship of Directorate of Environment, Government of Manipur. The main objective of the training programme was to understand the prospects of food processing industries in Manipur, to train the participants in Food Processing skills in terms of methods and technologies and to make them understand the marketing prospects for processed foods. Altogether 40 Members of SHG/Farmers from Phayeng Village, Imphal West participated in the training programme.
6. ICM, Imphal conducted ESS Manipur Start-Up Training Programme (Round II, Batch – II) from 10th February, 2020 to 14th February 2020 under the sponsorship of Planning Department, Government of Manipur. Altogether 42 trainees participated in the programme.
7. During the year 2019-20, NCDC has sanctioned 5 ICDP Phase II projects to ICM, Chennai for the preparation of DPR for the Districts of Tamil Nadu namely; Dharmapuri, Kanchipuram, Krishnagiri, Cuddalore and Villupuram and 4 ICDP Phase II Projects to ICM, Madurai for the Districts of Tamil Nadu namely; Virudhunagar, Ramanathapuram, Thirupur and Thiruvannamali.
8. ICM, Pune organised a Brain Storming Session to discuss the recent financial crisis at PMC Bank on 4th October, 2019. In the session, experts from Banking and Credit Cooperatives had participated and discussed the matter at length.
9. The third meeting of the Executive Council of the National Council for Cooperative Training (NCCT) was held on 17th February, 2020 under the Chairpersonship of Ms. Vasudha Mishra, IAS, Special Secretary (Cooperation), Department of Agriculture, Cooperation & Farmers Welfare and Chairperson, Executive Council, NCCT. Significant matters were placed in front of the committee and decisions were taken after exhaustive discussions.
10. Video conferences were the significant advancement in the review process of NCCT in which Directors of training institutes of NCCT, officials of the Department of Agriculture, Cooperation & Farmers Welfare and National Council of Cooperative Training participated under the Chairpersonship of the Special Secretary (Cooperation), Department of Agriculture, Cooperation and Farmers Welfare and Chairperson, Executive Council, NCCT & Chairmanship of the Joint Secretary (Cooperation), Department of Agriculture, Cooperation and Farmers Welfare. During this year Video Conferences were organized on 7th June, 2019, 10th October, 2019 and 13th February, 2020. Topics of importance during the Video Conferencing were achievements during the year 2019-20, Future training plan, Faculty Activity Plan, Synergy among NI/RICMs/ICMs, Introduction of Innovative programmes, issues and challenges, progress made so far in the area of Village Adoption, Demo Projects, Case Studies, Success Story writing and Research Project/Studies etc. by the training units.

11. A meeting was held under the chairmanship of Dr AbhilakshLikhi, IAS, Joint Secretary (Cooperation), Department of Agriculture, Cooperation and Farmers Welfare on 6th June, 2019 in Krishi Bhavan, New Delhi to explore the possibility to conduct Capacity Building Programme under number of Flagship Schemes/Missions launched by various Divisions of the Ministry of Agriculture & Farmers Welfare through the training units of NCCT.
12. A meeting was organised on 5th July, 2019 at Krishi Bhawan, New Delhi under the Chairpersonship of Ms. Vasudha Mishra, Additional Secretary (Cooperation), Deptt. of Agriculture, Cooperation & Farmers Welfare to discuss the issues pertaining to Dairy Cooperatives and Primary Agricultural Credit Societies for implementing Farmers' Producers Organisation Policy of the Govt. of India.
13. An appreciation and honour citation has been conferred on 18th September, 2019 to RICM, Patna by the Bihar State Cooperative Marketing Union Ltd., Patna for providing qualitative training in Bihar and Jharkhand.
14. National Council for Cooperative Training and its Training Units observed Hindi Pakhwara from 2-16 September, 2019. Shri Manohar Manoj, Editor, Economy India, New Delhi and Shri Sunil Kumar, Director (Official Language), Government of India, Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi was the Chief Guest and Special Guest in the Inaugural Function of the Pakhwara at NCCT, New Delhi.
15. NCCT and its units observed the Vigilance Awareness Week from 28th October, 2019 to 2nd November, 2019. The observance of the Vigilance Awareness Week was commenced with the Integrity Pledge by the employees working at NCCT & its units on 28th October 2019. During the week the sensitization programme for employees was also organised by circulating the handouts of the guidelines. During the week the NCCT and its units showcased the banner "Vigilance Awareness Observance Week" to enable the employees, trainees and student community to understand the importance of the observation
16. Programme on "Data Analytics and Applied Machine Learning using R" was successfully conducted from 24th June, 2019 to 28th June, 2019 in VAMNICOM Campus. The programme was inaugurated by Dr, Munni Raju, General Manager, Bank of Maharashtra Head Office. Prof. Swagato Chatterjee, IIT, Kharagpur and Prof. Prasenjit Mandal, IIM, Kolkata were the eminent Guest Speakers. Altogether 37 participants took part in this programme.
17. 21st Annual Day Function of Master of Business Administration "Exuberance 2020" was organized by ICM, Bhubaneswar on 6th March, 2020 in the Conference Hall of the Institute. His Excellency Governor of Odisha Prof. GaneshiLal graced the occasion as Chief Guest. Shri Petluri Srinivas, Chairman, Warehousing Development and Regulatory Authority, New Delhi and Shri T. Prasada Rao, President FISHCOPFED-India, FISHFED-Odisha and Vice-Chairman of the International Fisheries Cooperative Federation graced the occasion as Guests of Honour.

CHAPTER-I**ORGANISATION, MANAGEMENT AND INFRASTRUCTURE**

National Council for Cooperative Training (NCCT) is a society registered under the Societies Registration Act, 1860 promoted by Ministry of Agriculture and Farmer's Welfare, Department of Agriculture, Cooperation and Farmer's Welfare, Government of India. NCCT is responsible for organizing, directing, monitoring and evaluating the arrangements for cooperative training for the personnel working in the cooperative sector in the country as well as other stakeholders of Cooperative Sector. The main objective of the Council is to organize need-based training programmes and facilitate the process of human resource development for cooperatives of the country. It also envisages researching critical areas of cooperative movement. These activities of National Council for Cooperative Training are conducted through 20 Institutes at National Level, Regional Level and State Level all over the country. A list of these Institutes may be seen at Appendix-I.

1.1 GENERAL BODY

The General Body known as Governing Council is the apex policy-making body of the Society. It has the overall supervision and superintendence of the Society. It consists of a maximum of 30 Members including its President. The President is the Union Agriculture Minister on an ex-officio basis. Other members are appointed by the Ministry of Agriculture & Farmers' Welfare. The list of Members of Governing Council of National Council for Cooperative Training is in Annexure 1.1

1.2 EXECUTIVE COUNCIL

The Executive Council of the National Council for Cooperative Training comprises a maximum of 10 Members including the Chairperson. The Additional Secretary (Cooperation) in the Department of Agriculture, Cooperation and Farmers Welfare is the ex-officio Chairperson of the Executive Council. It functions under the overall control and direction of the Governing Council. It looks after the Management and Administration of the Society. Chairperson and other members of the Executive Council, NCCT are appointed by the Ministry of Agriculture & Farmers' Welfare with the approval of the Agriculture Minister. The list of Members of Executive Council of National Council for Cooperative Training is in Annexure 1.2

1.3 TRAINING STRUCTURE

The National Council for Cooperative Training owns 20 training Institutes which comprises of Vaikunth Mehta National Institute of Cooperative Management at Pune, a national level Institute, five Regional Institute of Cooperative Management at Bengaluru, Chandigarh, Gandhinagar, Kalyani and Patna and 14 Institutes of Cooperative Management located at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvananthapuram.

(a) HEADQUARTER LEVEL

The headquarter of the National Council for Cooperative Training is located at 3rd Floor, NCUI Building, 3, August Kranti Marg, New Delhi-110016. The Union Agriculture Minister holds the post of President of the Society on ex-officio basis. The meeting of the Governing Council is held under the Chairmanship of the President. The Executive Council of NCCT is mainly responsible to manage the affairs relating to Administration and Finance of the Society and headed by the Additional Secretary (Cooperation), Department of Agriculture, Cooperation & Farmers Welfare on ex-officio basis and chairs the meetings of the Executive Council. The Secretary of NCCT is the Principal Executive Officer and heads at

headquarter level who report to the Governing Council/Executive Council as per requirements of the case.

(b) INSTITUTES LEVEL

(i) Vaikunth Mehta National Institute of Cooperative Management, Pune

Vaikunth Mehta National Institute of Cooperative Management is a National Level Institute of Cooperative Management under National Council for Cooperative Training. It organizes training programmes for Senior Level Personnel of the Cooperative Sector. It has a huge infrastructure. The Administrative and Hostel blocks of the National Institute, Pune have been built in an area of 25401.76 sq.ft. The administrative block contains most modern classrooms, conference rooms, library, computer rooms, faculty rooms etc. Similarly hostel block contains fully furnished accommodation for the participants, common rooms, consumer store, dining hall etc. There are Auditoriums which are fully furnished for holding Conferences/Seminars and other important functions with a facility to accommodate more than 500 persons. A separate hostel for the students (Boys and Girls) of Post Graduate Diploma in Management Programme is provided with 24x7 internet connectivity. The classrooms are equipped with state of the art technologies like internet connectivity, LCD with remote projection system and centralized air conditioning. A Community Centre in the campus provides recreation facilities. Besides, an International Conference Hall with ultra-modern facilities is also available. The National Institute complex has an adequate number of staff quarters for the Director, Professors, Faculty Members and Subordinate staff.

(i) Regional Institutes of Cooperative Management/Institutes of Cooperative Management

At the Institute Level, Management Committee in respect of each Institute is constituted by the Governing Council of NCCT. These committees are responsible for looking after the management of the institutes under their jurisdiction. The Management Committee of the National Institute is constituted by the Government of India under the Chairmanship of Additional Secretary (Cooperation), Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. The Chairman of the State Cooperative Union is generally nominated as Chairman of the Management Committee of the Regional Institutes of Cooperative Management and Institutes of Cooperative Management for 3 years, not exceeding more than two consecutive terms. Each Institute of Cooperative Management has Programme Advisory Committee constituted under the Chairmanship of Registrar, Chief Executives of State Cooperative Federations, Heads of other concerned departments of the State Government and representatives of Local University/Management Institutes as members of this Committee. The Annual Training programme of each institute is finalized in consultation with the Programme Advisory Committee.

Most of the RICMs/ICMs are functioning in their own building complexes which include administrative and hostel blocks. These Institutes have modern air-conditioned class rooms, libraries, dining halls and hostels. Apart from this, RICMs, Bengaluru, Gandhinagar, Kalyani and ICMs at Dehradun, Bhubaneswar, Chennai, Hyderabad and Imphal have residential quarters in the campus for their faculty and staff. The campuses of RICMs/ICMs also have guest rooms for visiting faculty and other dignitaries visiting the Institute. Each RICMs/ICMs have adequate number of latest Computers which are used for Training and Official work. RICMs/ICMs are encouraged to acquire various types of modern teaching aids. Each RICM/ICM has adequate number of Overhead Projectors, LCD, VCDs, Slide Projectors, and CDs etc. to make the training more effective and interesting for the participants.

The availability of the infrastructure at the Institutes Level is given in Annexure-1.3.

Annexure-1.1

List of Members of Governing Council of National Council for Cooperative Training (NCCT)		
1.	Hon'ble Minister of Agriculture & Farmers' Welfare Government of India, Krishi Bhawan, New Delhi – 110 001.	President
2.	Hon'ble Minister of State for Agriculture & Farmers' Welfare, Government of India, Krishi Bhawan, New Delhi – 110 001.	Vice-President
3.	Secretary Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Vice-President
4.	Additional Secretary & Financial Advisor Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Member
5.	Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Member
6.	Joint Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Member
7.	Joint Secretary (Pers) Ministry of Finance, Department of Expenditure Govt. of India, North Block, New Delhi – 110 001.	Member
8.	Advisor (Agriculture) Niti Aayog, Yojna Bhawan, New Delhi.	Member

9.	Additional Chief Secretary Government of Assam 2nd Floor, E-Block, Assam Secretariat, Guwahati-6.	Member
10.	Principal Secretary(Cooperation) Government of Bihar, 2nd Floor, Vikas Bhawan, New Secretariat, Patna – 800 015.	Member
11.	Principal Secretary (Cooperation) Government of Himachal Pradesh, Room No.329, Himachal Pradesh Government Secretariat, Shimla – 171 002.	Member
12.	Principal Secretary (Cooperation) Government of Madhya Pradesh, VallabhBhawan, Bhopal – 462 004.	Member
13.	Additional Chief Secretary (Cooperation) Cooperation, Marketing & Textile Department, Government of Maharashtra, Room No. 311 Annexe, 3rd Floor, Mantralaya, Rajguru Hutatma Chowk, Madame Cama Road, Mumbai – 400 032.	Member
14.	Secretary (Cooperation) Andman & Nicobar Administration Secretariat, Port Blair – 744 1001.	Member
15.	Commissioner cum Secretary (Cooperation) Government of Odisha, Cooperation Department, Bhubaneswar – 751001.	Member
16.	Chairman National Bank for Agriculture & Rural Development (NABARD), Plot C-24, G Block, Bandra Kurla Complex, BKC Road, Bandra East, Mumbai – 400051.	Member

17.	Managing Director NCDC, 4 Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi – 110 016.	Member
18.	Director Rajkot Nagrik Sahkari Bank Ltd. 301, Royal Orchid, 3/8 Geet Gurjari Society, Near Airport Rajkot – 360 001.	Member
19.	Chairman National Federation of State Cooperative Bank Ltd. (NAFSCOB), J.K. Chamber (5th Floor), Plot No.76, Sector-17, Vashi, Navi Mumbai – 400 703.	Member
20.	Chairman National Cooperative Dairy Federation of India, Indore Sahkari Dugdh Sangh, Tala Walk Chanda, Indore (MP) – 453 771.	Member
21.	President Delhi State Cooperative Union, 31, Netaji Subash Marg, Daryaganj, New Delhi – 110 002.	Member
22.	Chairman Motihari Central Cooperative Bank, Bhawanipur Jirat Bank Road East Champaran, Motihari 848160 (Bihar)	Member
23.	Chairman Uttarakhand State Cooperative Bank, Administrative Bhavan, Bareilly Road, Talli Haldwani, Uttarakhand – 263 139.	Member

24.	Chairman Udaipur District Tourism Cooperative Societies Ltd., 11-Shivaji Park, Durga Nursery, Udaipur (Raj) – 313 001.	Member
25.	Director Rajkot Nagrik Sahkari Bank, RL-149, Aashish Bunglo, Opp. Uma Petrol Pump, Milap Nagar, MIDC Residential Area, Kalyan Road, Dombivili (E) -421203.	Member
26.	President Working Women's Forum (India), 55, Bhimasena Garden Road, Mylapore, Chennai-4.	Member
27.	Shri H.K. Misra Professor, Institute of Rural Management Post Box No. 60, Anand 388001 (Gujarat).	Member
28.	Dr. Suresh Bhagavatula Professor, Indian Institute of Management, Bannerghatta Road, Bengaluru – 560 076.	Member
29.	Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Member-Secretary

Annexure-1.2

List of Members of the Executive Council of National Council for Cooperative Training (NCCT)		
1.	Additional Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Chairman
2.	Joint Secretary (Cooperation) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Vice-Chairman
3.	Director National Academy of Agricultural Research Management (NAARM), Rajendra Nagar, Hyderabad – 500 030 (Telangana)	Member
4.	Director (Finance) Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, Krishi Bhawan, New Delhi-110001.	Member
5.	Dr. K.K. Tripathy IES Director, VAMNICOM, University Road, Pune- 411 007.	Member
6.	Director Rajkot Nagrik Sahkari Bank, RL-149, Aashish Bunglo, Opp. Uma Petrol Pump, Milap Nagar, MIDC Residential Area, Kalyan Road, Dombivili (E) -421203.	Member
7.	Shri Markandey Singh Narvada Niwas, Patti Madhukar Rai, Vill. Post – Gahmar, Distt – Ghazipur – 232327 (UP)	Member

8.	Shri M.G. Patil President, Karnataka State Sahakar Bharti, 47/1 Sadashiv Nagar, Behind KHB Colony, Sholapur Road, At &PO : Vijaypur, Pin – 586 101.	Member
9.	Shri Mohan Kumar Mishra Secretary, National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.	Member-Secretary

Annexure-1.3
AVAILABILITY OF THE INFRASTRUCTURE IN INSTITUTE (2019-20)

Sl. No.	VAMNICOM /RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of	Capacity	Gents/Ladies	Capacity					
1	2	3	4	5	6	7	8	9	10	11	12	13
1	VAMNICOM	1. Class Rooms 2. Class Rooms 3. Store Room 4. Record Room 5. CME Big Room	-	4	132	157	238	3(250)	30	3(940)	61	1. Badminton court 2. Volleyball court 3. Basketball court 4. Health club 5. Net Café
2	Bangaluru	33	1962	14	30 to 100	96	347	210	2(73)	800	14	Recreation Hall-1 of 100 capacity Dinning Hall-3 of 150 capacity
3	Chandigarh	4	1956	7	210	65	144	60	40	150	1	-
4	Gandhinagar	22	1957	14 4	142 20	40	120	200	40	200	27	-
5	Kalyani	5	1956	4	215	51 (G) 12 (L)	96	60	1(16)	1 (60)	2	-
6	Patna	14	1954	8	350	34	124	100	30	233	-	-
7	Bhopal	11	1956	6	40 each	10	28	30	30	30	6	-
8	Bhubaneswar	14	1955	9	340	83	152	40	40	100	18	2
9	Chennai	13	1954	15	460	65	130	300	54	100	9	-
10	Dehradun	9	1965	8	400	30	60	150	33	200	12	Conf. Hall-1 (100 capacity)
11	Guwahati	8	1974	4	40 (each room)	12 (rental)	36	30	1(38)	-	-	-

Annexure-1.3
AVAILABILITY OF THE INFRASTRUCTURE IN INSTITUTE (2019-20)

Sl. No.	VAMNICOM /RICMs/ICMs	Admn. Block No. of Rooms (Office, Faculty, Library, Store/ Record Room)	Year of Establishment	Class Rooms		Hostel		Messing Capacity	Computer Lab with number of Computers	Auditorium with capacity	Staff Quarters	Any other
				No. of	Capacity	Gents/Ladies	Capacity					
1	2	3	4	5	6	7	8	9	10	11	12	13
11	Guwahati	8	1974	4	40 (each room)	12 (rental)	36	30	1(38)	-	-	-
12	Hyderabad	9	1955	4	165	59	157	40	32	-	-	-
13	Imphal	25	1988	6	220	20	120	80-100	2(60)	100	13	-
14	Jaipur	13	1956	6	100	30	74	100	1(13)	-	-	-
15	Kannur	13	1992	4	40	24	72	100	38	1(100)	-	-
16	Lucknow	12	1955-56	5	250	102	204	100	20	-	1	-
17	Madurai	12	1983	5	200	31	100	70	32	120	6	-
18	Nagpur	11	1972	4	240	40	80	100	35	-	-	-
19	Pune	10	1947	3	100	30	60	35	20	50	-	-
20	Thiruvananthapuram	12	1976	5	180	56	92	70	2(20)	1 (80)	-	Seminar hall (20)

Appendix-I

LIST OF THE INSTITUTES	
1.	Vaikunth Mehta National Institute of Cooperative Management, Savitribai Phule, University Road, Near Chaturisingi Temple, Ganeshkind Road, Pune – 411 007.
2.	Regional Institute of Cooperative Management, No.67, Padmanabha nagar, BSK 2nd Stage, Bengaluru – 560 070.
3.	Regional Institute of Cooperative Management, Sector 32-C, Chandigarh – 160 030.
4.	Udaybhansinghji Regional Institute of Cooperative Management, Sarvodayanagar Society, Sector – 30, Gandhinagar – 382 030.
5.	Netaji Subhas Regional Institute of Cooperative Management, Near Central Park, Ghoshpara Station Rd. B-9, Block B, Kalyani, West Bengal – 741 235.
6.	Deep Narayan Singh Regional Institute of Cooperative Management, Shastri Nagar, Patna – 800 023.
7.	Madhusudan Institute of Cooperative Management, Unit 8, Nayapalli, Bhubaneswar, Odisha – 751 012.

8.	Institute of Cooperative Management, E-8/77, Trilanga Main Road, Fortune Pride, Shahpura, Bhopal, Madhya Pradesh – 462 039.
9.	Natesan Institute of Cooperative Management, 2377-A, 12th Main Road, IV Avenue, Jawahar Colony, Anna Nagar, Chennai, Tamil Nadu – 600 040.
10.	Institute of Cooperative Management, 6, Old Mussoorie Road, Rajpur Dehradun, Uttrakhand – 248 009.
11.	Institute of Cooperative Management, VIP Road, Hengrabari, Guwahati, Assam – 781 036.
12.	Institute of Cooperative Management, Rajendra Nagar, P.B. No.8, Hyderabad – 500 030 (Telangana)
13.	Institute of Cooperative Management, Cooperative Complex, Lamphel Road, Lamphelpat, Imphal – 795 004.
14.	Institute of Cooperative Management 10-B, Block A, Jhalana Institutional Area, Jhalana Doongri, Jaipur – 302 004.
15.	Institute of Cooperative Management, Road to Parassinkadavu Temple Road, Parassinikadavu, Kannur Kerala – 670 563.

16.	Indira Gandhi Institute of Cooperative Management, Block-B, Sector-18, Rajajipuram, Lucknow – 226 017.
17.	Institute of Cooperative Management, PTC Post, Kusavankundu Road, Chinna Udaippu, Madurai – 625 022.
18.	Dhananjayrao Gadgil Institute of Cooperative Management, ICM, Bus Stop, Mini Bypass Road, New Nandanvan, Nagpur – 440 009 (Mah.)
19.	Dr. Vithalrao Vikhe Patil Institute of Cooperative Management, 43/16-A, Erandwana, Bank of India & Indian Overseas Bank Lane, Opp. Hotel Shangrila Nal Stop, Karve Road, Pune – 411 004.
20.	Institute of Cooperative Management Mudavanmugal, Shastri Nagar, Poojapura, Thiruvananthapuram – 695 012.

1.4 Existing Manpower Strength of NCCT

The sanctioned strength and existing strength of personnel at the NCCT including all training units as on 31.3.2020 are given below:-

Sl. No.	Post	Sanctioned Strength	Existing Strength
A. NCCT HEADQUARTER			
1.	Secretary	1	1
2.	Director	2	1
3.	Director (Finance)	1	Vacant
4.	Deputy Directors	4	3
5.	Administrative Officer	1	1
6.	Audit Officer	1	Vacant
7.	Assistant Director (OL)	1	1
8.	Subordinate Staff	55	19
		66	26
B. VAMNICOM, PUNE1.			
1.	Director	1	1
2.	Professor	6	1
3.	Associate Professor	9	3
4.	Registrar	1	Vacant
5.	Assistant Professor	8	1
6.	Lecturers	-	4
7.	Accounts Officer	1	Vacant
8.	Assistant Registrar	1	Vacant
9.	Research Officers	6	Vacant
10.	Subordinate Staff	63	29
		96	39
C. RICMs/ICMs			
1.	Director	18	14
2.	Deputy Director	19	14
3.	Lecturers	114	39
4.	Subordinate Staff	317	159
		468	226
Total A+B+C		630	291

1.5 PROMOTION OF OFFICIAL LANGUAGE

The National Council for Cooperative Training (NCCT) has been continuously making sincere efforts to implement the various policies and programmes framed under Official Language Act of Govt. of India. It also makes all possible efforts to achieve the targets fixed under the Annual Programme prepared by the Ministry of Home Affairs, Department of Official Language every year. As per the policy of Government of India, the demarcation of the country into three regions has been made depending on the extent of preponderance to which Hindi is spoken and written in the given region. The details of three regions viz A, B & C, States/Union Territories falling in the region and categorization of twenty units of NCCT located in different parts of the country are as follows :-

Region	State/Union Territories falling in the Region	National Institute/Regional Institute/Institute of Cooperative Management
A	States of Bihar, Chhattisgarh, Haryana, H.P., Jharkhand, M.P., Rajasthan, U.P., Uttarakhand, National Territory of Delhi and Andaman and Nicobar Islands Union Territory.	Patna, Bhopal, Dehradun, Jaipur and Lucknow.
B	States of Gujarat, Maharashtra and Punjab and Union Territories of Chandigarh, Daman & Diu and Dadra & Nagar Haveli	VAMNICOM Pune, Chandigarh, Gandhinagar, Nagpur and Pune
C	All other States not included in the A and B Regions or Union Territories	Bangaluru, Kalyani, Bhubaneswar, Chennai, Guwahati, Hyderabad, Imphal, Kannur, Madurai and Thiruvananthapuram

1.5.1 Training of Hindi/Hindi Typing/Hindi Stenography

All officers and employees working in the Council possess working knowledge of Hindi. Likewise all the LDCs have been trained in Hindi typing. Out of three stenographers one has already been trained in Hindi Stenography.

As regards NI Pune/RICMs/ICMs located in region 'A' and 'B', all the officers/employees possess working knowledge of Hindi. About RICMs/ICMs situated in region 'C', efforts are on to depute their staff for Hindi training who is lacking a working knowledge of Hindi. The Directors of these institutes are also being requested to promote use of Hindi as per the guidelines received from the Government of India. They have further been requested to make all possible efforts to ensure that all the officers/employees could be trained in required skills within the prescribed time limit. The institutes where the centres of Hindi Teaching Scheme are not available locally or the staff cannot be spared for attending regular classes have been advised to register their staff for Online Computer Hindi (Language) training or uploading 'LILA MOBILE APP' on their mobiles for self Hindi learning.

1.5.2 Incentive Schemes /Cash Prizes

In pursuance to the orders/instructions issued from time to time by the Government of India, all officers/employees working in the Council and its training units are eligible to get incentive/cash prizes on successfully passing the Hindi Prabodh/Hindi Praveen/Hindi Pragya/Hindi Typing and Hindi Stenography examination.

As per the instructions received from the Government of India, Incentive Schemes have also been introduced in the Council and its training units to encourage the officers/employees to do their official work in Hindi.

1.5.3 Inspection

To review the successful implementation of O.L. Policy, officers of Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare visited Institute of Cooperative Management, Lucknow & Bhubaneswar on 30th July, 2019 & 26th August, 2019 respectively. Director (P), NCCT also visited ICM, Lucknow on 21st January 2020. Assistant Director (O.L), NCCT inspected Personnel Section & Administration Section of NCCT Hqr. on 28th February 2020 & 02nd March 2020 respectively.

1.5.4 Meetings of Departmental Official Language Implementation Committee(DOLIC)

To review the implementation of orders relating to use of Official Language Hindi and to review the difficulties encountered in the implementation, meetings of Departmental Official Language Implementation Committee were convened as per the details given below:-

S.No.	Name of Office/Institute	Date of Meeting
1.	NCCT, Hqrs. New Delhi	25-06-2019, 26-09-2019 & 31-12-2019
2.	VAMNICOM, Pune	24-06-2019, 24-09-2019, 18-12-2019 & 16-03-2020
3.	RICM, Bengaluru	06-03-2020
4.	RICM, Chandigarh	30-12-2019 & 11-03-2020
5.	RICM, Gandhinagar	04-05-2019, 12-06-2019 & 01-08-2019
6.	RICM, Kalyani	13-12-2019
7.	ICM, Bhopal	12-04-2019, 12-07-2019, 14-10-2019 & 17-01-2020
8.	ICM, Dehradun	18-06-2019, 28-08-2019, 17-12-2019 & 20-03-2020
9.	ICM, Nagpur	17-06-2019, 25-10-2019 & 18-03-2020
10.	ICM, Pune	26-06-2019, 23-09-2019 & 09-12-2019
11.	ICM, Thiruvananthapuram	21-08-2019 & 18-12-2019

Assistant Director (O.L) NCCT attended 138th & 139th meeting of DOLIC of the Department of Agriculture, Cooperation & Farmers Welfare, Ministry of Agriculture & Farmers Welfare, Krishi Bhawan held on 30th July, 2019 & 10th October, 2019 respectively.

1.5.5 Meetings of Town Official Language Implementation Committee (TOLIC-South Delhi-1 & South Delhi-3)

Secretary, National Council for Cooperative Training attended 5th Half Yearly meeting of Town Official Language Implementation Committee, TOLIC(South Delhi-1) held on 26th August 2019. Assistant Director (OL) participated in First meeting of Town Official Language Implementation Committee Meeting TOLIC (South Delhi-3) held on 28th November 2019.

1.5.6. Office Tools

Office tools like rubber stamps, nameplates, letterheads, signboards, visiting cards etc. are made available in bilingual form. To perform smooth and proper work in Hindi, computers with the facility of Hindi software/Unicode are made available in NCCT Headquarter and almost in all its training Institutes.

1.5.7. Organization of Hindi Day/Hindi Pakhwara (Fortnight)

To create an enthusiastic atmosphere towards implementation of Official Language, Hindi Pakhwara /Hindi Day was celebrated by Council and its training units from 02-16 September, 2019. "Hindi Day" was observed on 2nd September, 2019. Many competitions and activities which helped promoting progressive use of Hindi were organised during Pakhwara by the Council as well as by its training Institutes and winners were awarded memento and certificates. The details of the events/activities organised by the Council and its training units during Hindi Pakhwara (2019) are given below:-

Sl.No.	Name of the Institute	Events organized during Hindi Pakhwara
1.	NCCT Headquarter, New Delhi	Cultural Programme, Katha Kahani Kaho Apni Jubani, Hindi Essay Writing, Hindi Noting/Drafting Competitions and Hindi Workshop.
2.	RICM Patna	Hindi Jokes, Hindi Typing, Noting Drafting, Story Writing and Poem Competitions & Hindi Workshop
3.	ICM, Bhopal	Suruchi Poorna Abhinay, Geet, Sansmaran, Debate, Shudh Lekhan Competitions & Hindi Workshop
4.	ICM, Dehradun	Hindi Essay writing, Debate, Dictation & Noting/Drafting Competitions.
5.	ICM, Jaipur	Hindi Dictation, Drafting, Debate & Poetry Competitions.
6.	ICM, Lucknow	Hindi Debate, Copywriting, Dictation, Typing Hindi Shabdgyan & Noting/Drafting Competitions.
7.	VAMNICOM, Pune	Hindi Typing on computer & Noting-Drafting, Translation, Hindi Reading & Dictation Competitions.
8.	RICM, Chandigarh	Hindi Essay Writing, Hindi Noting/ Drafting, Hindi Typing, Debate & Poem Recitation Competitions.
9.	RICM, Gandhinagar	Hindi Debate, Essay Writing & Hindi Geet Competitions.
10.	ICM, Pune	Hindi Essay Writing, Hindi Typing, Dictation, Hindi Speech, Translation Noting/Drafting & Hindi Dictation Competitions.
11.	RICM, Kalyani	Hindi Poetry, Debate, Essay Writing, Typing & Dictation Competitions.
12.	ICM, Bhubaneswar	Essay Writing, Debate and Geet Competitions.
13.	ICM, Chennai	Hindi Dictation, Essay Writing, Elocutions & Singing Competitions.
14.	ICM, Guwahati	Hindi Speech, Reading and Debate Competitions.
15.	ICM, Hyderabad	Hindi Speech, Song, Reading & Essay Writing Competitions.
16.	ICM, Imphal	Hindi Kavita, Hindi Symposium, Noting/ Drafting, Hindi Typing & Debate Competitions.

17.	ICM, Kannur	Hindi Speech, Poem, Hindi Essay Writing, Copywriting, Translation & Precise Writing Competitions.
18.	ICM, Madurai	Hindi Dictation, Copy Writing, Essay Writing & Elocution Competitions.
19.	ICM, Thiruvananthapuram	Hindi Copy Writing, Letter Writing, Noting, Translation, Song, Essay Writing, and Elocution Competitions.



Inauguration of Hindi fortnight by Shri Sunil Kumar ,Director (O.L), Government of India, Ministry of Agriculture & Farmers Welfare on 2nd September,2019



Shri Mohan Kumar Mishra, Secretary, NCCT welcoming Shri Shekhar Bose, Under Secretary (Cooperation), Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, the judge for election competition during Hindi Fortnight



Workshop organised during the Hindi Fortnight held on 02-16 September,2019



Administrative Block of URICM, Gandhinagar



Administrative Block, RICM, Bengaluru



Administrative Block, RICM, Chandigarh



Administrative Block, ICM, Lucknow



Library, ICM, Guwahati

CHAPTER-II**EDUCATION, TRAINING AND CAPACITY BUILDING****2.1 Objective**

The main objective of NCCT is to direct and coordinate its 20 training units to plan and organize Training Programmes to cater the training needs of Cooperative Departments, Cooperative Organizations and other stakeholders i.e. farmers and weavers etc. To assess the training needs of its stakeholders, faculty members conduct Training Need Analysis and invite suggestions from the user organization after circulating a list of suggested Training Programmes. The Directors' Conference organised by the NCCT also provides necessary inputs to shape the programmes according to the needs of user organizations.

2.2 Clientele Groups

Clienteles are classified into five major categories:-

- i) Cooperative Department.
- ii) Cooperative organisations.
- iii) Farmers
- iv) Directorate General of Resettlement (DGR): NCCT and its units take pride in organizing DGR sponsored training programmes for the battle hardened veterans in the verge of retirement. These programmes offer them a chance to seamlessly join the civil life after retirement.
- v) Student enlisted for MBA/BBA and PGDM programmes.

2.3 Planning and Management of Training Programmes

Core team comprising of Director, Deputy Director and Faculty members plan the Management Development Programmes (MDP) based on programmes approved by Programme Advisory Committee (PAC), Clientele feed-back, Training Need Analysis (TNA), Research and Consultancy services. Finalized MDPs are assigned to Faculty members of the training unit, who will act as a Course Coordinators and assisted by Course Assistants. MDP dates are announced well in advance and MDP will commence on the date approved by the PAC of the respective State. Internal faculty and resource persons with Industrial and Academic experience will handle the session and Field Trip will be included in the Training schedule if required. MDP ends with programme evaluation and Feedback. Valid suggestions will be effected in the forthcoming MDPs.

2.4 Training Methods

There are numerous methods of techniques available to equip employees to perform better in their jobs. But the smartness of the trainer come to force in choosing the right methodology for a training session. The trainers of NCCT's training units are well trained to use perfect teaching technique and methodology and use several methods for each training session which may be the most effective way to help employees to learn and retain information. The trainers are trained to use modern teaching techniques as well as training gadgets, audio-visual equipments. The teaching methods i.e. case study, group discussion, management case, panel discussion, debate, seminar, workshop were extensively used by the faculty members to handle their respective subjects.

2.5 Programme Advisory Committee

Calendar of Training Programmes are prepared and tabled in Programme Advisory Committee of the respective Institute. Registrar of Cooperative Societies of the concerned state is the Chairman of the Program Advisory Committee and Heads of various Cooperative Departments and Eminent scholars are

the members of the Programme Advisory Committee. Final list of Training Programmes are identified after thorough discussion and suggestions during the Programme Advisory Committee Meeting. Finally the Chairman of Programme Advisory Committee approves the Calendar of Training Programmes for the next Academic year. In the case of VAMNICOM, Pune, the Programme Advisory Committee is headed by Director, VAMNICOM

2.6 Profile of the participants

- i) Group-I and Group-II officials with the designation of Sr. Inspectors, Cooperative Sub-Registrar, Dy. Registrar and Joint Registrar's of Cooperative Department, Animal Husbandry, Industries, Fisheries, Audit etc.
- ii) Board of Directors Office bearers likes General Managers, Assistant General Managers, Branch Managers, Accountants, Cashiers, Salesman of DCCBs and UCBs, Secretaries, Cashiers, Accountants of PACs, Cooperative Marketing Stores etc.
- iii) Agriculturists

2.7 Theme of the training

Themes of training are Cooperation, Financial Accounting, Organizational Behaviour, Marketing, Auditing, Management Information System, Information and Communication Technology, Agricultural Extension Programmes, General Management and Sales Management.

2.8 Important Themes of programmes

Cooperative Management is an important theme in the core training programmes like Higher Diploma in Cooperative Management (HDCM) organised by RICMs/ICMs and by VAMNICOM, Pune which are the flagship programmes of NCCT. The syllabus of both these core programmes contains module on Cooperative and all the management subjects.

The need-based short term programmes are also thematic one as these focuses on various aspects which are relevant in the present competitive business scenario and are instrumental in ensuring better and qualitative efficiency.

2.9 Regional Off-Campus Training Programmes

Training units organize off-campus or spot programmes tailor-made to meet the specific requirement of organizations and departments. Gold appraisal programmes, Salesmanship programmes, NPA recovery and Management are some examples.

2.10 Sponsored Programmes

Nearly all the programmes are sponsored by the respective State Cooperative Unions. Apart from this, units organise programmes sponsored by NABARD, NCDC, IFFCO, KRIBHCO, NCCE, NCUI, NDDB, NFLC, FISHCOFED, BIRD, IFFDC, NBCFDC, NIAM, MANAGE, NAFCOB, DGR, WDRA etc. In addition to this, the Institutes also collaborate with State Govt. Departments/State/Distt. Cooperative Federations, etc. concerned in organizing need-based time-bound programmes.

2.11 Training Feedback

At the end of each training programme participants are asked to submit their feedback in the format suggested by C-PEC of BIRD, Lucknow. These suggestions are consolidated and analysed and the outcome will be changes and modifications in the future programmes.

2.12 New Initiatives

With the support of the Ministry of Agriculture, Government of India, the training units are encouraged to take new training programme like Doubling of Farmers Income, Azolla cultivation, scientific storage, etc.

2.13 Networking with State Institutes/Organizations

Training units have established good interface with premier institutions like Anna Institute of Management, Chennai, Central Warehousing Corporation, Civil Supplies Corporation, Agricultural University, Agricultural Engineering Departments of respective state in imparting training programmes to the stakeholders.

2.14 Finalization of Parameters of Activity Plan of the Faculty Members of VAMNICOM/ RICMs/ICMs

NCCT convened fourth meeting of the Working Group on Finalization of Parameters of Activity Plan of the Faculty Members of VAMNICOM/RICMs/ICMs to give final shape to the Draft Recommendations on 21st June, 2019. The Committee had submitted the Final Report after the deliberations and subsequently the Final Report was placed in the Executive Council and approved by the Committee. The Parameters of the Activity Plan of Faculty Members may be implemented during 2021-2022.

2.15 Training Programmes

2.15.1 Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM)

VAMNICOM, Pune is a Premier Management National Institute for the cooperative sector. It strives to facilitate the development of human resources in the cooperative sector in India. The following programmes were organised during the year 2019-2020.

i) Post Graduate Diploma in Management (PGDM)

VAMNICOM's Centre for Management Education has been offering a two year Post Graduate Diploma in Management – Agri-Business & Management (PGDM-ABM) Programme from the year 1993. The centre seeks to mould its young students who come from different academic backgrounds and with diverse skills into competent professionals of tomorrow. The students learn to combine the use of technical skills with the understanding of the socio-cultural system to emerge as leaders in their fields and make significant contribution through management in all sectors of the society. Considering the ever-growing requirement for Professional Managers in the field of Agri-Business, the PGDM (ABM) programme has been structured with specialization in Agri-Business Management (ABM). Students evolve through a structured process that enables them to (a) Develop required conceptual base in different subject areas of relevance (b) Acquire the relevant skills in using modern management tools and techniques and, (c) Develop application skills of appropriate management techniques in the context of Agribusiness. The programme is approved by All India Council for Technical Education (AICTE) and recognized as MBA Degree equivalence status degree by Association of Indian Universities (AIU). The National Board of Accreditation (NBA) has granted NBA Accreditation to Post Graduate Diploma in Management Agri-Business & Management programme of VAMNICOM, Pune for a period of 1.07.2017 to 30.06.2018, 1.7.2018 to 30.6.2019 and 30.06.2019 to 30.06.2022. Year-wise Number of candidates awarded PGDM during the last three years is given in Annexure-2.15.1 (i).

ii) Post Graduate Diploma Course in Cooperative Business Management (PGDCBM)

Post Graduate Diploma Course in Cooperative Business Management of 38 weeks was introduced in the Institute during its inception. It is now restructured and its duration is curtailed to 26 weeks because of the feedback received from the stakeholders. The course has been designed for in-service senior-level personnel working in cooperative organisations and departments. The objectives of the programme are:

- (i) To impart the latest management concepts, techniques and practices to the participants through various teaching techniques.
- (ii) To infuse and inculcate professional skills and attitude in participants to manage cooperatives effectively through practical exercises, and
- (iii) To expose the participants to the actual functioning of cooperatives through field visits to cooperative institutions.

The Institute has trained 19 officers in the 53rd Batch of this course during 2019-2020 including from Nepal and various states of the country. The Institute has so far trained 1138 officers in this course upto 31.3.2020.

iii) Diploma in Management of Computer Operations (DMCO)

VAMNICOM has a well-equipped computer centre which is used to organize the Diploma and Short Term Training Programmes in Computer Applications for the personnel working in the cooperative sector. The centre for Information Technology has been conducting 12 weeks Diploma in Management of Computer Operations (DMCO).

The unique Diploma in Management of Computer Operations for Cooperatives is an exclusive Diploma and first of its kind in the country. The contents of the Diploma are based on actual requirements of Cooperation Department of State Government and Cooperative Institutions like Banks, Sugar Factories and Dairy Cooperatives and therefore, will go a long way in the systematic implementation of computerization to achieve expected results through computerization. The Diploma is, therefore, moulded into various modules and components which take care of handling of IT operations at VAMNICOM as well as in their respective organization during their one month Project Placement. The Course Curriculum of this Diploma helps the participating staff/officers to shoulder the challenging responsibility of IT Security, Data Base Administration etc. The Diploma is approved by NCCT, New Delhi.

iv) Management Development Programmes (MDP)

A variety of Management Development Programmes and Seminars for different sectors such as Cooperative Credit, Banking, Marketing, Dairy, Fisheries, Law, Industry, Administration etc. are organised based on Calendar of Training Programme. The Institute also organizes programmes for institutions other than cooperatives but covered broadly in the mandate of the institution like various department of State Government, Farmer Producer Organizations (FPOs) Self Help Groups (SHGs), Rural Livelihood Missions etc. During the year 2019-2020, the Institute conducted 118 Management Development Programmes and trained 3141 officers.

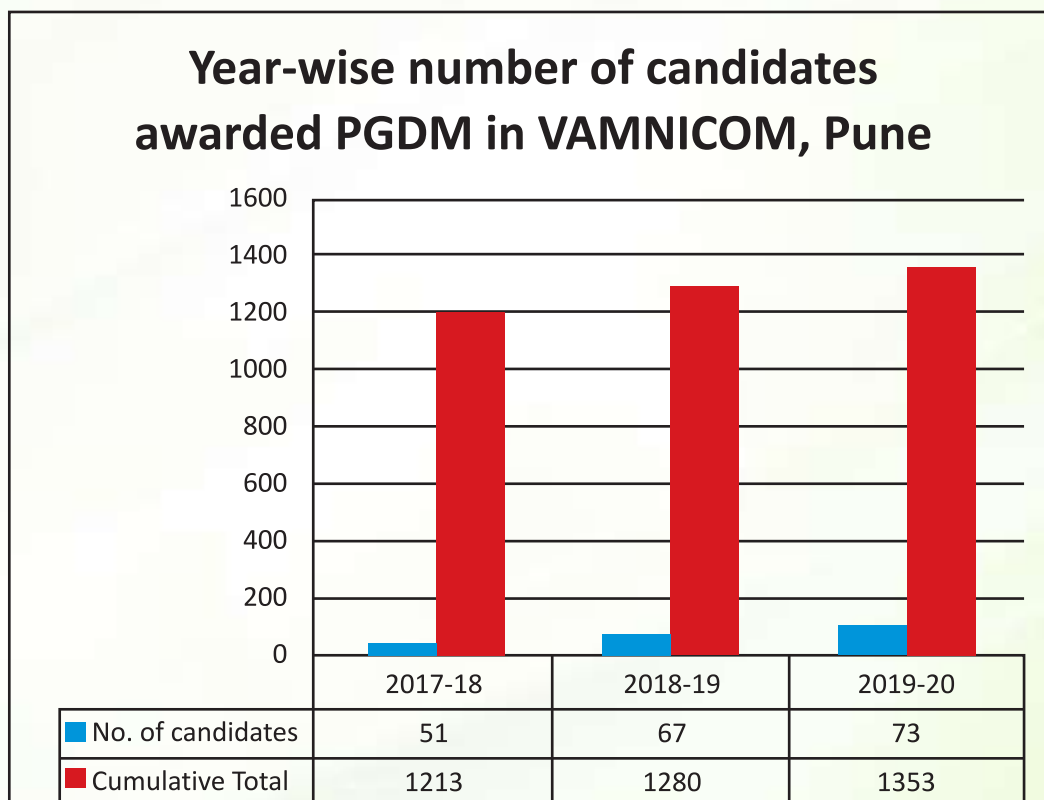
Progress of training programme conducted at VAMNICOM, Pune during the last three years is given in **Annexure-2.15.1. (iv)-(i)**.

The statement showing sector-wise/state-wise progress of training programmes at VAMNICOM, Pune during the last three years is given in **Annexure 2.15.1 (iv)-(ii) & 2.15.1.(iv)-(iii)**

Annexure-2.15.1 (i)

**Year-wise number of candidates awarded
PGDM in VAMNICOM, Pune**

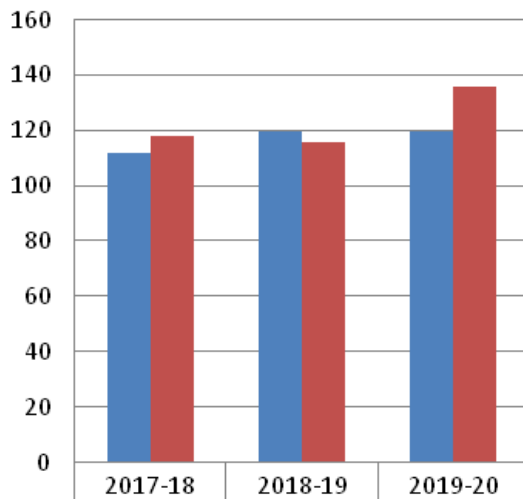
Year	No. of Candidates	Cumulative Total
2017-18	51	1213
2018-19	67	1280
2019-20	73	1353



**Progress of Training Programmes conducted
at VAMNICOM, Pune during the last 3 years**

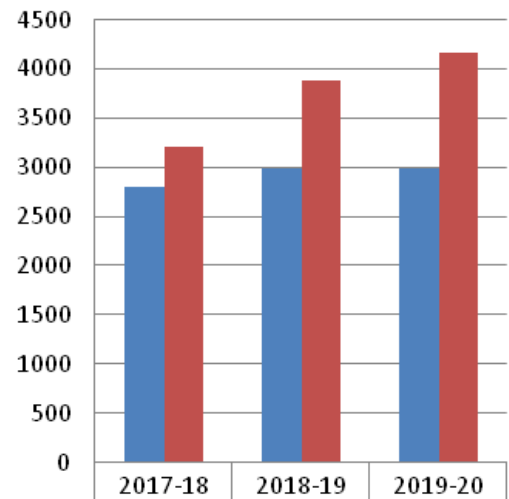
S.No.	Type of Programme	2017-18		2018-19		2019-2020	
		Prog.	Parti- cipants	Prog.	Parti- cipants	Prog.	Parti- cipants
1.	Post Graduate Diploma in Management (Agri-Business) PGDM	1	51	1	60	1	73
2.	Diploma in Cooperative Business Management. (DCBM)	1	7	1	7	1	19
3.	Diploma in Management of Computer Operations.	1	20	0	0	1	20
4.	M.D.P/Short Term Programme	103	2681	104	2781	118	3141
5.	Seminar/Workshop	12	457	10	1040	15	914
	Total:	118	3216	116	3888	136	4167

**Target and Achievement in respect of
programmes conducted at VAMNICOM during
2017-18, 2018-19 & 2019-20**



■ Target	112	120	120
■ Achievement	118	116	136

**Target and Achievement in respect of
participants trained at VAMNICOM during
2017-18, 2018-19 & 2019-20**



■ Target	2800	3000	3000
■ Achievement	3216	3888	4167

Annexure 2.15.1 (iv)- (ii)
Sector-wise Progress Training Programmes at VAMNICOM, Pune
(2017-18 to 2019-20)

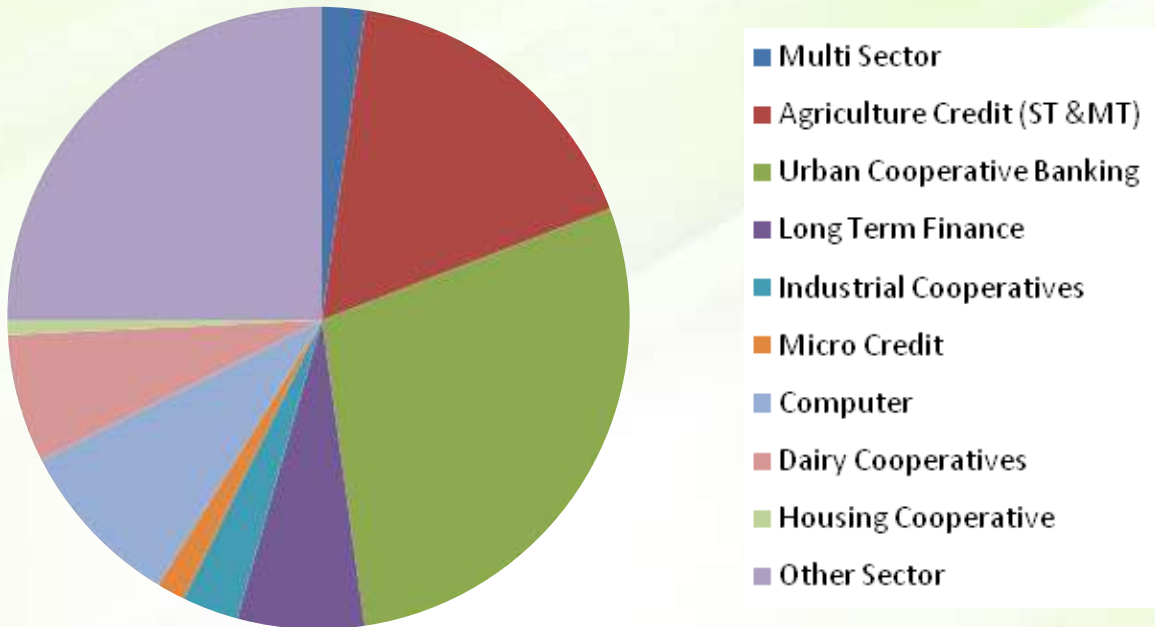
S.No.	Type of Programme	2017-18		2018-19		2019-20	
		Prog.	Parti- cipants	Prog.	Parti cipants	Prog.	Parti- cipants
I.	Multi Sector						
1	Diploma	2	58	2	67	2	92
2	Short-Term	-	-	28	820	1	22
3	Seminars/Workshops	-	-	2	153	0	0
	Total:	2	58	32	1040	3	114
II	Agriculture Credit(ST&MT)						
1	Short Term	0	0	0	0	8	198
2	SOFTCOB Programme/ Other Programmes	0	0	0	0	14	252
3	Seminars/Workshops	0	0	0	0	1	190
	Total	0	0	0	0	23	640
III	Urban Cooperative Banking						
1	Short-Term	0	0	0	0	35	798
2	Seminars/Workshops	0	0	0	0	4	94
	Total:	0	0	0	0	39	892
IV	Long Term Finance						
1	Short-Term	0	0	0	0	9	213
2	Seminars/Workshops	0	0	0	0	0	0
	Total:	0	0	0	0	9	213
V.	Industrial Cooperatives						
1	Short-Term	0	0	0	0	4	97
2	Seminars/Workshops	0	0	0	0	0	0
	Total	0	0	0	0	4	97
VI	Micro Credit						
1	Short-Term	0	0	0	0	2	41
2	Seminars/Workshops	0	0	0	0	0	0
	Total	0	0	0	0	2	41
VII	Computer						
1	Diploma	0	0	0	0	1	20
2	Short-Term	0	0	0	0	9	203
3	Seminars/Workshops	0	0	0	0	2	69
	Total	0	0	0	0	12	292
VIII	Credit and Banking						
1	Short-Term	68	1533	0	0	0	0
2	Seminars/Workshops	1	24	0	0	0	0
	Total:	69	1557	0	0	0	0
IX	Cooperative Banking						
1	Diploma	0	0	0	0	0	0
2	Short Term	0	0	30	654	0	0
3	Seminar/Workshops	0	0	0	0	0	0
	Total:	0	0	30	654	0	0

Annexure 2.15.1 (iv)- (ii)

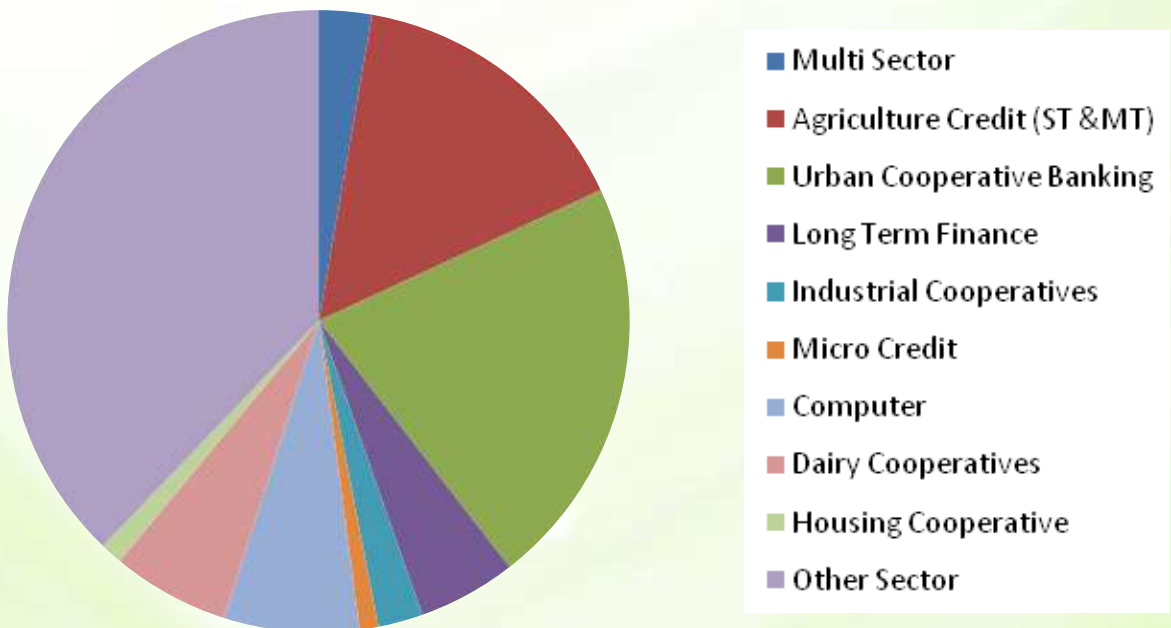
**Sector-wise Progress Training Programmes at VAMNICOM, Pune
(2017-18 to 2019-20)**

S.No.	Type of Programme	2017-18		2018-19		2019-20	
		Prog.	Parti- cipants	Prog.	Parti- cipants	Prog.	Parti- cipants
X	Cooperative Marketing & Processing						
1	Short-Term	12	536	5	74	0	0
2	Seminars/Workshops	2	38	1	24	0	0
	Total:	14	574	6	98	0	0
XI	Dairy Cooperatives						
1	Short-Term	3	64	0	0	9	255
2	Seminars/Workshops	-	-	0	0	0	0
	Total:	3	64	0	0	9	255
XII.	Housing Cooperative						
1	Diploma	0	0	0	0	0	0
2	Short Term	0	0	1	47	1	47
3	Seminar/Workshops	0	0	0	0	0	0
	Total:	0	0	1	47	1	47
XIII.	Other Sector						
1	Diploma	1	20	10	349	0	0
2	Short-Term	21	548	37	1700	26	1015
3	Seminars/Workshops	8	395	0	0	8	561
	Total:	30	963	47	2049	34	1576
	Grand Total (I TO VII)	118	3216	116	3888	136	4167

SECTOR-WISE PROGRESS OF TRAINING PROGRAMMES CONDUCTED BY VAMNICOM, PUNE DURING THE YEAR 2019-20



SECTOR-WISE PROGRESS OF PARTICIPANTS TRAINED BY VAMNICOM DURING THE YEAR 2019-20



Annexure 2.15.1 (iv)- (iii)

State-wise Utilization of Participants in Training Programmes at
VAMNICOM, Pune (2017-18 to 2019-20)

S.No.	Type of Programme	2017-18	2018-19	2019-20
1	Andhra Pradesh	29	23	45
2.	Anadaman& Nicobar	2	0	3
3	Arunachal Pradesh	0	0	3
4	Assam	0	8	27
5	Bihar	8	94	21
6	Chhattisgarh	29	25	12
7	Delhi	60	46	24
8	Dadra Nagar Haveli	2	32	0
9	Gujarat	213	111	268
10	Goa	11	4	8
11	Haryana	57	21	13
12	Himachal Pradesh	11	7	1
13	Jammu & Kashmir	4	0	2
14	Jharkhand	1	0	1
15	Karnataka	179	154	98
16	Kerala	67	68	109
17	Madhya Pradesh	66	44	37
18	Maharashtra	1981	2622	2602
19	Manipur	0	1	5
20	Meghalaya	0	4	0
21	Mizoram	2	2	0
22	Nagaland	0	3	14
23	Orissa	30	44	28
24	Punjab	6	16	27
25	Pondicherry	1	2	2
26	Rajasthan	56	24	32
27	Sikkim	24	20	0
28	Tamil Nadu	70	76	31
29	Telangana	77	83	216
30	Tripura	-	0	68
31	Uttar Pradesh	3	62	179
32	Uttarakhand	10	15	28
33	West Bengal	3	17	9
34	Others	214	260	254
	Total	3216	3888	4167

2.15.2. Regional Institutes of Cooperative Management and Institutes of Cooperative Management (RICMs/ICMs)

The training plans of the Council are implemented through Five Regional Institutes of Cooperative Management at Bengaluru, Chandigarh, Gandhinagar, Kalyani and Patna and fourteen Institutes of Cooperative Management located in other states of the country.

Tamil Nadu, Maharashtra and Kerala have two Institutes each. The Regional Institute, Chandigarh caters to the training needs of the cooperative departments and organisations of Chandigarh, Punjab, Haryana, J&K, Delhi and Himachal Pradesh. All RICMs/ICMs conduct Higher Diploma in Cooperative Management, Sectoral Diploma Programmes and various Management Development Programmes every year.

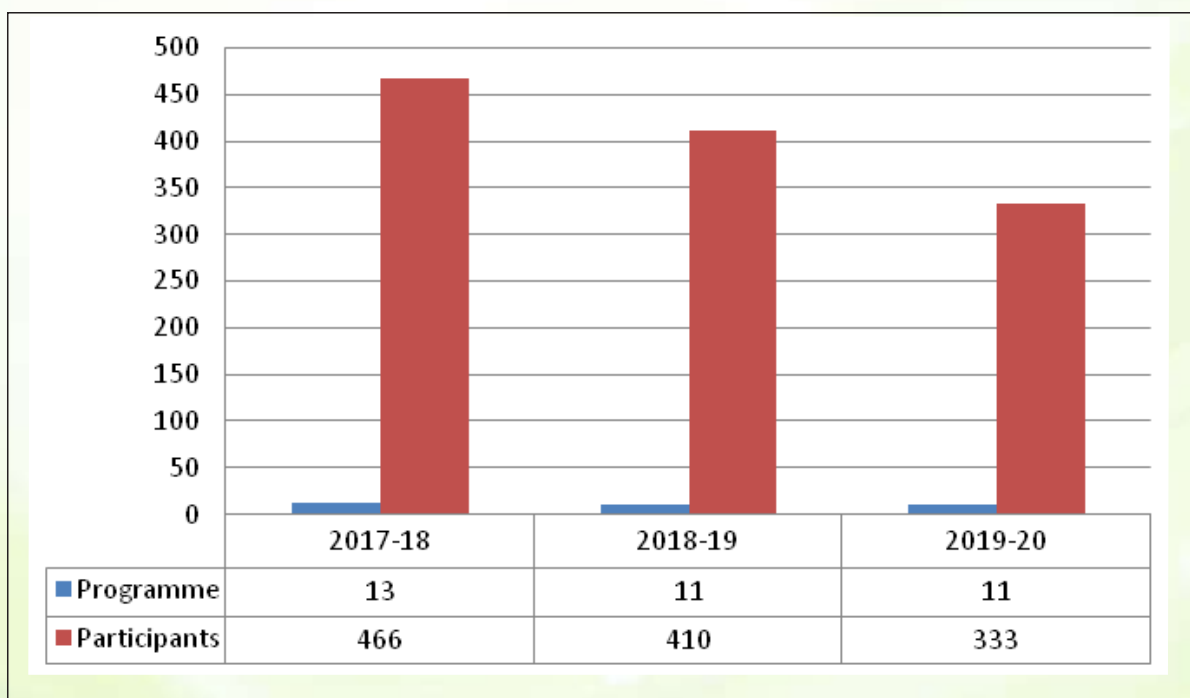
All the RICMs/ICMs are accredited with Centre for Professional Excellence in Cooperative (C-PEC) of Bankers Institute of Rural Development (BIRD), Lucknow.

i) Higher Diploma in Cooperative Management (HDCM Regular)

Higher Diploma in Cooperative Management is organized on regular basis by each RICM/ICM. Progress of the HDCM organized by all Institutes during the last three years is given below:-

HDCM (Regular)	No. of Programmes	No. of Participants
2017-2018	13	466
2018-2019	11	410
2019-2020	11	333

Progress of HDCM (Regular) Programmes Conducted And Participants Trained By RICMs/ICMs During 2017-18 to 2019-20

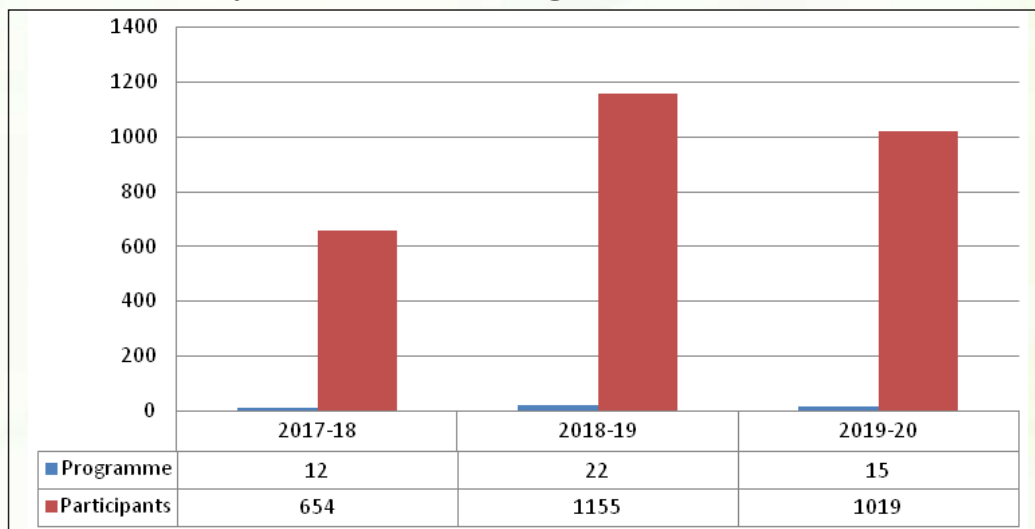


ii) Higher Diploma in Cooperative Management (Correspondence)

Cooperative institutions/departments, which are not in a position to sponsor candidates for regular HDCM course due to shortage of manpower, the HDCM (Correspondence) course was conducted by many of our Institutes during the last three years detailed as under:-

HDCM (Correspondence)	No. of Programmes	No. of Participants
2017-2018	12	654
2018-2019	22	1155
2019-2020	15	1019

Progress of HDCM (Correspondence) Programmes Conducted And Participants Trained By RICMs/ICMs During 2016-17 to 2018-19



iii) Sectoral Diploma and Short Term Programmes

In addition to the Higher Diploma in Cooperative Management, RICMs/ICMs also organise Sectoral Diploma Programmes to meet the needs of various sectors of the cooperative movement. These Sectoral Diploma Programmes are organised in the area of Cooperative Banking, Cooperative Audit, Industrial Cooperatives, Handloom Cooperatives and ICT, etc. Besides, these Institutes also organize Short Term Programmes for different functionaries covering every sector of the cooperative movement. Progress of training programmes conducted at RICMs/ICMs during the last three years is given in **Annexure-2.15.2 (iii)-(i)**. Sector-wise, Diploma-wise and State-wise utilisation of training programmes is depicted at **Annexure-2.15.2 (iii)-(ii)**, **Annexure-2.15.2 (iii)-(iii)** and **Annexure-2.15.2 (iii)-(iv)** respectively. Institute-wise Progress of Professional Programmes, Diploma and Short-Term Programmes for the year 2019-2020 are presented in **Annexure-2.15.2 (iii)-(v)**

iv) Diploma in Industrial Cooperatives

The RICMs/ICMs are conducting the programmes on Industrial Cooperative Management as per demand from the user organizations as well as with Private Candidates with the basic objective to train the personnel of Industrial Cooperatives so that they can run the Cooperative as a viable enterprise. During the year 2019-2020, 21 sessions of Diploma/Certificate Course in Industrial Cooperative Management was organised at RICM, Bengaluru, Gandhinagar, Kalyani, Patna, ICM, Chennai, Dehradun, Bhopal, Jaipur, Hyderabad, Lucknow, Nagpur & Madurai imparting training to 758 participants. On the demand from the Department of Industries (State Govt.), Industrial Cooperative Societies and Private Candidates, 4 short-term programmes were also organised during the year

2019-2020 in which 52 participants participated. The progress of courses in Industrial Cooperative Management for the last three years is given below:

Progress of Industrial Programmes During the last three years

S.No.	Type of Programme	2017-18		2018-19		2019-20	
		Prog rammes	Parti- cipants	Prog rammes	Parti- cipants	Prog rammes	Parti- cipants
1	Diploma/Certificate Course in Industrial Cooperative Management. (12 weeks)	4	128	18	566	21	758
2	Short Term Programmes in Industrial Cooperative Management	18	374	8	152	4	52
	Total:	22	502	26	718	25	810

v) Diploma in Handloom Cooperatives

The RICMs/ICMs are conducting programmes on Handloom Cooperative Management as per the demand from the user organisations and private candidates. The main objective of the conduction of the Diploma Programme in Handloom Cooperatives Management of 12 weeks duration was to train Secretaries and Managers of Primary Handloom Cooperatives, functional managers and personnel in supervising cadres in State and Central Handloom Societies as well as concerned persons in cooperation and other related departments.

During the year 2019-2020, 1 Diploma Programme and 7 short-term programmes were organised in which 14 and 218 persons were trained. The progress of courses in Handloom Cooperative Management for the last three years is given below:-

Progress of Handloom Programmes during the last three years:

S.No.	Type of Programme	2017-18		2018-19		2019-20	
		Prog rammes	Parti- cipants	Prog rammes	Parti- cipants	Prog rammes	Parti- cipants
1	Diploma in Handloom Cooperative Management (12 weeks)	2	37	1	25	1	14
2	Short Term Programmes in Handloom Cooperative Management	92	2337	34	978	7	218
	Total:	94	2374	35	1003	8	232

vi) Diploma/Certificate/Short-Term Programmes in Computer Application

Each RICM/ICM has a well-equipped computer centre with the Computers of latest configuration which is used to organise Diploma, Certificate and short term training programmes in computer applications for the personnel working in the cooperative sector. The computer centres are also utilised for teaching the subject of MIS (Computer) in the Higher Diploma in Cooperative Management and other Sectoral Diploma Programmes. Apart from the above computer centre is also utilised for the professional programmes like MBA, PGDM, and BBA etc.

RICMs/ICMs organised 19 Diploma/Certificate Programmes and trained 408 participants. 16 Short-Term Programmes were also conducted by RICMs/ICMs with 329 participants have been trained. The Institute-wise Progress of Diploma/Certificate programmes and Short-Term Computer Programmes for the year 2019-2020 is given below:-

**Progress of Diploma/Certificate Programmes and
Short-Term Programmes in Computer (2019-20)**

S. No.	Name of the Institute	Diploma/Certificate and Short-Term		S. No.	Name of the Institute	Diploma/Certificate and Short-Term	
		No. of Programme	No. of Participants			No. of Programme	No. of Participants
Diploma/Certificate Programmes							
1	Bengaluru	3	113	4	Imphal	11	133
2	Patna	2	75	5	Nagpur	1	27
3	Chennai	1	40	6	Trivandrum	1	20
Total:						19	408
Short Term Programmes							
1	Chennai	5	76	4	Pune	5	101
2	Kannur	2	45	5	Trivandrum	1	64
3	Madurai	3	43				
Total:						16	329

vii) Master of Business Administration and Bachelor of Business Administration (MBA & BBA)

The Council also conducts demand based professional programmes due to rising demand from users and young students which includes the following programmes

- **Master of Business Administration**
- **Bachelor of Business Administration**

The units of NCCT such as ICM, Bhubaneswar, Chennai, Dehradun, Imphal, Kannur, Lucknow, Madurai, Nagpur and Thiruvanthapuram are conducting MBA & BBA programmes in affiliation with

state universities. The details of PGDM, MBA & BBA programmes conducted during the year 2019-2020 is as under:

**PGDM/PGDCA/MBA/BBA Programmes Conducted By RICMs/ICMs
During The Year 2019-2020**

S.No.	Units	No. of Programmes			No. of Participants		
		PGDM / PGDCA	MBA	BBA	PGDM / PGDCA	MBA	BBA
1.	Gandhinagar	1	-	-	46	-	-
2.	Bhubaneswar	-	1	-	-	58	-
3.	Chennai	-	1	-	-	32	-
4.	Dehradun	-	1	1	-	34	15
5.	Imphal	1	-	1	14	-	45
6.	Kannur	-	1	-	-	41	-
7.	Lucknow	-	1	-	-	35	-
8.	Nagpur	-	1	-	-	30	-
9.	Thiruvanthapuram	-	1	-	-	50	-
	Total:	2	7	2	60	280	60

2.16 DGR Programmes

NCCT's training units are privileged to organize training courses for the personnel of Armed Forces sponsored by Directorate General of Resettlement, Ministry of Defense, Govt. of India. During 2019-2020 ICMs trained 2822 defence personnel by organizing 79 Diploma (12-14 weeks)/Certificate Courses (12-14 weeks) on Sales Management, Retail Management, Tally and Book Keeping and Industrial Cooperative Management. During the course sessions, the participants were trained in topics like Project Management, HR and MIS and Computer applications so that they will gain knowledge assisted confidence to face and utilize post-retirement opportunities for re-employment. The training components include Classroom interaction, Demonstration, study visit, workshop on latest developments like GST, Mathematics for Competitive Exams, Commodity marketing etc. It is observed that re-employment rate after retirement for the alumni's is promising since many were placed in

reputed banks and civil services after retirement. The details of the programmes conducted during the year 2019-2020 is as under:

**PROGRAMMES CONDUCTED BY RICMs/ICMs IN COLLABORATION WITH
DIRECTORATE GENERAL RESETTLEMENT (DGR) DURING THE YEAR 2019-20**

S.No.	Units	No.of Programmes	No. of Participants
1.	Bengaluru	9	346
2.	Chandigarh	3	111
3.	Gandhinagar	5	191
4.	Kalyani	3	81
5.	Patna	9	332
6.	Bhopal	6	208
7.	Bhubaneswar	3	112
8.	Chennai	5	189
9.	Dehradun	5	189
10.	Hyderabad	3	140
11.	Jaipur	8	309
12.	Lucknow	4	152
13.	Madurai	7	171
14.	Nagpur	9	291
	Total:	79	2822

2.17 Skill Development Programmes

Skill Development can be defined as proficiency that is acquired or experience. It strengthens the ability of individuals to adapt to changing market demands and benefit from innovation and entrepreneurial activities. Skill-building could also be seen as an instrument to empower the individual and improve his/her social acceptance or value. The details of Skill Development Programmes conducted by the units of NCCT are as under :

**SKILL DEVELOPMENT PROGRAMMES CONDUCTED BY
RICMs/ICMs DURING THE YEAR 2019-2020**

S.No.	Units	No.of Programmes	No. of Participants
1.	Chandigarh	2	43
2.	Kalyani	3	82
3.	Chennai	2	35
4.	Dehradun	1	58
5.	Guwahati	1	13
6.	Imphal	21	974
7.	Kannur	22	860
8.	Madurai	6	138
9.	Thiruvanthapuram	7	142
	Total:	65	2345

2.18 Monitoring and Evaluation

Monitoring and Evaluation is a process to make judgement on performance for further improvement and NCCT has its evaluation process right in place to assess the usefulness of course and performance of the faculty by quantifying their yearly performance. Their performances in various heads are converted into units and they have to achieve a minimum of 40 units every year.

2.19 Training and Development

Skill Development is must for an organisation to keep pace with modernization and development in other sector and the training units of NCCT are keeping the momentum by organizing agriculture allied contemporary training programmes like Azolla cultivation, silage making, scientific storage, free-range milk cow rearing, etc. by prioritizing practical and hands-on training.

2.20 Initiatives of IT Division

IT Division of Training Units spearheading advanced training programmes like Cloud Computing, Core Banking, Networking and Prevention of Cyber Crimes. In addition to that VAMNCIOM, Pune offers Consultancy Services in ITC to Cooperative Organisations.

2.21 Skill and Innovation

At present training units are planning to setup Innovation Hub by establishing Entrepreneur Development Cell and Krishi Vigyan Kendra's expertise are used in their training programmes by including skill set training like Bud Chip Technology, SRI technique etc.

2.22 Financial Monitoring

Monitoring for expenditure, each institute has to send monthly expenditure statement to NCCT on the standard format containing head/sub-headwise details which is thoroughly monitored at Headquarter and necessary instructions (if required) are issued to the concerned unit to keep the expenditure within prescribed limit.

2.23 Training Programmes for Dairy Development Scheme of Department of Animal Husbandry & Fisheries

In the recent years the State Governments in an effort to enhance Govt. of India's thrust and vision, planned a massive programme drive for agriculture and allied sector through its agricultural road map to incorporate nutritional security, increase in farmer's income, rural employment generation at their doorstep and to restrict or minimize the plight of labour. In addition to this state governments have shown their seriousness towards the preservation of natural resources and judicious use.

Inline with the above the state governments initiated series of training programmes on different facets of Animal Husbandry, Clean Milk Production, Animal Nutrition, Fodder, Bio-gas and Vermi Compost Production and value addition to milk by preparing dairy products etc. These programmes transformed the simply aware rural peasant's traditional way of livelihood earning by improving their orthodox method and skill.

The Department of Animal Husbandry and Fisheries allocated the following Diploma / Short-Term training programmes to the units of NCCT during the year 2019-20:-

FISHERY PROGRAMME

S.No.	Unites	No. of Programmes	No. of Participants
1.	Gandhinagar	2	52
2.	Patna	84	2269
3.	Hyderabad	2	90
	Total:	88	2411

DAIRY PROGRAMME

S.No.	Unites	No. of Programmes	No. of Participants
1.	Patna	163	4722
2.	Hyderabad	8	72
3.	Kannur	1	20
4.	Thiruvananthapuram	1	20
	Total:	173	4834

2.24 Training Programmes organized for Farmer in Cooperative Sector

Farming and Agriculture are the backbone of our society. Since Food is a basic necessity, Government regularly initiates farmer centric schemes all over India. Providing Training in Agricultural Implements grading and standardization, marketing, Post-harvest management, Government Schemes etc. could empower farmers to understand the Agricultural eco system and enable them to get optimum return on their investment in the farmers of money and labour. With a view to facilitate the above, NCCT's training units organized 430 training programmes and trained 17479 farmers during 2019-2020.

S.No.	Name of the Institute	No. of Programmes	No. of Participants
1.	VAMNICOM, Pune	3	233
2.	RICM, Bengaluru	6	250
3.	RICM, Chandigarh	28	1320
4.	RICM, Gandhinagar	22	1394
5.	RICM, Kalyani	48	1393
6.	RICM, Patna	104	3021
7.	ICM, Bhopal	9	561
8.	ICM, Bhubaneswar	48	2306
9.	ICM, Chennai	1	36
10.	ICM, Dehradun	22	852
11.	ICM, Guwahati	23	717
12.	ICM, Hyderabad	21	1157
13.	ICM, Imphal	6	189
14.	ICM, Jaipur	38	1446
15.	ICM, Kannur	4	217
16.	ICM, Lucknow	18	975
17.	ICM, Madurai	6	150
18.	ICM, Nagpur	7	539
19.	ICM, Pune	6	207
20.	ICM, Thiruvananthapuram	10	516
	TOTAL	430	17479

2.25 Placement

VAMNICOM placement activities are coordinated by the committee comprising elected student representatives and faculty member as the Placement Coordinator. It takes up the role of facilitator between potential employers and students. The Committee keeps in regular touch with recruiters/companies and keeps them posted with the developments in the Institute. Guest lectures and Industry Interface Sessions are hosted by the Committee. All communication regarding summer and Executive recruitment is routed through the Placement Committee. The Institute has achieved 100% placement of students since the inception of the Programme. During 2019-20, reputed companies like ADM Agro Industries India Pvt. Ltd., Rallis India Ltd., NAFED, HDFC Bank, Gramophone Agstack Technologies Pvt. Ltd, UPL, Glencore Agriculture India Pvt. Ltd., Federal Bank, DCM Shriram Chemical Ltd., Samasta Microfinance Ltd., Dehaat Green Agrevolution Pvt. Ltd., Samunnati Financial Intermediation, AMUL GCMMF Ltd., RBL Finserve Ltd, ICRISAT, Annapurana Finance Pvt. Ltd., Source Trace, NBHC, VNR Seeds, E-Kutir, Yara Fertilizer, Ujjivan Small Finance Bank, Sinochem India Company Pvt. Ltd. and Cristal had conducted recruitment camps and recruited 60 students with a salary package between 4.50 lakh -11.00 lakh per annum.

RICMs/ICMs have a Placement Committee in place to provide a launching pad for the PGDM/MBA students to soar towards a promising career. Usually Director, Coordinator and faculty members are the members of the Placement Committee. The students from the following RICMs/ICMs were recruited during 2019-2020:

- 29 PGDM (Agri-Business) students from RICM, Gandhinagar were recruited by the companies like NBCL – Narmada Bio Chemicals Ltd., Godrej Agrovot Ltd., POTON-G, Kalash Seeds, Reliance Retail, Go Green Corteva Agri. Science, Samastha Finance, Organica Biotech, Satya Mirco Capital, Big Basket, Tata Rallies, Vimax, Seminiies, Trade Crop Science, Volagro, East West Seeds, Biostat, Samartha Micro Finance with a salary package between 4.00 lakh and 7.00 lakh per annum.
- 30 MBA students from ICM, Bhubaneswar were recruited by the companies like Bata India Pvt. Ltd., Booking genie, Spandan Sphorthy, Ramco Cement, Emami Group, BYJU, Outlook Group, HR Metro Builders Orissa, Gallagher Service Centre LLP, Antal International (HR), Annapurna Microfinance, Samunnati with a salary package between 2.4 lakh and 4.5 lakh per annum.
- 5 MBA students from ICM, Dehradun were recruited by the companies like JARO Institute of Technology, Management and Research Pvt. Ltd., BYJUS Pvt. Ltd., Tacky Minds, Doespack India LLP with a salary package between 2.00 lakh and 10.00 lakh per annum.
- 27 MBA students from ICM, Lucknow were recruited by the companies like Everest Industries, National Plastic Industries Ltd., HDFC Bank, Extra Marks Education Pvt. Ltd. Cogent e Service (Zomato Process), India mart Intermesh Ltd., Jaguar Group, Groferss India Pvt. Ltd., Varuns Beverages Ltd., (PEPSEICO), Aditya Birla Capital, Citizen Cooperative Bank Ltd., NOIDA, Nobal Cooperative Bank Ltd., NOIDA, Edu. Gorilla Community, ABSG Info Systems with a salary package between 1.5 lakh and 4.2 lakh per annum.
- 24 MBA students from ICM, Thiruvananthapuram were recruited by the companies like GVK EMRI, Kotak Securities Ltd, Guide House India Pvt Ltd, DEO, NHM, Traveller Photographer, Canara HSBC Life Insurance, Wipro Consumer Lights, Ernst & Young, Marian College of Arts and Science, Streetbell Technologies, Narang Group, Guide House India Pvt Ltd, SBI Life

Insurance, BYJU'S - Think and Learn Pvt. Ltd, Asian Paints, Kerala Gramen Bank, RRD, Connecting 2 work and Topers Learning App with a salary package between 1.80 lakh and 3.00 lakh.

In addition to the above, 10 HDCM students of ICM, Thiruvananthapuram were recruited by different Cooperative Societies/Cooperative Banks during the year 2019-2020.

2.26 Publicity garnered by NCCT's Training Units

Training programmes organized by the NCCT's training units always attracts the attention of popular News Papers, weekly and monthly magazines of the respective states. Because most of the training programmes are relevant to the prevailing scenario in which the public wants to know the Central Government's policies on Agri Startups, enhancing farmers' income, FPO etc. The following news coverage in the leading magazines is the testament for the significance of the training programme for the society as a whole.

RCM Patna holds a mega programme on Agri Start-ups



A workshop on 'Agri Startups: Role of Innovation and Technology in Cooperative Development in Bihar' was recently held at the RCM Patna at the initiative of the Ministry of Agriculture and Farmers Welfare, Govt of Bihar and under the necessary support from NCCDC, Bihar Region (CRU). The event was formally inaugurated by Bhanu Shankar Singh, Minister for Cooperatives, Govt. of Bihar, who was assisted by the Regional Head of FPOs, NCCDC, Patna, Regional Director, Bihar, Vikas Choudhary, Bihar Animal Sciences University, Patna, Bihar.



सहकारी क्षेत्र में नए उद्योग पर दो फीसद कम लगेगा ब्याज



The minister said till date a total sum of Rs. 12,000 crore have been transferred to farmers accounts against procurement support price of paddy. He further said in the near future efforts will be made to provide electricity, water and other facilities to the villages of Bihar which will in turn boost the agricultural production.

The Registrar, Cooperative Societies Bihar who was present in the inaugural session as Chief guest emphasized the need of technologies, incorporation with the agriculture but for which facilities toward its increase in agricultural production can be planned.

The Joint Secretary, Department of Cooperatives, Govt of Bihar highlighted the need of joint and cooperative farming. He advised the young entrepreneurs to come forward as the govt. could support them.

Speaking on the occasion, Vice-Chancellor, Bihar Animal Sciences University, Patna Ramendra Singh highlighted the importance of technology in farming. He committed to provide all sorts of making and support through his university and colleges. He also praised the efforts made by the Govt. for creating more veterinary and agricultural colleges in Bihar.

General Manager, Nubart, Chhinnendra Kumar discussed various actions and initiatives Nubart has been taking for the development of the agriculture and rural areas. Nubart has been promoting and providing financial support to FPOs/SICs/CLAs etc. in a big way, he said.

Regional Director, NCCDC, Patna Surendra Singh outlined in detail the working of NCCDC and its financing pattern in various sectors of Cooperatives. He said till 31.03.2019 NCCDC has provided financial support to the tune of Rs. 125 crore in agricultural sector. For the startups come in the cooperative field from the NCCDC will lend the financial support as assured. He said that NCCDC has decided to lend loan at 2% less interest to the startups.

While welcoming Cooperative Minister, Govt. of Bihar and other dignitaries on the occasion of the workshop the Director of the Institute Dr. K.P. Ranjan stated in detail about the concept of start-ups, cap system, incubation system in agriculture. He also gave a powerpoint presentation in detail about the theme of the workshop.

Deepak Singh, Director, Program, National Council for Cooperative Training, New Delhi in the parent body of the workshop expressed a vote of thanks. In his address he outlined in detail the working of the NCCT and its saving units across the country.



2.27 Training for Foreign Scholars

Scholars from foreign countries are regularly deputed for training in VAMNICOM for various training programmes. The participation of foreign scholars in the training programmes in VAMNICOM, Pune has been encouraging.

As per arrangements, the deputation of foreign scholars was finally approved by the Ministry of Agriculture and Farmers Welfare, Government of India which is the nodal Ministry for regulating the admission of overseas scholars for training in Cooperatives. Requests are usually routed through the Indian Embassies/High Commissions abroad, who are kept informed about the annual training programmes at the Cooperative Training Units administered by the Council.

NCCT caters to the training requirements primarily of Afro-Asian Countries. As many as 42 countries have so far nominated their officers for training in India and 1906 scholars have been trained till 31.3.2020.

The National Institute of Cooperative Development (NICD), Sri Lanka has been sponsoring participants in the collaborative exchange programmes conducted at VAMNICOM as per MOU signed between VAMNICOM, Pune and NICD Sri Lanka. The main objective of such foreign exchange programmes is to learn the practical Cooperative Movement by the foreign participants through various field visits and interactive sessions.

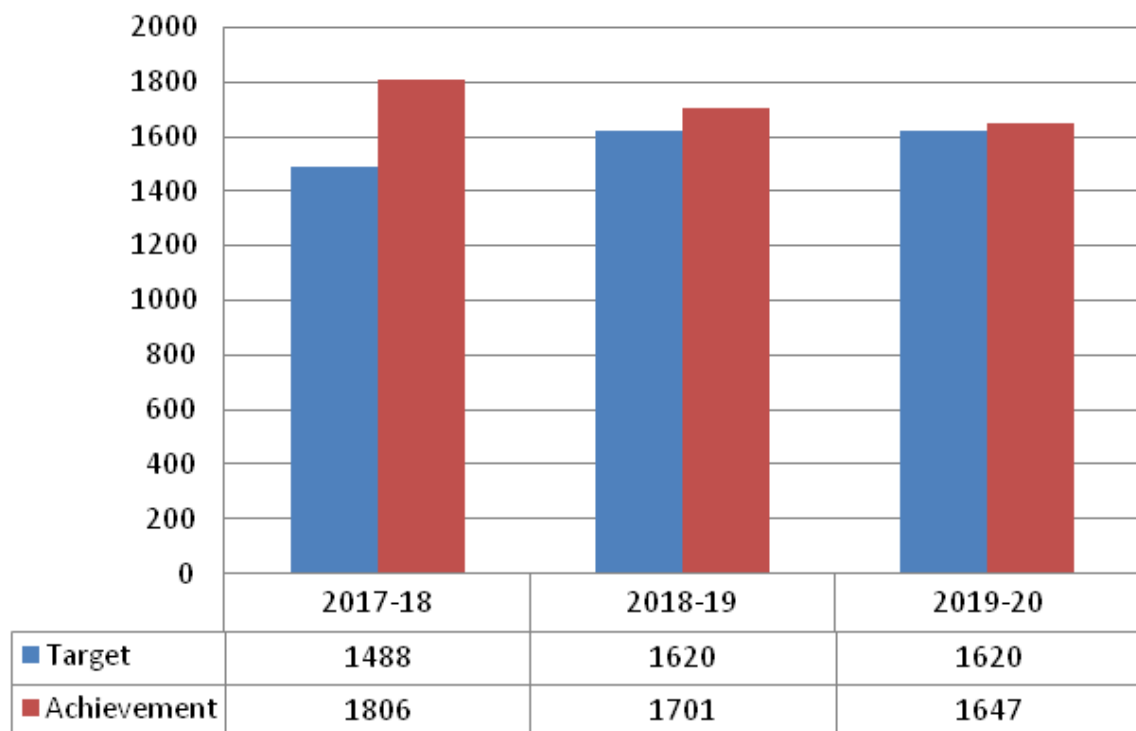
During the year 2019-2020, 254 participants from the countries Sri Lanka, Bangladesh, Bhutan and Nepal were trained by VAMNICOM, Pune.

Annexure 2.5

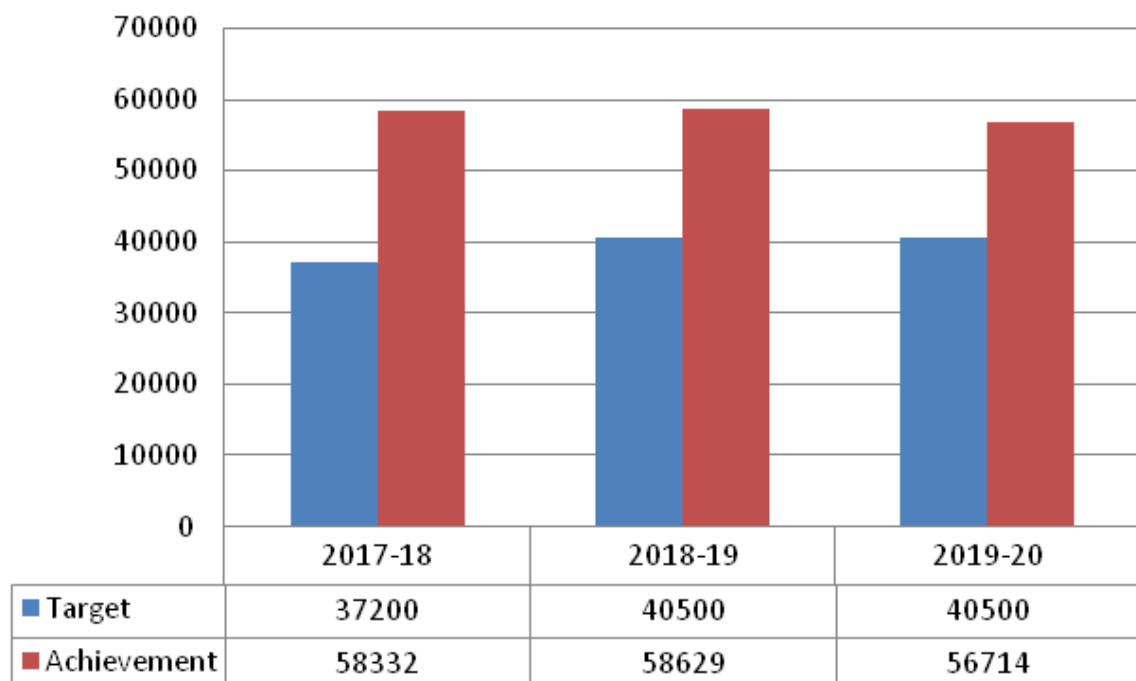
**Progress of Training Programmes conducted at RICMs/ICMs during
2017-18 to 2019-2020**

S.No.	Name of RICMs/ ICMs	2017-18			2018-19			2019-20		
		No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks	No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks	No. of Prog- rammes	No. of Parti- cipants	No. of Trg. Weeks
A.	RICMs									
1	Bengaluru	122	5283	144	111	5103	439	80	4106	174
2	Chandigarh	121	3741	168	92	3611	227	102	5942	142
3	Gandhinagar	64	2101	204	43	1601	323	31	1763	144
4	Kalyani	105	3267	308	80	2046	181	100	2346	94
5	Patna	215	6714	1098	314	10085	361	297	8857	389
B.	ICMs									
6	Bhopal	42	1433	150	47	1592	144	33	1268	82
7	Bhubaneswar	102	2683	168	84	3269	172	97	3578	183
8	Chennai	79	2616	192	75	2159	405	75	1716	264
9	Dehradun	79	2282	436	78	2255	414	70	2107	117
10	Guwahati	73	1827	95	37	764	45	45	1075	56
11	Hyderabad	124	4830	82	80	2978	196	73	3109	134
12	Imphal	91	3846	99	73	2734	558	79	2849	502
13	Jaipur	66	1616	105	62	2197	225	71	2631	133
14	Kannur	100	3606	175	106	3800	183	100	3498	160
15	Lucknow	79	2283	208	80	2363	160	81	2821	178
16	Madurai	72	1948	139	82	3173	240	70	1982	172
17	Nagpur	95	3778	304	86	4656	222	71	2537	234
18	Pune	102	2390	201	91	1851	116	83	1757	121
19	Thiruvanthapuram	75	2088	139	80	2392	244	89	2772	229
	Grand Total	1806	58332	4415	1701	58629	4855	1647	56714	3508

**TARGET AND ACHIEVEMENT IN RESPECT OF
PROGRAMME CONDUCTED AT RICMs/ICMs DURING
2017-18, 2018-19 & 2019-20**



**TARGET AND ACHIEVEMENT IN RESPECT OF
PARTICIPANTS TRAINED AT RICMs/ICMs DURING
2017-18, 2018-19 & 2019-20**



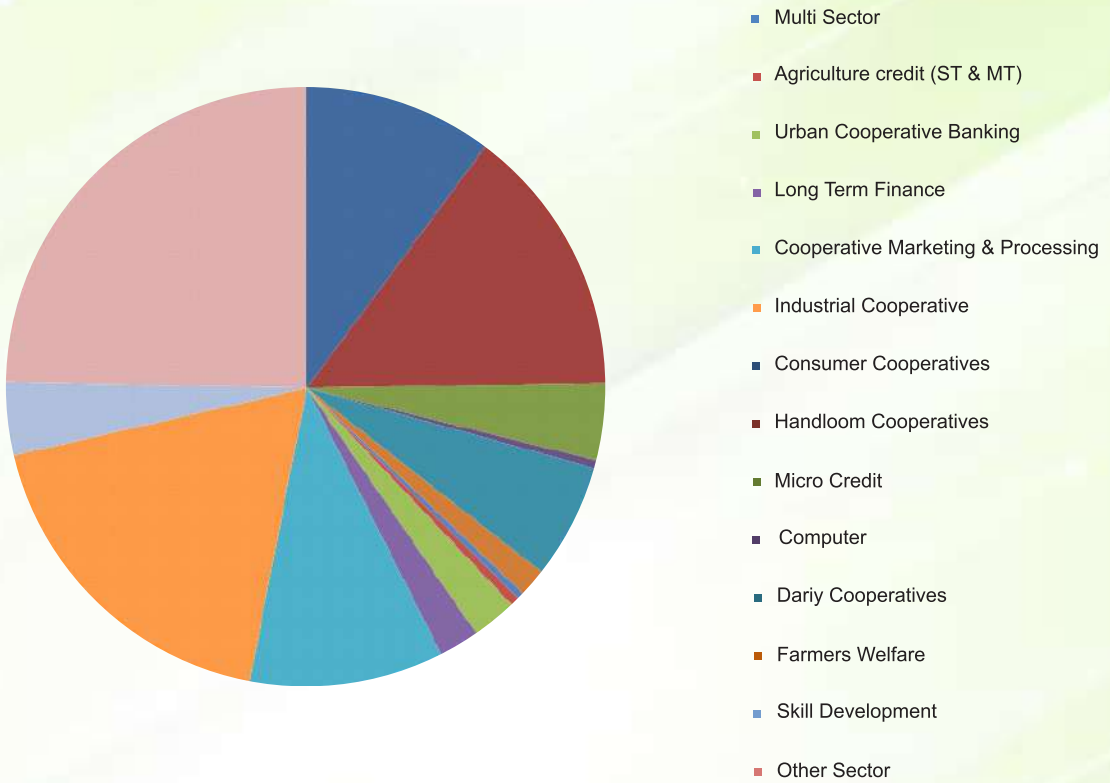
Annexure-2.15.2 (iii)-(ii)

Sector-wise Progress of Training Programmes at Regional Institutes/Institutes of Cooperative Management (2017-18 to 2019-2020)

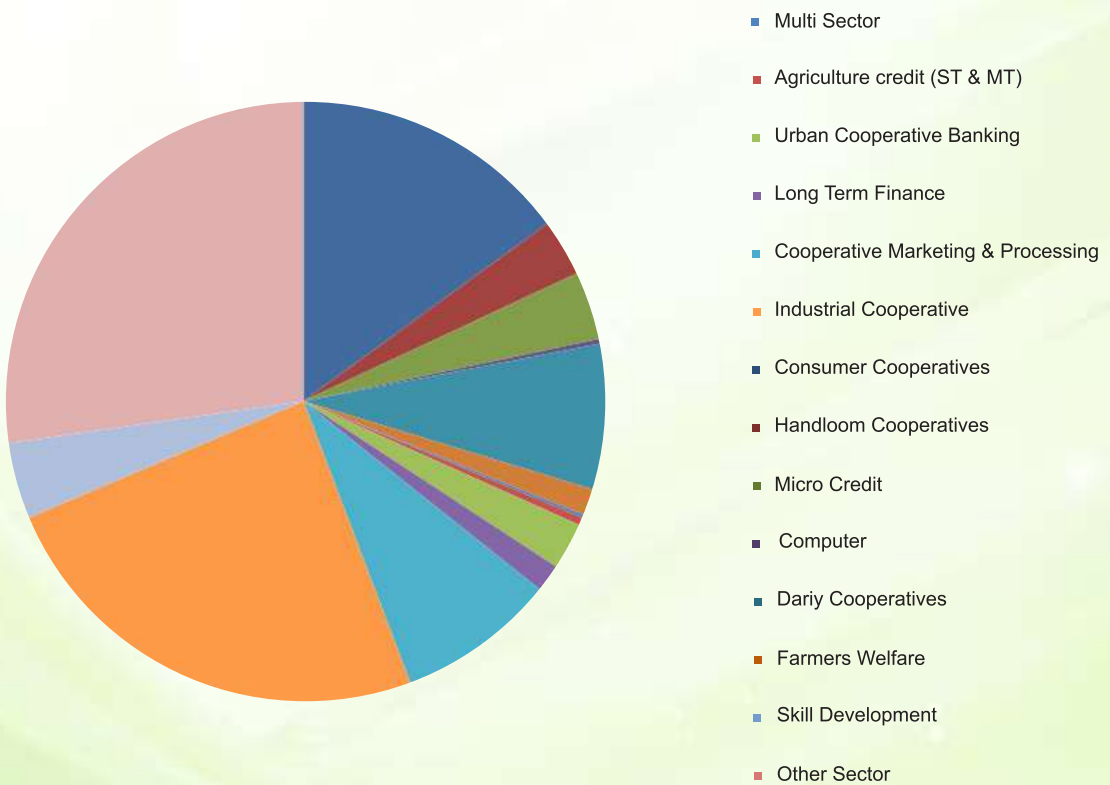
S.No.	Type of Programme	2017-18		2018-19		2019-20	
		Prog.	Parti- cipants	Prog.	Parti- cipants	Prog.	Parti- cipants
1	2	3	4	5	6	7	8
I.	Multi-Sector						
1	Diploma	35	1480	25	755	32	972
2	Short-Term	216	6207	372	11166	130	7037
3	Seminars/Workshops	8	631	9	371	5	484
	Total:	259	8318	406	12292	167	8493
II.	Agriculture Credit (ST & MT)						
1	Diploma	1	40	31	250	2	43
2	Short-Term	248	6874	343	11939	233	1050
3	Seminars/Workshops	13	995	11	1034	5	642
	Total:	262	7909	385	13223	240	1735
III.	Urban Cooperative Banking						
1	Diploma	2	58	8	865	8	911
2	Short-Term	110	2517	92	3460	53	1041
3	Seminars/Workshops	15	499	15	517	8	124
	Total:	127	3074	115	4842	69	2076
IV.	Long Term Finance						
1	Short-Term	8	204	5	169	6	129
2	Seminar	1	41	1	29	1	15
	Total:	9	245	6	198	7	144
III.	Cooperative Marketing & Processing						
1	Diploma	0	0	7	266	36	1375
2	Short-Term	44	1408	32	1252	66	3004
3	Seminars/Workshops	-	-	31	1164	1	25
	Total:	44	1408	70	2682	103	4404
VI.	Industrial Cooperatives						
1	Diploma/Certificate	4	128	18	566	21	758
2	Short-Term	18	374	8	152	4	52
	Total:	22	502	26	718	25	810
VII.	Consumer Cooperatives						
1	Short-Term	9	238	7	161	6	97
2	Seminars/Workshops	-	-	0	0	0	0
	Total:	9	238	7	161	6	97
VIII.	Handloom Cooperatives						
1	Diploma	2	37	1	25	1	14
2	Short-Term	92	2337	34	978	7	218
3	Seminars/Workshops	-	-	0	0	0	0
	Total:	94	2374	35	1003	8	232

IX.	Micro Credit						
1	Short-Term	99	4035	23	811	37	1258
2	Seminars/Workshops	9	250	1	64	3	167
3							
	Total:	108	4285	24	875	40	1425
X.	Computer						
1	Diploma/Certificate	15	425	27	724	19	408
2	Short-Term	65	1641	41	896	16	329
3	Seminars/Workshops	6	205	0	0	1	100
	Total:	86	2271	68	1620	36	837
XI.	Dairy Cooperatives						
1	Diploma	5	140	4	197	0	0
2	Short-Term	153	4444	35	1087	173	4834
3	Seminars/Workshops	-	-	0	0	0	0
	Total:	158	4584	39	1284	173	4834
XII.	Farmers Welfare						
1	Diploma	0	0	0	0	0	0
2	Short-term	0	0	140	6382	290	12335
3	Seminar/Workshop	0	0	13	2080	12	1492
	Total:	0	0	153	8462	302	13827
XIII.	Skill Development						
1	Diploma	0	0	3	84	2	35
2	Short Term	0	0	106	4216	63	2310
3	Seminar/Workshop	0	0	4	179	0	0
	Total:	0	0	113	4479	65	2345
XIV.	Other Sector (EDP, Leadership, Law, Audit, Fishery Management etc.)						
1	Diploma	56	2135	53	1920	25	1418
2	Short-Term	525	19207	178	3665	290	9358
3	Seminars/Workshops	47	1782	23	1205	91	4679
	Total:	628	23124	254	6790	406	15455
	Grand Total (I to XIV)	1806	58332	1701	58629	1647	56714

**SECTOR-WISE PROGRESS OF TRAINING PROGRAMMES
CONDUCTED BY RICMs/CIMs DURING 2019-20**



**SECTOR-WISE PROGRESS OF PARTICIPANTS
TRAINED BY RICMs/ICMs DURING 2019-20**



Annexure-2.15.2(iii)-(iii)

**Progress of Diploma, Certificate and MDP Programmes
at RICMs/ICMs (2017-2018 to 2019-2020)**

S.No.	Type of Programmes	2017-18		2018-19		2019-20	
		Prog. rammes	Parti- cipants	Prog. rammes	Parti- cipants	Prog. rammes	Parti- cipants
1.	Post Graduate. Diploma in Management.	-	-	1	34	1	46
2.	Higher Diploma in Cooperative Management (R).	13	466	11	410	11	333
3.	Higher Diploma in Cooperative Management (C).	12	654	22	1155	15	1019
4.	Diploma/Certificate in Industrial Cooperative Management.	4	128	18	566	21	758
5.	Diploma in Handloom Cooperative Management.	2	37	1	25	1	14
6.	Diploma in Computer Application & System Management.	3	67	2	59	1	20
7.	Post Graduate Diploma in Computer Application.	1	48	1	16	1	14
8.	Certificate Course in Computer Application.	12	358	22	536	19	408
9.	Master of Business Administration.	7	255	8	320	7	280
10.	Bachelor of Business Administration (BBA)	2	57	2	56	2	60
11.	Diploma Course in Dairy Cooperative Management	5	140	4	197	-	-
12.	Diploma Course in Urban Cooperative Banking (C)	-	-	8	865	7	857
13.	Diploma Course in Fisheries	-	-	-	-	2	52
14.	Other Diploma/Certificate/MDP (including Seminars/Workshops.	1746	56122	1601	54390	1559	52853
	Total:	1806	58332	1701	58629	1647	56714

Annexure-2.15.2(iii)-(iv)

State-wise details of Participants trained by Regional Institutes of Cooperative Management/Institutes of Cooperative Management (2017-18 to 2019- 2020)

S.No.	Type of Programme	2017-18	2018-19	2019-20
1	Andhra Pradesh	2628	805	763
2	Arunachal Pradesh	-	-	2
3	Assam	33	748	1069
4	Bihar	6925	10287	8909
5	Chhattisgarh	-	162	-
6	Delhi	-	4	8
7	Gujarat	2101	1615	1767
8	Haryana	1163	827	1514
9	Himachal Pradesh	267	355	459
10	Jammu & Kashmir	11	52	16
11	Jharkhand	1	55	16
12	Karnataka	5745	4911	3948
13	Kerala	5828	6371	6275
14	Madhya Pradesh	1434	1617	1268
15	Maharashtra	6184	6525	4307
16	Manipur	3726	2752	2849
17	Meghalaya	-	6	8
18	Mizoram	67	9	-
19	Nagaland	68	0	-
20	Orissa	2684	3269	3578
21	Punjab	2247	2214	3960
22	Rajasthan	1617	2197	2631
23	Sikkim	191	-	-
24	Tamil Nadu	4635	3173	3720
25	Telangana	3936	3881	2324
26	Tripura	141	0	-
27	Uttar Pradesh	2133	2289	2976
28	Uttarakhand	2234	2163	1900
29	West Bengal	2908	2174	2346
30	Union territories	-	0	-
31	Other	25	168	101
	Total	58332	58629	56714

Annexure-2.15.2(iii)-(v)
Institute-wise Progress of Training Programmes for the year 2019-20

Name of the RICMs/ICMs	Programme conducted						Participants						Total						
	MBA/PGDM/BBA	HDCM Sectoral Diploma/Certificate Course	STC	Total	Target	MBA/PGDM/BBA	HDCM Sectoral Diploma/Certificate Course	STC	Total	Target	Men			Women					
											SC	ST		OBC	General	SC	ST	OBC	General
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
A. RICMs																			
Bangalore	0	28	52	80	100	0	2102	2004	4106	2500	146	55	426	2650	69	23	115	622	4106
Chandigarh	0	4	98	102	100	0	130	5812	5942	2500	390	63	422	3187	179	6	164	1531	5942
Gandhinagar	1	8	22	31	100	46	261	1456	1763	2500	88	55	276	1332	0	3	4	5	1763
Kalyani	0	3	97	100	100	0	81	2265	2346	2500	396	94	287	1295	78	40	12	144	2346
Patna	0	9	288	297	100	0	332	8525	8857	2500	1698	436	2945	1355	909	80	1148	286	8857
B. ICMs																			
Bhopal	0	6	27	33	80	0	208	1060	1268	2000	50	40	572	563	0	1	19	23	1268
Bhubaneswar	1	4	92	97	80	58	142	3378	3578	2000	275	271	1275	1081	72	74	285	245	3578
Chennai	1	10	64	75	80	32	354	1330	1716	2000	226	1	666	242	151	0	392	38	1716
Dehradun	2	6	62	70	80	49	199	1859	2107	2000	151	70	221	1104	80	29	120	332	2107
Guwahati	0	3	42	45	80	0	38	1037	1075	2000	96	150	93	410	41	86	48	151	1075
Hyderabad	0	7	66	73	80	0	286	2823	3109	2000	368	90	1150	943	139	96	146	177	3109
Imphal	2	12	65	79	80	59	165	2625	2849	2000	47	243	232	691	764	254	153	465	2849
Jaipur	0	8	63	71	80	0	309	2322	2631	2000	232	229	823	1072	95	31	49	100	2631
Kannur	1	1	98	100	80	41	49	3408	3498	2000	104	17	614	738	142	47	844	992	3498
Lucknow	1	5	75	81	80	35	166	2620	2821	2000	328	10	737	904	280	4	269	289	2821
Madurai	0	7	63	70	80	0	262	1720	1982	2000	189	3	999	84	103	21	526	57	1982
Nagpur	1	10	60	71	80	30	308	2199	2537	2000	294	180	736	738	99	49	256	185	2537
Pune	0	2	81	83	80	0	73	1684	1757	2000	146	105	369	922	12	11	54	138	1757
Thiruvanthapuram	1	2	86	89	80	50	69	2653	2772	2000	82	24	509	988	146	7	447	569	2772
Total:	11	135	1501	1647	1620	400	5534	50780	56714	40500	5306	2136	13352	20299	3359	862	5051	6349	56714



Smt. Vasudha Misra, Additional Secretary (Cooperation), Government of India, Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare, New Delhi & Chairperson, VAMNICOM Management Committee addressing the students on the inaugural function of PGDM-2019-21 Batch held on 1st July, 2019.



A view of the participants of the programme on Data Analytics and Applied Machine Learning using R organised by VAMNICOM, Pune from 24th June, 2019 to 28th June, 2019



A group photo of the participants of the programme on Renewable Energy Management organised by VAMNICOM, Pune during 13-15 June, 2019 in collaboration with Ministry of Environment, Forest and Climate Change, Govt. of India, New Delhi



A glimpse of Commodity Derivatives Training Programme for the farmers of Haryana organised by RICM, Chandigarh on 11.6.2019



A view of the participants of Certificate Course on Small Scale Business & Rural Entrepreneurship and Book-keeping and Accounting organised by ICM, Bhopal from 04.02.2019 to 24.05.2019 & 4.03.2019 to 24.05.2019.



A view of the Induction Training Programme for the newly recruited Inspectors of Cooperative Societies organised by ICM, Bhubaneswar on 17th June, 2019



In partial fulfilment of DGR programme participants paid visit to Karnataka State Coop. Milk Federation Ltd, on 13.9.2019 and learnt the practical aspects of managing dairy cooperatives.



A view of the programme on Marketing, Record and Book Keeping for the Cooperative Extension Officers organised by RICM, Patna on 7th September, 2019



A view of the Inaugural Function of MBA 2019-21 batch held at ICM, Bhubaneswar



A view of the inaugural Function of BBA held at ICM, Imphal on 6th August,2019



Shri Neeraj K. Pawan, IAS, Registrar of Cooperative Societies addressing the participants of Certificate Course on Retail Management and Marketing during Valedictory Function organised by ICM, Jaipur on 5.09.2019



Demonstration of bee-hive maintenance and identification of Queen Bee during the Workshop on Beekeeping held on 24th July, 2019 at ICM, Madurai



A group photo of the participants of 69th HDCM, Director and Faculty members/Staff of ICM, Hyderabad along with Ms. Vasudha Mishra, IAS, Special Secretary (Cooperation), Department of Agriculture, Cooperation and Farmers Welfare.



A view of the participants during the field visit of the Programme on Agri Clinic & Agri Business organised by RICM, Chandigarh from 27.1.2020 to 11.03.2020 in collaboration with MANAGE, Hyderabad



Smt. Rachna Patil, IAS., Additional Secretary and Registrar, Cooperative Societies, Bihar interacting with the participants of HDCM at RICM, Patna on 04.02.2020



A view of the District Level Awareness Programme for ISAM-AMI Scheme organised by RICM, Gandhinagar on 21.1.2020 in collaboration with CCS National Institute of Agriculture Marketing, Jaipur



Participants of the programme on Capacity Building organised by ICM, Chennai from 16th March,2020 to 20th March,2020 for the In-Charge Managers/Supervisors/PACS Secretaries & Asst. Secretaries of Warehouses Registered with WDRA in Villupuram District of Tamil Nadu.



A view of the International Women's Day Celebrated by ICM, Chennai on 8th March, 2020



A group photo of the participants of the programme on Digital Banking and Cashless Transaction organised by ICM, Kannur between 23rd-25th January,2020



Participants of the programme on Capacity Building organised by ICM, Madurai from 16th March, 2020 to 20th March, 2020 for the In-Charge Managers/Supervisors/Representatives of Warehouses Registered with WDRA in Salem District of Tamil Nadu

CHAPTER-III**RESEARCH STUDIES, CASE STUDIES, CONSULTANCY AND PUBLICATIONS****3.1 Objectives**

Conducting research studies facilitates knowledge building, understanding problems, proves truths, seizes opportunities and nourishes the mind. By understanding the significance of research, NCCT motivates and supports the faculty members of training units to undertake research studies, provide consultancy services to Cooperative Institutions and Departments in identification of problems and finding their solution.

VAMNICOM as a premier cooperative training institute lift its position a notch above by establishing a separate research wing “Centre for Research and Publication” with qualified and experienced staff. It also undertakes research and consultancy services in operational aspects of cooperative management and ICT. “Centre for Post Graduate Research in Cooperation” status bestowed upon it by Pune University is the testimony for its competence in the field of research. Some of the faculty members of training units are recognised as research guides for research works leading to Doctorate Degree in reputed universities.

3.2 Research Themes and Focus

Research themes usually fall under ICDP and Focus areas are Infrastructure Development and Business Development through Capital infusion at subsidized rates.

3.3 Research Tools and Techniques

Data analysis tools like measure of central tendency, measure of variance, analysis of variance and covariance, correlation, chi-square test and regression analysis are deployed for validating the data.

3.4 Process of Approval of Research Proposals

District Level Coordination Committee (DLCC) headed by the respective District Collector and State Level Committee headed by the Secretary. Cooperation approves the research proposals of ICDP projects under NCDC.

3.5 Research Studies conducted during 2018-19

During the year 2019-2020, two Research Projects and eight Case Studies were undertaken by VAMNICOM, Pune. Details of Research Projects & Case Studies prepared by VAMNICOM are given in the table given below:

Research Projects/Case Studies completed by VAMNICOM, Pune (2019-20)

S.No.	Title	Name of the Faculty
	Research Studies Completed	
1	Case Study Research – MAHA FPC	Dr. Sagar K. Wadkar & Dr. D V Deshpande
2	Diagnostic Study of C and D grade FPOs	Dr. Anil Karanjkar, Dr. Sneha Kumari, Mr. Swapna Chander and Mrs. Saba Sayed

	Case Studies Completed	
1	Case study of Buldhana urban cooperative credit societies.	Shri S.Y. Deshapnde
2	Case study for Gomati Milk producers cooperative union (Tripura)	Shri S.Y. Deshapnde
3	Impact / Analysis of Implementation Integrated Cooperative Development Project District Prayagraj Uttar Pradesh	Shri A.K.Tiwary
4	Impact of Loan Waiver Scheme on Profitability of Cooperatives – A study of Pargaon Primary Agriculture Credit Society Ltd Pargaon Pune	Dr. J. B. Dhavle
5	Linking Smallholder Farmer Collectives to Market: A Case Study of MAHA-FPC	Dr. K. K. Tripathy, S. K. Wadkar and Sh. D. V. Deshpande
6	Linking Smallholder Farmer Collectives to Market: A Case Study of MAHA-FPC	Dr. K. K. Tripathy, S. K. Wadkar and Sh. D. V. Deshpande
7	Impact of Loan Waiver Scheme on Profitability of Cooperatives - A Study of Pargaon Primary Agriculture Credit Society Ltd. Pargaon, Pune	Dr. D. Mahal
8	Waste management through industrial symbiosis: case study approach	Dr. Sneha Kumari

RICMs/ICMs also undertook research projects and prepared case studies during the year 2019-2020. 16 Research Projects, and 122 Case Studies were completed by all RICMs/ICMs. List of Research Projects/Case Studies is given in the following table.

Research Projects completed by RICMs/ICMs (2019-2020)

S.No.	Title	Name of the Faculty
	RICM, BANGALURU	
1.	A Case Study on Business Performance of preparation of Village Development Plan	Dr. R. Elangovan
	RICM, Kalyani	
2	A Bench Mark Study of Ghetugachi Village	Dr. K.I. Meetei
	RICM, Patna	
3	No Time to Vegetate	Dr. K.P. Ranjan
	ICM, Chennai	
4	Integrated Cooperative Development Project Dharmapuri	Dr. R. Ganesan
5	Integrated Cooperative Development Project Cuddalore District, Tamilnadu	Sh. I Venkatesh
6	Integrated Cooperative Development Project Villupuram District, Tamilnadu	Sh. I Venkatesh

7	Integrated Cooperative Development Project –II phase for Kanchipuram District	Dr. M.Raman
8	Integrated Cooperative Development Project –II phase for Krishnagiri District	Dr. M.Raman
	ICM, Kannur	
9	Project Report for Installation of Computer Training Centre in Nilambur Pattika Vargha Service Coop. Society Ltd.,No.114, Malappuram District	Sh. M.V. Sasikumar Sh. R.Padian
10	Project Report for Computerization of Andoor Merchants Welfare Cooperative Society Ltd., Parassinikkadave, Kannur District.	Sh. M.V. Sasikumar Sh. R.Padian
11	Project Report for Computerization of Ezhome Pachayath Vanitha KshemaS ahakarana Sangam Ltd., Neruvamburam, Kannur District	Sh. M.V. Sasikumar Sh. R.Padian
12	Technical Report Technical Feasibility Analysis for Thozhilali Multi-Purpose Co-operative Society Ltd. North Paravur Ernakulam District	Sh. M.V. Sasikumar Sh. R.Padian
13	Project Report for Computerization of Ezhome Pachayath Vanitha Kshema Sahakarana Sangam Ltd., Neruvamburam, Kannur District	Sh. M.V. Sasikumar Sh. R.Padian
14	Project Report for Computerization of Payangadi Area Public Servants & Pensioners Welfare Cooperative Society Ltd., Payangadi Kannur	Sh. M.V. Sasikumar Sh. R.Padian
15	Project Report for Computerization of Cheruvanchery Vanitha Cooperative Society Ltd., Cheryvanchery, Kannur District.	Sh. M.V. Sasikumar Sh. R.Padian
	ICM, Madurai	
16	Customer Perception Towards Bank Assurance - A Study of Select Banks in Tamilnadu	Dr. S.Dharmaraj,

**Case Studies Completed by RICMs/ICMs
(2019-20)**

S.No.	Title	Name of the Faculty
	RICM, BANGALURU	
1.	A Case Study on Business Performance of SFCCS, Sarjapur	Dr. R. Elangovan
2.	Analysis of financial performance of Hukkeri Urban Cooperative Bank	Dr. K Ravichandran
3.	A Study on Analysis of financial performance of the Bangalore District Cooperative Bankers in Karnataka	Dr. K Ravichandran

4.	Primary Cooperative Agriculture and Rural Development	Dr. K Ravichandran
5.	Role of Sirsi branch in the performance of Vikas	Sri P.N. Suresh
6.	Job Satisfaction of employees in Seva Sahakari Sangh, Vajrahalli	Sri P.N. Suresh
7.	Progress of DCC Bank Bijapur- A Decade-wise study	Dr. B. Kishor
8.	Understanding of KSCS Act vis-à-vis Souharda Act	Dr. B. Kishor
9.	Performance of PACS - A Study of Channaraopet PACS, Warangal.	Dr. B. Kishor
10.	A Case Study on KPI@ Coop	Smt. Sowmya S
11.	A Case Study on PAN India Success@ Coops	Smt. Sowmya S
	RICM, Chandigarh	
12.	Customers Attitude towards Green Banking Services offered by Public Sector Banks in Chandigarh City	Shri R.K. Sharma
13.	Growth and Performance of PRBs and Urban Cooperative Banks in India	Shri R.K. Sharma
14.	Vishakha Dairy Cooperatives transformation to FPO	J.E. Patki
15.	The Panchkula Central Cooperative Bank Ltd. Panchkula	J.E. Patki
	RICM, Gandhinagar	
16.	Business Study of Vijapur Market Yard Coop Credit Society	Dr. A.K. Asthana
17.	Milk Collection and Selling by Javanpura Milk Cooperative Society	Dr. A.K. Asthana
18.	Purchase and Sales of Agriculture Input by Dholika P&S Union.	Dr. A.K. Asthana
19.	Samudayak Sahakari Khati Mandli	Ms. Neelu Pandey
	RICM, Kalyani	
20.	A Case study on Jowai Consumer Cooperative Store Ltd.,	Dr. K.I. Meetei
21.	Agricultural Evolution of Gontra SKUS Ltd., Multidimensional Approach	Dr. K.I. Meetei
22.	Development Trend of Purba Barasat Samabay Krishi Unnayan Samiti Ltd.,(PACS)	Dr. K.I. Meetei
23.	Kakdwip L.S. : Cooperative Society: A Case Study	Sh. A.K. Mahato
24.	Role of Maligram PACS in Rural Service: A Case Study	Sh. A.K. Mahato
25.	PolokBorong MPCs Ltd., Sikkim – A Case Study	Sh. A.K. Mahato
26.	A Case Study of Nya Manzing MPCs Ltd.	Sh. A.K. Mahato
27.	PACS as a SBU – A Case Study of Gontra SKUS Ltd.,	Sh. D.K. Dash

28.	Financial Analysis of Narapatipara SKUS Ltd., - A Case Study	Sh. D.K. Dash
29.	Business Diversification by Haringhata SKUS Ltd.,	Sh. D.K. Dash
	RICM, Patna	
30.	Business Activities of Deep Nagar Primary Agriculture Credit Cooperative Society Nalanda Bihar – A Case Study	Dr. K.P. Ranjan
31.	I am Sorry	Sh. Binod Prasad
32.	Case Study of Mugbena District Central Cooperative Bank Midnapore	Sh. R.K. Patra
33.	Micro Case Study on Obmbudsman	Sh. R.K. Patra
	ICM, Bhubaneswar	
34.	Paddy Procurement Automation System (P-PAS) A Case study on Digital Revolution for Cooperatives in Odisha	Shri S. Ghosh
35.	Post-harvest Management of major agricultural commodities in Odisha – Challenges and opportunities – modernization efforts (including e-NAM initiatives)	Dr. C. Vijaya
36.	Tribal Empowerment through millets – Odisha Millet Mission – A study	Dr. C. Vijaya
37.	Performance Appraisal of a Primary Agricultural Cooperative – A case study of Panikoili SCS Ltd., Panikoili	Dr. S.K. Hota
38.	Participation of PACS in Paddy Procurement in Odisha- A case study	Dr. S.K. Hota
39.	A Case Study on Graneema Vyavasaya Seva Sahakari Sangh, Valligali	Dr. Seema B. Mishra
40.	Study on Deposit Mobilisation practices of Majali Service Cooperative Society Ltd., Majali	Dr. Seema B. Mishra
	ICM, Bhopal	
41.	A Case Study of Short Term Cooperative Credit Structure in Madhya Pradesh	Sh. Amit Mudgal
	ICM, Chennai	
42.	Performance Analysis of scheduled commercial banks in India	Sh. G. Suresh
43.	A Study of Loans and Advances of RRBs in India	Sh. G. Suresh
44.	Performance Evaluation of Pandalkudi Primary Agricultural Cooperative Credit Society	Sh. G. Suresh

45.	A Study on Effective Financial Deployment to members of Naripalli PACS in Dharmapuri District.	Dr. R. Ganesan
46.	A Study on Seasonal Business performance of Harur Cooperative Marketing Society in Dharmapuri District.	Dr. R. Gnesan
47.	A Case Study on the Performance Analysis of Cuddalore District Central Cooperative Bank	Sh. I Venkatesh
48.	A Study on the Business Performance of Chidambaram Agricultural Producers Cooperative Marketing Society	Sh. I Venkatesh
49.	An Analysis of Shriperumbadur Agricultural Producers' Cooperative and Marketing & Sale Society	Dr. M. Raman
50.	Prospects and Challenges facing Handloom Weavers Cooperative Societies in Kanchipuram District	Dr. M. Raman
51.	Performance Analysis of Kanchipuram District Central Cooperative Bank	Dr. M. Raman
52.	Performance Analysis of Dharmapuri District Central Cooperative Bank	Dr. M. Raman
53.	A study on performance of the T. Nagar Urban Cooperative Bank, Chennai	Sh. P. Raja Balachandran
54.	A study on Non-Controllable products at PDS shops under TUCS, Chennai	Sh. P. Raja Balachandran
	ICM, Dehradun	
55.	A Study of Chauhi Sadhan Sahkari Samiti Ltd., Bhagwanpur, Haridwar,	Sh. Ajay Rastogi
56.	A comprehensive Study of Multipurpose Cooperative Society, Tarakpur.	Sh. Ajay Rastogi
57.	A Study of Deposit Business of Gramin Bachat Kendra, Dhura	Sh. Ajay Rastogi
58.	A Comparative study of business given by Mangalore Western Farmers Service Cooperative Society Ltd., Development Block Narsan, District Haridwar.	Smt. Kiran Duggal
59.	A Study and analysis of works done by North Sitarganj Multi Cooperative Society Ltd., District - Udhamani Nagar Uttarakhand.	Smt. Kiran Duggal
60.	A Study of Dehradun Dist. Coop. Bank . Need of Hour	Dr. I.A. Khan
61.	A Study of PACS Cooperative Society for development	Dr. I.A. Khan
62.	A study Multipurpose Poorvi Rudrapur - September 2020, General Farmers Service Cooperative Society Ltd., Bagwada	Dr. Ajay Sharma

63.	A Study Multipurpose Cooperative Society Ltd., Jamarpur, Udham Singh Nagar	Dr. Ajay Sharma
	ICM, Guwahati	
64.	Microfinance through Self-Help- Groups (SHGs) – A tool for Socio-Economic Development of Rural Assam. (A case Study of Lakhimpur and Dhemaji District, Assam)	Dr. Kh. Somorendro Singh
65.	A Case Study on Current Status and Future Scope of Producer's Cooperatives in Livelihood Generation in Assam	Dr. Kh. Somorendro Singh
66.	Impacts of Dairy Cooperative in Small holder Dairy Production Systems –A Case Study in Assam	Dr. Kh. Somorendro Singh
67.	Role of Women Cooperative Society in Socio Economic Development and Self Empowerment	Dr. P.Baishya
68.	A Study on RunikhataShantipur GPSS Ltd. Chirant BTR, Assam	Sh. H.K. Das
	ICM, Hyderabad	
69.	Marketing practices of District Cooperative Marketing Society DCMS, Srikakulam	Sh. HSK Tangirala
70.	Marketing practices of District Cooperative Marketing Society DCMS, Ananthapur	Sh. HSK Tangirala
71.	Consumer Cooperatives- A case study on Vijaya Lakshmi Super Bazar, Vijayawada, Andhra Pradesh	Sh. HSK Tangirala
72.	Non-Performing Assets Management in District Co-operative Central Banks, A Special reference to the Kurnool DCCB Ltd.	Dr. S.Shyam Kumar
73.	Socio-Economic Conditions Of Weavers – A Case Study Of Yemmiganuru Weavers Cooperative Society, Kurnool District	Dr. S.Shyam Kumar
74.	Financial Implications and Performance of the SPSR Nellore District Cooperative Central Bank Ltd.,	Dr. U.Homiga
	ICM, Imphal	
75.	A Case Study on the Bijang Area Handloom Weaver's Cooperative Society Ltd., Churachandpur District, Manipur	Shri K. Joychandra Singh
76.	A Case Study on the Naorem Dairy Farming Cooperative Society Ltd.	Shri K. Joychandra Singh
77.	A Case Study on the Kakching Laithagol Thong Pareng Handloom & Handicraft Cooperative Society Ltd.	Shri K. Joychandra Singh

78.	Performance of “The Lai AchoubaLeikai Weavers’ Cooperative Society Ltd”, Kumbi, Manipur – A Case Study	Shri Khoichung Rangamlan,
79.	A case on the functioning of The Ayapurel LAMPS Cooperative Society Ltd, Khangshim Village, Chandel District, Manipur	Shri Khoichung Rangamlan,
	ICM, Jaipur	
80.	Success Story of Pulsana Village Service Cooperative Society	Dr. Kishore Kumar
81.	Borekheja Gram Sewa Sahakari Simiti Ltd., Borekheda, Kota, Rajasthan	Sh. B.S. Rohilla
82.	Rajasthan State Cooperative Consumer Federation Ltd., Jaipur	Shri Mahesh Kumar Verma
83.	Nagore District Milk Producers Cooperative Union Ltd., Nagaur	Shri Mahesh Kumar Verma
	ICM, Kannur	
84.	Kannur Dist. Printing & Publishing Coop. Society Ltd.- A case study (Co-author)	Dr. B. Niranjan Raj Urs
85.	Kalliasseri Weavers Industrial Coop. Society Ltd., - A case study (Co-author)	Dr. B. Niranjan Raj Urs
86.	Thuvakunnu Vanitha Cooperative Society	Sh. V.N. Babu
87.	Paipra SCB	Sh. V.N. Babu
88.	A case study on Dharmapuri District Central Cooperative Bank in Tamil Nadu	Sh. R. Pandian
	ICM, Madurai	
89.	A Case Study on the Performance Analysis of K1324 Senjerimalayandipalayam Primary Agricultural Cooperative Society Ltd.	Dr. R. Gopalsamy
90.	A Case Study on The Performance of NK914 Perundurai Agricultural Producers Cooperative Marketing Society Ltd.,	Dr. R. Gopalsamy
91.	TUCAS – An Unique and Versatile Cooperative in Agricultural Services – A Case Study	Dr. S. Dharmaraj
92.	Profitability Analysis of Velliyanai PACCS	Dr. S. Dharmaraj
93.	Theni Agricultural Producers Cooperative Marketing Society - A Case Study	Dr. S. Dharmaraj
94.	Ratio Analysis of Regional Rural Banks in India	Sh. V. Alagupandian
95.	Performance Analysis of Uthamapalayam Cooperative Urban Bank Ltd.,	Sh. V. Alagupandian

	ICM, Lucknow	
96.	Good income generated through agricultural work in Carona period - an encouraging result	Dr. S.K. Verma
97.	Social marketing Policies are neglected	Dr. S.K. Verma
98.	A Case Study of D.C.C.B., Bijnore.	Dr. M.K. Jha
99.	A Case Study on State Bank of India Supervising Staff Co-operative Credit Society Ltd., Patna.	Dr S.N. Jha
	ICM, Nagpur	
100.	Performance of Hingna PACS Hingna	Sh. B. Vasantha Naik
101.	Business Diversification	Sh. V. Vasantha Naik
102.	Student Class Scheduling Systems	Dr. N. Ganesan
103.	Save Livelihoods and restart of Economy	Sh. R.D. Jadhao
104.	Small size of Enterprises	Sh. R.D. Jadhao
105.	Role of Technology to develop Urban Credit Cooperative Societies	Sh. Aman Deep
	ICM, Pune	
106.	Crop Shop” - The Success Story of LonarAgro Producers Company Ltd.	Sh. N.K.M, Tiwari
107.	A Brief Study on Financial Inclusion at Buldana Urban - A Case	Sh. N.K.M, Tiwari
108.	Case Study on Performance of Pune District Central Cooperative Bank	Shri N. B. Prasad
109.	“Crop Shop” - The Success Story of Lonar Agro Producers Company Ltd.	Mrs. V.M. Bhagawati
110.	KalwaMadhyawartiGrahakShakari Sanstha Maryadit Sahakari Bazar	Mrs. V.M. Bhagawati
	ICM, Thiruvananthapuram	
111.	CORE Banking of PACs Implementation of Revival Scheme of SC/ST Societies / PACs by Coop. Dept in Trivandrum district	Sh. R.K. Menon
112.	A Study on Alakkode Service Cooperative Bank Ltd	Sh. A.S. Subramanian
113.	A Study on Kothamangalam Harijan Service Cooperative Bank	Sh. A.S. Subramanian
114.	A Study on Paingottoor Panchayath Scheduled Caste Service Cooperative Society Ltd March 2019 - Credit and Banking	Sh. A.S. Subramanian
115.	A Study on Analysis of financial performance of Kerala State Cooperative Bank	Sh. K. Ravichandran
116.	Government Secretariat staff cooperative society	Smt. R. Jayalakshmi
117.	Financial Performance of Vaikom PCARDB	Sh. Jayamohan Nair

118.	Financial Performance of Vattiyoorkavu PACS	Sh. Jayamohan Nair
119.	Productivity in operation – A study of selected Service Cooperative Banks in Kerala	Sh. Zakir Hussain
120.	Comparative Study on the factors leading to profitability of selected Service Cooperative Banks in Kerala	Sh. Zakir Hussain
121.	A study on the member related services of dairy cooperatives in Kerala	Sh. Zakir Hussain
122.	A study on the general working of Mudavanmugal Service Cooperative Bank Ltd.	Sh. Zakir Hussain

3.6 Salient Features/Important Learning of Completed Studies

By and large, all studies, contain the problems and shortcoming of that particular Cooperative Organisation with suggestions to overcome the problems and many times it contains workable Action Plan for further improvements for personnel development and infrastructural development.

CHAPTER-IV**SPECIAL FOCUS ON NORTH-EASTERN REGION****4.1. Programmes organised in North-East Region and Sikkim**

Government of India is giving special emphasis on speedy socio-economic development of North- Eastern states. The NCCT has been playing an important role in the development of Human Resource in Cooperatives in the North-East Region. The ICM, Guwahati, ICM, Imphal and RICM, Kalyani have been catering to the training needs of the North-East Region.

-State-wise utilization of training programmes organised under special scheme for North-East States during 2019-2020

S.No.	Name of the RICM/ICM	States Covered	No.of Participants
1.	VAMNICOM, Pune	Sikkim	43
		Tripura	65
2.	RICM, Kalyani	Sikkim	Nil
		Tripura	Nil
3.	ICM, Guwahati	Arunachal Pradesh	02
		Assam	1065
		Meghalaya	08
		Nagaland	Nil
		Mizoram	Nil
4.	ICM, Imphal	Manipur	2849
		Mizoram	Nil
		Nagaland	Nil
Total			4032

4.2 TRAINING PROGRAMMES UNDERTAKEN BY ICM, IMPHAL**4.2.1 One Day Outreach Workshop on Climate Change**

ICM, Imphal conducted “One Day Outreach Workshop on Climate Change – Making Phayeng a Model Carbon Positive Eco-Village” on 4th June 2019 under the sponsorship of Directorate of Environment, Government of Manipur. The main objective of the workshop was to discuss and sensitize on the issues such as Climate change & its impact to maintain ecological balance, an approach to making Phayeng Village – A Model Carbon Positive Eco Village, Consequences of constant exposure to smoke and health and sanitation, Alcohol abuse and its impact on humankind and Prospects and Potentials for taking up income-generating activities at Phayeng village. Altogether 100 participants took part in the Workshop.

4.2.2 Skill Development Training Programme on Food Processing

ICM, Imphal conducted five days Skill Development Training Programme on Food Processing (Snacks & Eatables) for the SHG members’ from 10th to 14th June 2019 at Phayeng, Imphal West District under the sponsorship of Directorate of Environment, Government of Manipur. The main objective of the training programme was to understand the prospects of food processing industries in Manipur, to learn the skills of Food Processing in terms of methods and technologies and to understand the marketing and prospects of processed foods. Altogether 40 Members of SHG/Farmers from Phayeng Village, Imphal West participated in the training programme.

4.2.3 Skill Development Training Programme on Mushroom Cultivation

ICM, Imphal conducted 4 days Skill Development Training Programme on Mushroom Cultivation, Processing & Marketing for the SHG members from 11th to 14th June 2019 at Phayeng, Imphal West District under the sponsorship of Directorate of Environment, Government of Manipur. The main objective of the training programme was to understand the entrepreneurial skills and to develop the technical knowledge of Mushroom cultivation, processing & marketing. Altogether 40 Members of SHG/Farmers from Phayeng Village, Imphal West participated in the training programme.

4.2.4 Start-up Training Programme

ICM, Imphal conducted ESS Manipur Start-Up Training Programme (Round II, Batch – II) from 10th February, 2020 to 14th February 2020 under the sponsorship of Planning Department, Government of Manipur. Altogether 42 trainees participated in the programme.

4.2.5 Training Programme on Sensitization of SHGs

ICM, Imphal conducted two days outstation Training Programme on Sensitization of SHGs for Income Generating Activities especially for Scheduled Tribes at AimolKhullen Village, Tengnoupal District, Manipur w.e.f. 11-03-2020 to 12-03-2020. Altogether 28 women participated in the training programme. Hybrid maize seeds were distributed to the SHG members during the programme.



A view of the one day outreach workshop on climate change –Making Phayeng a Model Carbon Positive Eco Village on 4th June,2019



A view of the Skill Development Programme on Food Processing for the SHGs members from 10th to 14th June, 2019





Dr. N. Ranjana Devi, Director & Shri K. Joychandra Singh, Programme Coordinator observing the products of Skill Development Training Programme on Food Processing during the valedictory function



A view of the practical session of the skill development training programme on Mushroom Cultivation, Processing and Marketing for the SHGs Members from 11th to 14th June, 2019



A Group Photo during Valedictory Function Start-up Training Programme in collaboration with Planning Department conducted on 10th February, 2020 to 14th February, 2020

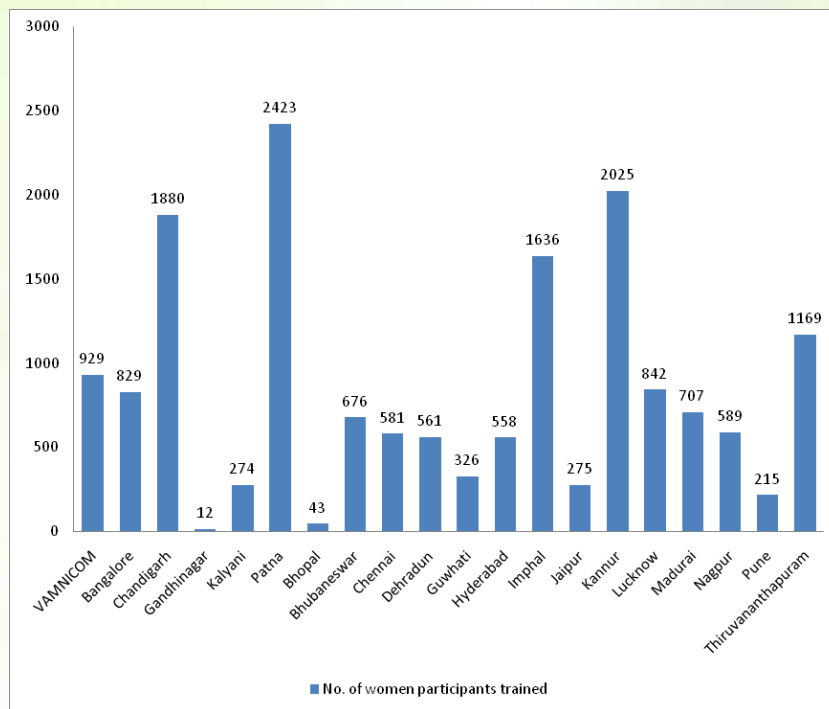


A view of participants during training session on Sensitization of SHGs from 11th March, 2020 to 12th March, 2020

CHAPTER-V**TRAINING PROGRAMME FOR WOMEN****5.1 Programmes for Women**

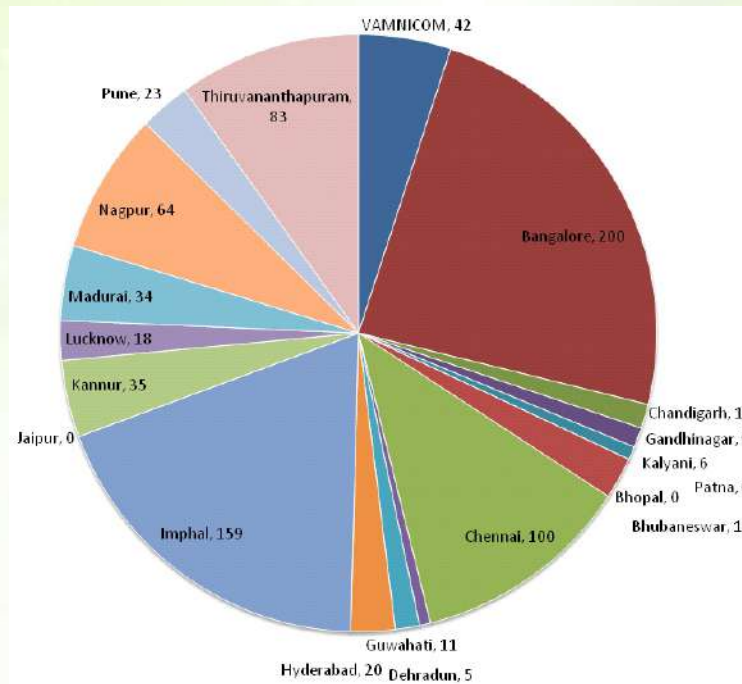
Whenever women have been given an opportunity, they have made India proud and strengthened the country. Nation is determined to provide equal opportunities for self-employment and employment to them,” said Honorable Prime Minister Narendra Modi while addressing the nation during the 74th Independence day of India. To fulfill the PM’s ambitions, NCCT and its training units had played their part by organizing unique training programmes for women, across the country. Empowering women through training and skill development as a schema in its well-structured training schedule, NCCT’s training units had trained 60881 participants during 2019-20, out of which 16550 were women participants. The unit-wise details of the women participants trained are as under:

S.No.	Name of the Institute	No. of women participants trained
1.	VAMNICOM	929
2.	Bangalore	829
3.	Chandigarh	1880
4.	Gandhinagar	12
5.	Kalyani	274
6.	Patna	2423
7.	Bhopal	43
8.	Bhubaneswar	676
9.	Chennai	581
10.	Dehradun	561
11.	Guwahati	326
12.	Hyderabad	558
13.	Imphal	1636
14.	Jaipur	275
15.	Kannur	2025
16.	Lucknow	842
17.	Madurai	707
18.	Nagpur	589
19.	Pune	215
20.	Thiruvananthapuram	1169
	Total	16550



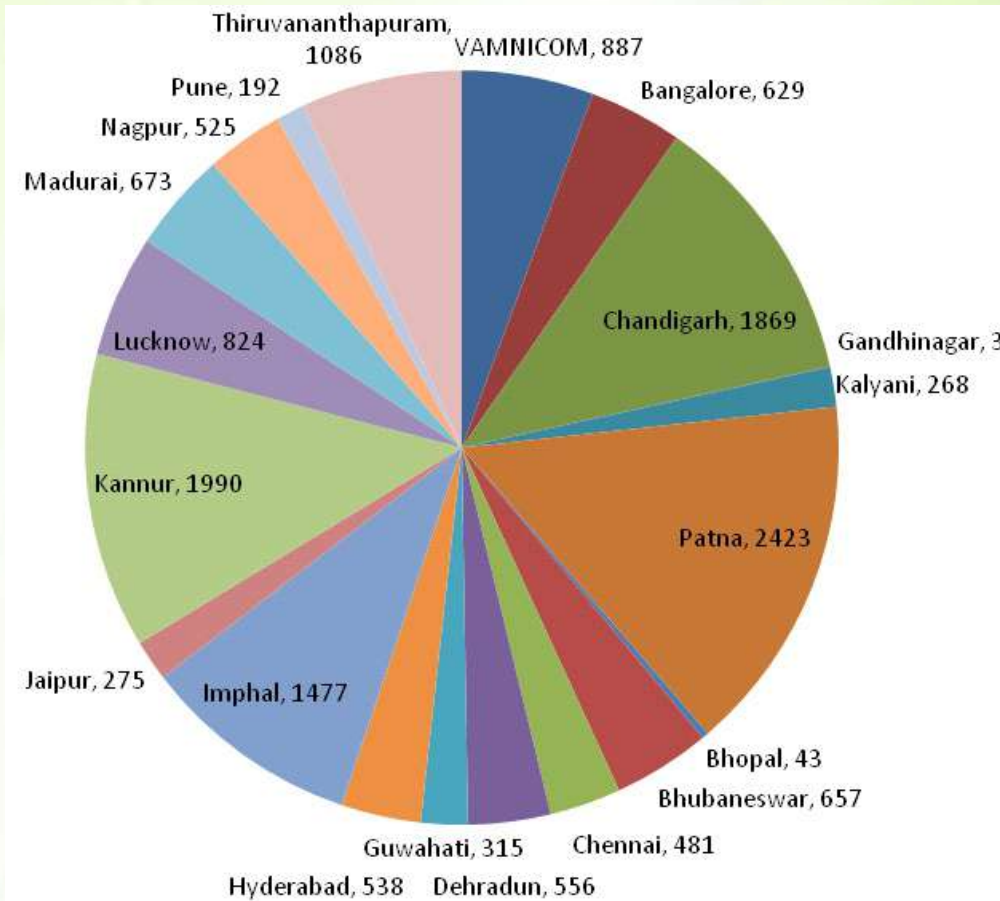
5.2 WOMEN PARTICIPATION IN LONG TERM PROGRAMMES

S.No.	Name of the Institute	No. of women participated in Long Term Programmes
1.	VAMNICOM	42
2.	Bangalore	200
3.	Chandigarh	11
4.	Gandhinagar	9
5.	Kalyani	6
6.	Patna	0
7.	Bhopal	0
8.	Bhubaneswar	19
9.	Chennai	100
10.	Dehradun	5
11.	Guwahati	11
12.	Hyderabad	20
13.	Imphal	159
14.	Jaipur	0
15.	Kannur	35
16.	Lucknow	18
17.	Madurai	34
18.	Nagpur	64
19.	Pune	23
20.	Thiruvananthapuram	83
	Total	839



5.3 WOMEN PARTICIPATION IN SHORT TERM PROGRAMMES

S.No.	Name of the Institute	No. of women participated in Long Term Programmes
1.	VAMNICOM	887
2.	Bangalore	629
3.	Chandigarh	1869
4.	Gandhinagar	3
5.	Kalyani	268
6.	Patna	2423
7.	Bhopal	43
8.	Bhubaneswar	657
9.	Chennai	481
10.	Dehradun	556
11.	Guwahati	315
12.	Hyderabad	538
13.	Imphal	1477
14.	Jaipur	275
15.	Kannur	1990
16.	Lucknow	824
17.	Madurai	673
18.	Nagpur	525
19.	Pune	192
20.	Thiruvananthapuram	1086
	Total	15711



CHAPTER-VI

NATIONAL WORKSHOP/CONFERENCES

6.1 WORKSHOP OF AGRI START-UPS

To promote Government of India's Schemes on Agriculture, National Council for Cooperative Training organised "One day workshop on Agri Start-Ups Role of Innovation and Technology in Cooperative Development" through its Regional Institutes of Cooperative Management (RICMs)/Institutes of Cooperative Management (ICMs) located all over the country. The units of NCCT i.e. RICM, Bangalore, Chandigarh, Kalyani, Patna ICM, Bhopal, Bhubaneswar, Dehradun, Imphal, Kannur, Lucknow, Nagpur and Thiruvananthapuram organised the above workshop between 4th December, 2019 and 28th February, 2020. The objective of the workshop is to provide a platform for experience and knowledge sharing, synergies, connects, and partnerships, collective Creative thinking to engender pro-startups environments for ascertaining prosperity and sustainability of upcoming startups towards entrepreneurship in food and agriculture and cooperative sector, Synergy among cooperatives and agri-tech startups etc. The Panelists of the workshop were representatives of Agri startup, FPO, Progressive farmers, NABARD, NCDC, Marketing Federation, Agriculture University, KVK, ICAR-Institutions, Agriculture University (State), Central Agricultural Universities, Agriculture Department, Horticulture Department, Food Processing, ATMA-SAMITI, Skill Development, Cooperative Departments, PACS, DCCB, SCB, FPOs, Animal Husbandry, Dairy, Sugar, Marketing Federations, Organic and contract farming Agency, Venture Capitalists, startup investor etc, Representatives of incubators and accelerators. Altogether 1492 participants participated in the 12 workshops organised by our units in different states. During the year 2019-2020.

GLIMPSES OF AGRI START-UP WORKSHOP



RICM, Bengaluru



ICM, Bhopal



ICM, Bhubaneswar



RICM, Chandigarh



RICM, Kalyani



RICM, Patna



ICM, Imphal



ICM, Nagpur



ICM, Lucknow



ICM, Kannur



ICM, Thiruvananthapuram

6.2 NATIONAL CONFERENCE ON INVESTING IN SOIL HEALTH FOR FOOD SAFETY

VAMNICOM, Pune in collaboration with SMART AGRI-POST, New Delhi successfully conducted National Conference on “Investing in Soil Health for Food Safety” on 28th -29th February 2020 in VAMNICOM, Pune. Shri Chhabilendra Roul, Secretary, Department of Fertilizers, Government of India was the Chief Guest of this function. In his speech he said, the government, stakeholders, cooperatives, farmers have to come and work together to ensure the betterment of agriculture in our country. He appreciated the initiative taken by VAMNICOM, Pune and SMART AGRI-POST, New Delhi for bringing all the stakeholders, government officials, Farmers, Cooperatives, under one roof. He also said such steps need to be taken more frequently in future to bring various other sectors together.

Shri Suhas Diwase, Maharashtra Agriculture Commissioner Pune, Dr.R.N.Sahoo, Principal Scientist IARI New Delhi, Mr Pasha Patel, Chairman, Maharashtra State Commission for Agriculture Costs and Prices, Mr.S.C.Mehta Chairman & MD, Deepak Fertilizers Ltd, Dr.Ashok Kumar Patra, Director Indian Institute of Soil Sciences, Bhopal, Mr.Satish Naib, State Manager Marketing Maharashtra IIFCO, Mr Pratap Singh Chauhan, CEO, DCCB, Pune, Mr.Mayur Bora, Deputy GM, NABARD, Shri Pravash Pradhan, Editor, SMART AGRI-POST Magazine were the dignitaries of the National Conference.

There was huge participation of FPOs, progressive farmers, fertilizer companies, academia and students. Exhibition Stalls were put by NAFED, IFFCO, Rashtriya Chemical Fertilizers (RCF) and others representing their products. SMART AGRI POST Magazine on Union Budget 2020 - 16 point action plan to boost agriculture was released on this occasion.

Panel Discussions took place on topics like; Recent Innovations in Soil Health and Nutrient Management, Smart Integrated Nutrient Management, Role of Cooperatives and FPOs in Smart use of Soil Nutrient Management etc. During panel discussions, interactive session took place between farmers and experts.



The dignitaries released the SMART AGRI POST Magazine on Union Budget 2020 – 16 points action plan to boost agriculture, on this occasion

CHAPTER-VII**FINANCE AND AUDIT**

The National Council for Cooperative Training (NCCT) is an autonomous society receiving 100% grant-in-aid from Ministry of Agriculture, (Deptt. of Agriculture & Cooperation), Govt. of India since its inception. During the 10th Five year Plan Govt., of India has created a fund worth Rs. 200.00 crores named "Corpus Fund for Cooperative Training" with the objective to meet future grant-in-aid requirement of NCCT out of the interest income of this Corpus Funds in place of Annual Grant-in-aid allocation by DAC&FW. The principal amount of this fund Rs. 200.00 crores along with accrued interest upto 31.03.2012 was kept intact as the Corpus Fund for this purpose. As mentioned above, the sources of grant-in-aid allocation to NCCT has been shifted from DAC&FW to the Corpus Fund interest earning w.e.f. financial year 2012-13 (beginning of 12th plan). However, considering the tentative shortfall in interest earning to finance entire NCCT expenditure, the grant-in-aid allocation to VAMNICOM, Pune is still continued from DAC&FW as per past practice. Further, the Govt. of India has also agreed in principle to provide additional grant-in-aid to cover up deficit of Corpus Fund interest earning, if any to meet out NCCT annual expenditure in future. In addition, the State Govt./State Cooperative Unions of Maharashtra, Tamil Nadu and Kerala are also bearing up to 50% of annual expenditure in respect of second institutes located at Nagpur, Madurai and Kannur respectively. Since delinking of NCCT from NCUI on 22/2/2018, and subsequent regard court case No 2743/2018 between NCUI & Ministry of Agriculture and Farmers Welfare, the interest income from corpus fund has been discontinued by NCUI w.e.f 01.04.2018 due to sub-judice. Hence the Ministry of Agriculture and Farmers Welfare has provided the grant-in-aid during the FY 2019-20 as under:

The details of the amounts received as grant-in-aid and Corpus Fund interest by NCCT during the year 2019-20 are under:

(Rs. in lakhs)		
Sr. No.	Ministry	Gant-in-Aid
1.	Corpus Fund interest	
	Nil	Nil
2.	Grant-in-Aid to NCCT/RICMs/ICMs from DOAC&FW, Ministry of Agriculture & Farmers Welfare	
1.	G-28011/1/2019-CET DIT 31.10.2019	36.00
2.	G-28011/1/2019-CET DIT 31.10.2019	97.75
3.	G-28011/1/2019-CET DT 03.03.2020	84.00
4.	G-28011/1/2019-CET DT 03.03.2020	550.00
5.	G-28011/1/2019-CET DT 03.03.2020	281.75
6.	G-28011/1/2019-CET DT 03.03.2020	31.50
7.	R-11016/13/2019-CET DT 27.03.2020	4450.00
	TOTAL	5531.00
3.	Grant-in-Aid from DOAC&FW, Ministry of Agriculture & Farmers Welfare for NER	
1.	G-28011/1/2019-CET DT 31.10.2019	70.00
2.	G-28011/1/2019-CET DT 04.03.2020	11.00
3.	G-2801/1/2019-CET DT 04.03.2020	16.00
	TOTAL	97.00

4.	Grant-in-Aid from DOAC & FW, MINISTRY of Agriculture & Farmers Welfare for VAMNICOM,Pune	
1.	G-28011/1/2019-CET DT 31.10.2019	75.00
2.	G-28011/1/2019-CET DT 31.10.2019	431.25
3	G-28012/5/2019 –CET DT 13.01.2020	47.00
	TOTAL	553.25
	Grand Total (1+2+3+4)	6181.25

The State Government Grants for three units as 50% of expenditure (un-audited) during 2019-20 are as per details given below:

S.No.	State	Unit	50% Share (Rs.in Lakhs)
1	Maharashtra	ICM,Nagpur	74.00
2	Tamil Nadu	ICM,Madurai	75.00
3	Kerala	ICM, Kannur	60.00

The Government of Maharashtra/MRSS could not released their 50% share of grants regularly from 1995-96 onwards upto the year 2019-20. The gaps were temporarily funded by NCCT subject to repayment by the Government of Maharashtra /MRSS. The total receivable amount from government of Maharashtra/MRSS against their 50% share of ICM, Nagpur's expenditure is Rs. 385 lakhs as on 31.3.2020. Further, regarding to ICM, Kannur the 50% grant share is receivable from govt. of Kerala for the FY 2019-20.

The Training institutes also mobilize resources by conducting paid programmes and professional courses to augment fund for meeting other financial needs to develop infrastructure and to support the Employees Pension scheme expenditure. The major portion of surplus derived out of these paid programmes is utilized for running NCCT Pension Scheme for the employees and remaining portion of surplus is kept under "Institutes Training & Development Fund" which is utilized for improvement of infrastructure facilities of the Institutes. To further strengthen the financial health and professional competencies of its units, NCCT has initiated professional programmes like MBA, PGDBM, BBA, etc. with affiliation to local universities and approval from AICTE at some of the selected training units.

The status of Resource generation during 2019-20 is given here under: (audited)

Resource generated through Paid Programme	Rs. 1149.04 lakhs
Resource generate through Professional Programme	Rs. 230.62 lakhs
Total	Rs. 1379.66 lakhs

Audit

The accounts of NCCT and its training units are subject to Audit, and the firm of Chartered Accountants appointed by Central Registrar of Cooperative Societies, Government of India, Ministry of Agriculture Department of Agriculture and Cooperation as the Statutory Auditors. DAC&FW has appointed M/s Shah&Taparia, Chartered Accountants as Statutory Auditor of NCCT/RICMs/ICMs/VAMNICOM, Pune and Corpus Fund for Cooperative Training for the year 2019-20.

In order to ensure effective financial discipline and prudent use of public fund, The NCCT has appointed M/s Ramesh Chandra Roy & Associate as Concurrent Auditor Centrally to conduct Audit of all the training units for the FY 2019-20.

There is an internal Audit cell at the NCCT Head Quarter which audits and inspect accounts of its training units periodically. Besides, the audit cell is also involved in internal check at NCCT head quarter for their concurrence on its Financial, Administrative and Establishment matter with reference to prevailing rule position.

The Accounts of NCCT are also being audited by the Comptroller & Auditor General of India (CAG), the CAG has completed the audit of NCCT upto March,2017 and further by the Internal audit wing of DAC&FW, Government of India upto 2014 and Compliance of the said report is under process.

As per the instructions of the Ministry, the NCCT and its training units are operating their government grants through PFMS. For smooth operation, of PFMS the directors, along with two officials of 20 (Twenty) training units have been given training in 4 (four) Regional training centers like RTC, Mumbai, Chennai, Delhi, Kolkata facilitated by DAC&FW.



Other Activities

Observation of Yoga Day



VAMNICOM, Pune



ICM, Madurai



Independence Day Celebration



VAMNICOM, Pune



RICM, Bengaluru

Glimpses of Hindi Fortnight Celebration



RICM, Patna



ICM, Bhopal



ICM, Guwahati



ICM, Madurai



ICM, Kannur



ICM, Thiruvananthapuram



Glimpses of Constitution Day



NCCT, New Delhi



ICM, Thiruvananthapuram



ICM, Imphal



ICM, Dehradun



ICM, Lucknow



ICM, Hyderabad



Glimpses of Vigilance Awareness Week



ICM, Thiruvananthapuram



ICM, Imphal



ICM, Kannur



ICM, Pune

Glimpses of Swachhta Pkawkada



ICM, Dehradun



ICM, Imphal



Glimpses of Swachhta Pkawkada



RICM, Patna



RICM, Bengaluru



ICM, Gandhinagar



ICM, Thiruvananthapuram

ABOUT NCCT

1. National Council for Cooperative Training (NCCT) an autonomous society promoted by Ministry of Agriculture & Farmers Welfare came into existence in the year 1962.
2. The main objective to the NCCT is to organize need based training programmes and facilitate the process of human resource development in Cooperatives in the country.
3. The NCCT has met the requirements of the Cooperative Departments and Institutions by offering training programmes to function effectively.
4. There are 20 Training Units governed by the NCCT:
 - » Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) at Pune.
 - » 5 Regional Institute of Cooperative Management at Bengaluru Chandigarh, Gandhinagar, Kalyani and Patna.
 - » 14 Institute of Cooperative Management at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvananthapuram.

NATIONAL COUNCIL FOR COOPERATIVE TRAINING

(An Autonomous Society Promoted by Ministry of Agriculture & Farmers Welfare, Government of India)

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