LOCATIONS OF NCCT INSTITUTES





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NATIONAL COUNCIL FOR COOPERATIVE TRAINING



Shri Radha Mohan Singh, Hon'ble Union Minister for Agriculture & Farmers Welfare delivering the inaugural address Celebration of Foundation day of Vaikunth Mehta National Institute of Cooperative Management on 15th January, 2017 at VAMNICOM, Pune



Shri S.K. Pattanayak, IAS, Secretary (Agriculture),Government of India Lighting the inaugural lamp of the National Conference on Creating Operational Synergy in Cooperative Capacity Building on 26th June, 2016 at Bengaluru



Dr. Ashish Kumar Bhutani, IAS, Joint Secretary(Cooperation), Govt. of India, Ministry of Agriculture & Farmer's Welfare & Director, VAMNICOM, Pune and Hon'ble Soomilduth Bholah, Minister of Business Enterprise and Cooperatives of the Republic of Mauritius exchanging the documents of MoU signed between VAMNICOM 7 National Institute for Cooperative Entrepreneurship, Mauritius on 18th January, 2017



Dr. Chandra Pal Singh Yadav, Hon'ble Member of Parliament (Rajya Sabha), President, NCUI & chairman, NCCT felicitating Shri S.B. Subedi, Hon'ble Minister for Cooperation, government of Sikkim during the 47th Directors Conference of RICMs and ICMs held on 19th Oct, 2016 at Gangtok, Sikkim

ANNUAL REPORT 2016-17



NATIONAL COUNCIL FOR COOPERATIVE TRAINING

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ANNUAL REPORT

2016-17

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HIGHLIGHTS OF NATIONAL COUNCIL FOR COOPERATIVE TRAINING/ RICMs/ICMs DURING THE YEAR 2016-17

- 1. The National Conference on "Creating Operational Synergy in Cooperative Capacity Building" was organized by NCCT on 26 June, 2016 at Bengaluru. The Conference was inaugurated by Shri S.K. Pattanayak, IAS, Secretary (Agriculture), Government of India and was presided over by Dr. Chandra Pal Singh Yadav, Hon'ble Member of the Rajya Sabha, President, NCUI, and Chairman, NCCT. Dr. B.S. Vishwanathan, Chairman, Management Committee, RICM, Bengaluru, and Shri Shekhar Gouda Mali Patil, President, Karnataka State Cooperative Federation Ltd., Bengaluru graced the occasion as guests of honour. Prof. M.S. Sriram, IIM, Bangalore delivered the keynote address. Shri Pradeep Yadav IAS, Principal Secretary, Cooperation, Food and Consumer Protection Department, Government of Tamil Nadu; Smt. V. Usha Rani, IAS, Director General, MANAGE, Hyderabad; Dr. Irina Garg, IRS, Director General, NIAM, Jaipur; Sri M.I. Ganagi, Chief General Manager, Regional Office of NABARD, Bangalore; Dr. Satender Singh Arya, CEO, Agriculture Skill Council of India, Gurgaon were among the other distinguished guests who graced the occasion with their presence. The Conference deliberated on the issues such as creating Synergies in Cooperative Training and Education System in India, participation by cooperative training institutions in implementation of flagship schemes of Ministry of Agriculture & Farmers' Welfare and Tapping of Opportunities by the Cooperative training Institutions in the Skill Development Entrepreneurship Development Initiatives.
- 2. ICM, Guwahati organised a day-long workshop on Envisioning Cooperative in Assam on 30th May, 2016. Shri Kumar Sajay Krishna, IAS, Additional Secretary and Financial Advisor, Ministry of Agriculture & Farmers Welfare, Government of India inaugurated the workshop.
- 3. The 47th Conference of Directors of RICMs/ICMs was organised on 19th October, 2016, at Gangtok. Shri S.B. Subedi, Honble Minister for Cooperation, government of Sikkim inaugurated the Conference. Dr. Chandra Pal Singh Yadav, Hon'ble Member of Parliament (Rajya Sabha), President, NCUI & Chairman, NCCT presided over the inaugural function. Shri P.K. Panda, PCGM, RBI and Principal, CAB, Pune delivered the keynote address. The conference was attended by Directors of RICMs/ICMs alongwith Chairmen, Management Committees of RICMs/ICMs. In the Conference, there was threadbare discussion on the achievements of units of NCCT, problems being faced by the units and future strategy to be adopted by the units.
- 4. 58th Meeting of NCCT Committee was held on 16th November, 2016 under the chairmanship of Dr. Chandrapal Singh Yadav, Chairman, NCCT.
- 5. NCCT organised an Awareness Programme on Cashless Transaction for the employees of NCCT and NCUI in the conference room of NCCT on 20 December, 2016. Shri S.C. Pradhan, Principal, Delhi State Cooperative Training Centre, New Delhi explained the participants about the advantages of cashless transaction through different applications and demonstrated how to carry out money transactions at the digital platform. A short video documentary has also developed by the Council and play on January, 2017.
- 6. NCCT, in collaboration with Centre for Professional Excellence in Cooperatives (C-PEC) BIRD, Lucknow convened the 7th All India Conference of Principals and Directors of Cooperative Training Institutions (CTIs) at Goa on 25-26 March, 2017. The Conference was inaugurated by Shri R.G.N. Mule, Chairman, Goa State Cooperative Union. Shri Ulhas Baban Phal Dessai, Chairman, Goa State Cooperative Bank Ltd.; Smt. Meena H Naik Goltekar, Registrar of Cooperative Societies, Government of Goa; and Mrs. Meenakshi Gad, Deputy General Manager, Reserve Bank of India, Goa were the guests of honour in the conference. Shri Nilay Kapoor, General Manager, NABARD Head Office, Mumbai; Dr. D.V. Deshpande, Director, BIRD, Lucknow; Smt. Shikha, DGM, C-PEC, BIRD; and Shri Mohan Kumar Mishra, Secretary, NCCT were also present in the conference. The conference deliberated on the issues such as professionalization of cooperative training institutions, accreditation of cooperative training institutions, use of operational & technical manual for cooperative training etc. for enhancing the performance of

- the cooperative training institutions. The participants comprised of the directors of RICMs and ICMs, principals of Agriculture Cooperative Staff Training Institutes (ASCTIs), and senior representatives of other cooperative training institutions.
- 7. Certification of training Institution by way of Accreditation was initiated by Centre for Professional Excellence in Cooperatives (C-PEC) of Banker's Institute of Rural Development (BIRD), Lucknow to ensure desired standards of training. All the RICMs and ICMs were accredited as they are fulfilling the required parameters set by C-PEC in terms of curricular design and development preparation of course material, updation of training modules and course material, feedback from participants and institutions and faculty expertise and development etc. The accreditation granted by C-PEC is valid for three years. The first accreditation was given by C-PEC to the RICMs/ICMs in 2010. All the RICMs/ICMs were first re-accredited by C-PEC in 2013-14 and again re-accredited in 2016-17. BIRD, Lucknow has constituted Accreditation Board for accreditation of Cooperative Training Institutions by C-PEC. Secretary, NCCT is one of the members of the Accreditation Board. During the year 2016-17, BIRD, Lucknow organised 11th & 12th Accreditation Board Meeting on 24.10.2016 & 8.3.2017. Secretary, NCCT & Director (P) attended the Accreditation Board Meeting.
- 8. To Review the progress being made in implementation of O.L. Policy, the Second Sub Committee of Committee of Parliament on Official Language visited NCCT on 14.10.2016. It took place in Ashoka Hotel, New Delhi which comes under ITDC. Dr. Satya Narayan Jatiya, M.P. (Rajya Sabha) was the Deputy Chairman of the Inspection Team and Dr. Prasanna Kumar Patasani, M.P. (Lok Sabha) was the convener. Dr. Ashish Kumar Bhutani, Joint Secretary, Govt. of India participated in the meeting as the representative of Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. Besides, Dr. R. Ramesh Arya, Joint Director (OL), Government of India, Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare was also present in this inspection meeting. Shri Mohan Kumar, Mishra, Secretary, NCCT also attended this inspection meeting alongwith other officers of NCCT.
- 9. VAMNICOM celebrated its Foundation Day on 15th January, 2017 in its campus. Shri Radha Mohan Singh, Hon'ble Union Minister for Agriculture & Farmers Welfare inaugurated the ceremony. Presidential address was given by Dr. Chandra Pal Singh Yadav, M.P. (Rajya Sabha), Chairman, NCCT. Shri Anil Shirole, Member of Parliament, Pune graced the occasion as the guest of honour. Shri Shivajirao Patil, Ex. M.P., Chairman National Heavy Engineering Cooperative Federation Ltd., Dr. Bijendra Singh, Ex.MLA, Vice President, NCUI and Shri Satyanaryana, Chief Executive, NCUI were also present in the occasion.
- 10. An MoU was signed on 18th January, 2017 between Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) and National Institute of Cooperative Entrepreneurship, Mauritius to identify fields of mutual interest and create opportunities to develop programme for cooperation in training, education and other knowledge-based activities. Shri Soomilduth Bholah, Hon'ble Minister of Business Enterprise and Cooperatives of the Republic of Mauritius alongwith Mr. D. Gaoneadry, Acting Permanent Secretary of the Minister and Mr. G. Sechurm, Direcor, National Institute for Cooperative Entrepreneurship, Mauritius visited VAMNICOM for signing of MoU between VAMNICOM and NICE, Mauritius.
- 11. Students of MBA (Cooperative Management) from Gandhinagaram Rural Institute, Tamil Nadu alongwith Dr. C. Pitchai, Associate Professor and Dr. K. Dhevan, Assistant Professor visited NCCT on 15th March, 2017 for a study visit. NCCT officials interacted with the students and explained them about the activities of NCCT and its training units. A brief presentation about NCCT and its activities was made before the students.
- 12. The preventive Vigilance Inspection of NCCT (HQ) was conducted by the Vigilance Team of Ministry of Agriculture & Farmers Welfare, comprising of Shri P.N. Shukla, Deputy Secretary (Vigilance), Ms. Neelam Sharma, Under Secretary (Vigilance), Shri Sandeep Kumpar Singh, SO (Vigilance), Shri Bharat, ASO and Shri Shailesh Kumar Sharma, ASO on 22.2.2017. The inspection was coordinated by Shri Manish Bhatia, Vigilance Officer (part time), NCCT. The team examined the various files, registers and other records on sample/test check basis. Overall, the inspection was carried out smoothly. Necessary compliance of the Inspection Report has been sent by the Council to the Vigilance unit of Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare, New Delhi.

ORGANISATION, MANAGEMENT AND INFRASTRUCTURE

The National Council for Cooperative Training (NCCT) is a grantee organisation of Govt. of India, Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. The NCCT has been constituted by the National Cooperative Union of India its under its bye-laws 16(A) with the concurrence of Govt. of India, Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. The Council is responsible for organising, directing, monitoring and evaluating the arrangements for cooperative training for the personnel working in the cooperative sector. The main objective of the Council is to organise need-based training programmes and facilitate the process of human resource development for cooperatives for the country. It also envisages to conduct research in critical areas of cooperative movement.

CONSTITUTION AND MANAGEMENT OF NCCT

The Council has established its own training structure comprising of the VAMNICOM, Pune at national level, five Regional Institutes of Cooperative Management at Bengaluru, Chandigarh, Gandhinagar, Kalyani, Patna and 14 Institutes of Cooperative Management located at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvananthapuram.

The Management of the Council comprises of two levels i.e. (a) Headquarter Level and (b) Institute Level.

(A) HEADQUARTER LEVEL

At the Headquarter level, the President of NCUI is the ex-officio Chairman of the NCCT and the Chief Executive of the NCUI is the ex-officio Director General of the Council. The Secretary is the Chief Executive and Member-Convener of the Council. The NCCT, which is constituted by Government of India in consultation with NCUI, is represented by Government of India, national cooperative federations, state governments, state cooperative unions and management experts.

To ensure its own smooth functioning and that of its units, NCCT has constituted the NCCT Committee as well as Administration and Finance Sub-Committee which formulate policies and periodically review their implementation.

(B) INSTITUTE LEVEL

Management Committee for each institute is also constituted. The Management Committee of VAMNICOM, Pune is constituted by the Government of India and the Additional Secretary in the Department of Agriculture & Cooperation looks after Cooperation and Credit as its Chairman. The Chairman of the State Cooperative

Union is generally nominated as the Chairman of the Management Committee of the Institute of Cooperative Management. In addition, each Institute of Cooperative Management has Programme Advisory Committee constituted under the chairmanship of Registrar of Cooperative Societies. The chief executives of state cooperative federations, heads of other concerned departments of the state government and representatives of local university/management institutes are members of the committee. The list of annual training programmes of each institute is finalised in consultation with this committee in accordance with the actual needs of the user organisations and the programmes are organised during the period most convenient to those sponsoring the candidates.

THE SANCTIONED STRENGTH AND EXISTING STRENGTH OF STAFF AT THE NCCT SECRETARIAT, VAMNICOM, PUNE, RICMS AND ICMS AS ON 31.3.2017

Sl. No.	Post	Sanctioned Strength	Existing Strength
A.	NCCT SECRETARIAT		
1.	Secretary	1	1
2.	Directors	2	1
3.	Director (Finance)	1	Nil
4.	Deputy Directors	4	2
5.	Lecturer	-	1
6.	Administrative Officer	1	1
7.	Audit Officer	1	Nil
8.	Assistant Director (OL)	1	1
9	Ministerial Staff	55	22
	Total	66	29
В.	VAMNICOM, PUNE		
1.	Director	1	0
2.	Professor	6	3
3.	Associate Professor	9	5
4.	Registrar	1	Nil
5.	Assistant Professor	8	2
6.	Lecturers	-	1
7.	Accounts Officer	1	Nil
8.	Assistant Registrar	1	1
9.	Research Officers	6	Nil
10.	Ministerial Staff	63	42
	Total	96	54
С.	RICMs/ICMs		
1.	Director	18	14
2.	Deputy Director	19	20
3.	Lecturers	114	36
4.	Ministerial Staff	317	169
	Total	468	239
	Total A+B+C	630	322

INFRASTRUCTURE

In an adult learning situation, infrastructural and physical facilities are as important as qualified, experienced and committed faculty. The absence of either may affect the quality of the training programmes. Therefore, it has been the priority of the NCCT to create infrastructural facilities at each RICM/ICM so that the faculty, staff and participants may be facilitated during the course of training. The facilities include administrative and hostel blocks, auditorium, residential quarters, libraries, recreation facilities, computer systems and modern communication equipments.

VAMNICOM, PUNE

The administrative and hostel blocks of the National Institute, Pune have been built in the area of 25401.76 sq.ft. The administrative block provides for most modern class rooms, conference rooms, library, computer rooms, faculty rooms etc. Similarly, hostel block contains fully furnished accommodation for the participants, common rooms, consumer store, dining room etc. There are auditoriums which are fully furnished for holding conferences/seminars and other important events with a facility to accommodate more than 500 persons. A separate hostel for the students (Boys and Girls) of Post Graduate Diploma in Management Programme is provided with 24x7 internet connectivity. The classrooms are equipped with state-of-the-art technologies like internet connectivity, LCD with remote projection system and centralized air conditioning. A Community Centre in the campus provides recreation facilities. Besides, an International Conference Hall with ultra modern facilities is also available. The National Institute complex has adequate number of staff quarters for the directors, professors, faculty members and subordinate staff.

RICMs/ICMs

Most of the RICMs/ICMs are functioning in their own building complexes which include administrative and hostel blocks. These Institutes have modern air-conditioned class rooms, libraries, dining halls and hostels. Apart from this, RICMs, Bengaluru, Gandhinagar, Kalyani and ICMs at Dehradun, Bhubaneswar, Chennai, Hyderabad and Imphal have residential quarters in the campus for their faculty and staff. The campuses of RICMs/ICMs also have guest rooms for visiting faculty and other dignitaries visiting the institute.

The teaching aids play an important role for effective implementation of training programmes. Each RICM/ICM has adequate number of latest computers which are used for training and official work. RICMs/ICMs are encouraged to acquire various types of modern teaching aids. Each RICM/ICM has adequate number of Overhead Projectors, LCD, VCDs, Slide Projectors, and CDs etc. to make the training more effective and interesting for the participants.

The availability of the infrastructure at the institute level is given in Annexure-1.1.

AVAILABILITY OF THE INFRASTRUCTURE IN INSTITUTE (2016-17)

VAMNICOM/ RICMs/ICMs	Admn. Block No. of Rooms	Year of Establi-	Class	Class Rooms	Hostel La	Hostel Gents/ Ladies	Messing Capacity	Computer Lab with	Auditorium with	Staff Quarters	Any other
	(Office, Faculty, Library, Store/ Record Room	shment	No. of Rooms	Capacity	No. of Rooms	Capacity		number of Computers	capacity		
2	8	4	2	9	7	8	6	10	11	12	13
VAMNICOM	09	1	8	152	35(G)	70	373	33	3(1140)	43	1
Bangaluru	33	1962	14	640	96	347	210	3(55)	800	14	Dormitory Participants 82
Chandigarh	13	1956	9	180	36(G)	06	09	26	150	П	ı
Gandhinagar	22	1957	7	245	40(G)	120	200	52	100	27	1
Kalyani		1956	4	215	63	117	09	09	09	2	
Patna	14	1954	80	350	34 (G) 9 (L)	124	74	100	30	233	I
Bhopal	11	1956-57	9	09	28	10	30	65	70	9	1
Bhubaneswar	11	1955	7	235	70	140	48	41	100	18	1
Chennai	13	1954	12	460	92	130	300	24	100	6	1
Dehradun	11	1965	10	200	30	09	100	2(96)	200	12	Conf. Hall one
Guwahati	8	1974	4	40	(S)9	18	30	1(38)	ı	,	1
Hyderabad	6	1955	3	100	48	104	40	34	ı	,	1
Imphal	25	1988	7	30	09	120	20	2(60)	100	13	1
Jaipur	13	1956	4	120	30	09	09	52	1	1	1
Kannur	13	1992	4	40	24	72	100	1(34)	100	1	1
Lucknow	12	1955-56	7	350	102	204	100	1(30)	ı	П	Recreation Hall
Madurai	16	1983	2	200	31	100	20	77	75	9	1
Nagpur	11	1972	4	240	40	80	100	35	ı	ı	ı
Pune	10	1947	3	100	30	09	35	20	50	1	1
Thiruvananthapuram	12	1976	2	250	26	92	70	2(20)	80	1	1

LIST OF MEMBERS OF NATIONAL COUNCIL FOR COOPERATIVE TRAINING (NCCT) COMMITTEE CONSTITUTED BY DEPARTMENT OF AGRICULTURE, COOPERATION & FARMERS WELFARE, MINISTRY OF AGRICULTURE & FARMERS WELFARE, GOVERNMENT OF INDIA UPTO 31ST MARCH, 2017

1. **President** Chairman National Cooperative Union of India, 3, Siri Institutional Area, August Kranti Marg, New Delhi – 110 016 Additional Secretary & Financial Advisor Govt. of India Member Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare Krishi Bhavan, New Delhi 3. Joint Secretary (Cooperation) Govt. of India Member Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation & Farmers Welfare Krishi Bhavan, New Delhi Shri K. Shivadasan Nair, MLA Member Vice President, National Cooperative Union of India Siwadom, Aranmula P.O. Pathanamthitta District, Kerala – 689 533 5. **Chief Executive** Member National Cooperative Union of India, 3, Siri Institutional Area, August Kranti Marg, New Delhi – 110 016 Chairman Member National Federation of Urban Cooperative Banks & Credit Societies, B-14, 3rd Floor, A-Block Shopping Complex, Naraina Vihar, Ring Road, New Delhi – 110 028 7. The Chairman Member National Heavy Engineering Cooperative Ltd., Rockkliff (IInd Floor) Opp. Joggers Park, Bandra West, Mumbai – 400 050 8. The Chairman Member National Cooperative Dairy Federation of India Ltd, Post Box No.79, Anand - 338 001 **Managing Director** Member National Cooperative Development Corporation, 4, Siri Institutional Area, August Kranti Marg, New Delhi – 110 016 10. Director Member Vaikunth Mehta National Institute of Cooperative Management, University Road,

Pune - 411 007

11. Chairman
Chhattisgarh Rajya Sahkari Sangh Ltd.,
22, Mihir Path, Zone-2, Street-6/B-2,
New Adarash Nagar, Potiya Road,

12. Chairman Member

Karnataka State Cooperative Federation Ltd., No.23/3, Crescent Road,(Sampangiramanagar Ward-77), Harekrishna Road, Shivanand Circle, Highgrounds, Bangaluru – 560 001.Karnataka

13. Chairman Member

Assam State Cooperative Union, Dr. B. Baruah Road, Ulubari, Guwahati – 781 007. Assam

Durg (Chattisgarh)-491001

14. Secretary, Cooperation Member

Govt. of Maharashtra, Cooperation & Textiles Department, Mantralaya Annexe, Mumbai-32

15. Secretary, Cooperation Member

Government of Kerala, Cooperation (B) Department, Main Block, Govt. Secretariat, Thiruvananthapuram-1

16. **Registrar, Cooperative Societies** Member

Tamil Nadu, 170, EVR, Periyar Salai, Kilpauk, Chennai-10, Tamil Nadu

17. **Registrar, Cooperative Societies** Member

Bihar, Vikas Bhawan, New Secretariat, Patna-15

18. Dr. Santosh Kumar W. Korpe Member

Chairman, Akola, DCCB Ltd., Civil Lines, Akola – 444 001. Maharashtra

19. **Padmashri Jaya Arunachalam** Member

President, Working Women's Forum (India), 55, Bhimasena Garden Road, Mylapore, Chennai-4

20. **Prof. Debi Prasad Mishra** Member

Prof. (Coop.), Institute of Rural Management (IRMA), P.O. Box No.60, Anand-1

21. Secretary Member-Secretary

National Council for Cooperative Training, 3, Siri Institutional Area, August Kranti Marg, New Delhi.

TRAINING PROGRAMMES

NCCT organises training programmes for the personnel working in cooperative sector as per the training needs of the cooperative departments and cooperative organisations. To ensure that the programmes are planned and organised in accordance with the actual requirements of the users, an Expert Group representing chief executives of state level cooperative organisations and others under the chairmanship of Registrar of Cooperative Societies has been constituted at the level of each RICM/ICM. In consultation with faculty members and key functionaries, the calendar of training programmes is prepared every year by each RICM/ICM well in advance and placed before the Programme Advisory Committee headed by the Registrar of Cooperative Societies of the concerned state. In the case of VAMNICOM, Pune, the Programme Advisory Committee is headed by Director, VAMNICOM. The Management Committee of each institute approves the calendar of programmes. The Directors' Conference organised by NCCT also provides necessary inputs to shape the programmes according to the needs of user organisations.

1. VAMNICOM, PUNE

VAMNICOM, Pune is a premier management institute for the cooperative sector. It strives to facilitate the development of human resources in the cooperative sector in India. The following programmes were organised during the year 2016-2017.

i) Post Graduate Diploma in Management (PGDM)

Two-year Post Graduate Diploma in Management (Agri-Business Management) was introduced in the year 1993-94. The objective of the course is to equip the participants with relevant skills for using modern management tools and application skills of appropriate management techniques in the context of Agri-Business. The PGDM has been recognised by the All India Council for Technical Education (AICTE), Government of India and recognised by Association of Indian Universities as equivalent to MBA degree. Year-wise number of candidates awarded PGDM during the last three years is given in Annexure-2.1.

ii) Diploma Course in Cooperative Business Management (DCBM)

36-week Diploma Programme in Cooperative Business Management was launched by the institute at the time of its inception. The course has been designed for in-service senior level personnel working in cooperative organisations and departments. This Diploma is recognised by the Ministry of Education, Govt. of India, for recruitment to senior positions. The Institute has so far trained 1098 officers in this course upto 31.3.2017.

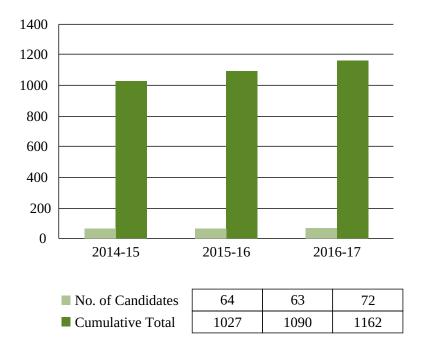
iii) Management Development Programmes

A variety of Management Development Programmes and seminars for different sectors such as cooperative law, cooperative marketing, cooperative credit & banking, etc. are organised by the Institute. It also organises faculty development programmes for the faculty of RICMs/ICMs. During the year 2016-2017, the Institute conducted 104 Management Development Programmes and trained 2654 officers.

Progress of training programmes conducted at VAMNICOM, Pune during the last three years is given in Annexure-2.2.

The statement showing sector-wise/state-wise progress of training programmes at VAMNICOM, Pune during the last three years is given in Annexure 2.3 & 2.4.

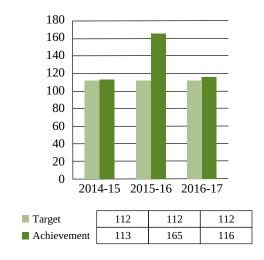
Annexure-2.1
YEAR-WISE NUMBER OF CANDIDATES AWARDED PGDM IN VAMNICOM, PUNE



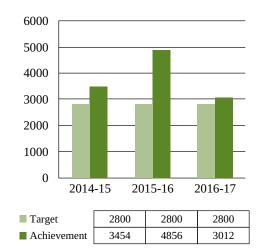
Annexure-2.2
PROGRESS OF TRAINING PROGRAMMES AT VAMNICOM, PUNE DURING THE LAST 3 YEARS

S.No.	Type of Programme		2014-15	2	2015-16	2	2016-17
		Prog.	Participans	Prog.	Participans	Prog.	Participans
1.	Post Graduate Diploma in Management (Agri-Business) PGDM	1	64	1	63	1	72
2.	Diploma in Cooperative Business Management. (DCBM)	1	8	1	8	1	7
3.	Diploma in Management of Computer Operations	1	10	1	14	1	20
4.	M.D.P./Short Term Programme	110	3372	157	4554	104	2654
5.	Seminar/Workshop	-	-	5	217	9	259
	Total:	113	3454	165	4856	116	3012

TARGET AND ACHIEVEMENT IN RESPECT OF PROGRAMME CONDUCTED AT VAMNICOM DURING 2014-15, 2015-16 & 2016-17



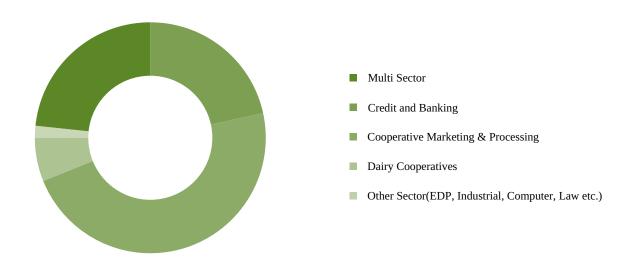
TARGET AND ACHIEVEMENT IN RESPECT OF PARTICIPANTS TRAINED VAMNICOM DURING 2014-15, 2015-16 & 2016-17



Annexure-2.3
SECTOR-WISE PROGRESS TRAINING PROGRAMMES AT VAMNICOM, PUNE (2014-15 TO 2016-17)

S.No.	Type of Programme	2	014-15	2015-16		2	2016-17
		Prog.	Participants	Prog.	Participants	Prog.	Participants
I.	Multi Sector						
1.	Diploma	2	72	2	71	2	79
2.	Short-Term	-	-	29	984	23	799
3.	Seminars/Workshops	-	-	1	29	-	-
	Total	2	72	32	1084	25	878
II.	Credit and Banking						
1.	Short-Term	54	1670	49	1553	44	843
2.	Seminars/Workshops	-	-	1	77	11	365
	Total	54	1670	50	1630	55	1208
III.	Cooperative Marketing & Processing						
1.	Short-Term	6	174	7	170	7	162
	Total:	6	174	7	170	7	162
IV.	Dairy Cooperatives						
1.	Short-Term	4	93	1	20	2	74
2.	Seminars/Workshops	-	-	-	-	-	-
	Total:	4	93	1	20	2	74
V.	Other Sector (EDP, Industrial, Computer, Law etc.)						
1.	Diploma Computer	1	10	1	14	1	20
2.	Short-Term	46	1435	71	1827	26	670
3.	Seminars/Workshops	-	-	3	111	-	-
	Total	47	1445	75	1952	27	690
	Grand Total (I TO V)	113	3454	165	4856	116	3012

SECTOR-WISE PROGRESS OF TRAINING PROGRAMMES CONDUCTED BY VAMNICOM DURING THE YEAR 2016-17



SECTOR-WISE PROGRESS OF PARTICIPANTS TRAINED BY VAMNICOM DURING THE YEAR 2016-17



STATE-WISE UTILIZATION OF PARTICIPANTS IN TRAINING PROGRAMMES AT VAMNICOM, PUNE (2014-15 TO 2016-17)

S.No.	Type of Programme	2014-15	2015-16	2016-17
1	Andhra Pradesh	21	-	47
2	Arunachal Pradesh	01	1	1
3	Assam	-	1	5
4	Bihar	20	161	49
5	Chhattisgarh	13	7	5
6	Chandigarh	29	-	-
7	Delhi	15	04	16
8	Gujarat	136	62	80
9	Goa	26	01	3
10	Haryana	32	46	28
11	Himachal Pradesh	21	16	3
12	Jammu & Kashmir	4	01	2
13	Jharkhand	7	01	3
14	Karnataka	217	243	167
15	Kerala	160	160	182
16	Madhya Pradesh	24	29	19
17	Lakshdeep	1	-	-
18	Maharashtra	2279	3601	1848
19	Manipur	13	01	3
20	Meghalaya	17	06	1
21	Mizoram	-	-	2
22	Nagaland	01	-	-
23	Orissa	28	39	31
24	Punjab	12	04	18
25	Pondierry	07	-	-
26	Rajasthan	80	44	96
27	Sikkim	04	01	2
28	Tamil Nadu	77	41	9
29	Telangana	24	27	33
30	Tripura	02	12	5
31	Uttar Pradesh	31	26	18
32	Uttaranchal	25	08	8
33	West Bengal	16	22	3
34	Other	111	291	325
	Total	3454	4856	3012

2. RICMs AND ICMs

The training plans of the Council are implemented through five Regional Institutes of Cooperative Management at Bangaluru, Chandigarh, Gandhinagar, Kalyani and Patna and fourteen Institutes of Cooperative Management located in other states of the country.

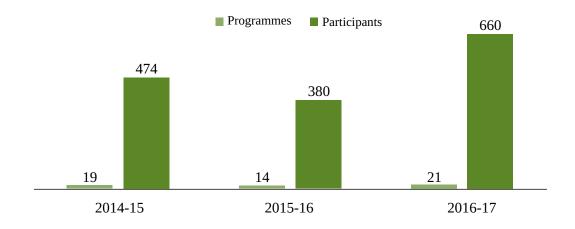
Tamil Nadu, Maharashtra and Kerala have two institutes each. The Regional Institute, Chandigarh caters to the training needs of the cooperative departments and organisations in Chandigarh, Punjab, Haryana, J&K, Delhi and Himachal Pradesh. All RICMs/ICMs conduct Higher Diploma in Cooperative Management, Sectoral Diploma Programmes and various Management Development Programmes every year. All the RICMs/ICMs are accredited with Centre for Professional Excellence in Cooperative (C-PEC) of Bankers Institute of Rural Development (BIRD), Lucknow.

i) Higher Diploma in Cooperative Management (HDCM Regular)

Higher Diploma in Cooperative Management is organized on regular basis by each RICM/ICM. Progress of the HDCM organized by all institutes during the last three years is given below:-

HDCM (Regular)	No. of Programmes	No. of Participants
2014-2015	19	474
2015-2016	14	380
2016-2017	21	660

PROGRESS OF HDCM (REGULAR) PROGRAMMES CONDUCTED AND PARTICIPANTS TRAINED BY RICMS/ICMS DURING 2014-15 TO 2016-17

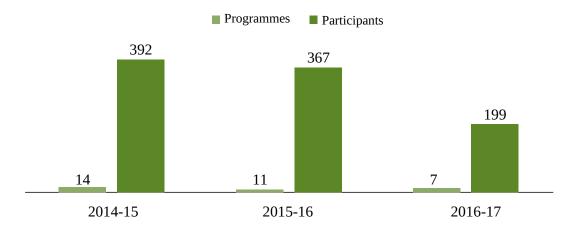


ii) Higher Diploma in Cooperative Management (Correspondence)

For the benefit of the cooperative institutions/departments, which are not in a position to sponsor candidates to regular HDCM course due to shortage of manpower at their disposal, the HDCM (Correspondence) course was conducted at RICM, Bangalore & Chandigarh, ICM Dehradun, Lucknow, Nagpur and Pune. Progress of the HDCM (Correspondence) organised by all institutes during the last three years is given below:

HDCM (Correspondence	No. of Programmes	No. of Participants
2014-2015	14	391
2015-2016	11	367
2016-2017	7	199

PROGRESS OF HDCM (CORRESPONDENCE) PROGRAMMES CONDUCTED AND PARTICIPANTS TRAINED BY RICMS/ICMS DURING 2014-15 TO 2016-17



iii) Sectoral Diploma and Short Term Programmes

In addition to the Higher Diploma in Cooperative Management, RICMs/ICMs also organise Sectoral Diploma Programmes to meet the needs of various sectors of the cooperative movement. These Sectoral Diploma Programmes are organised in the area of cooperative banking, cooperative audit, industrial cooperatives, handloom cooperatives, computer application etc. Besides, these Institutes also organise Short Term Programmes for different functionaries covering every sector of the cooperative movement. Progress of training programmes conducted at RICMs/ICMs during the last three years is given in Annexure-2.5. Sectorwise, Diploma-wise and State-wise utilisation of training programmes is depicted at Annexure-2.6, 2.7 and 2.8 respectively. Institute-wise progress of Professional Programmes, Diploma and Short-Term Programmes for the year 2016-17 are presented in Annexure 2.9.

iv) Management Training for Industrial Cooperatives

The RICMs/ICMs are conducting the programmes on Industrial Cooperative Management as per the demand from the user organizations as well as private candidates with the objective to train the personnel of industrial cooperatives so that they can run the cooperatives as viable enterprises. During the year 2016-2017, five sessions of Diploma Course in Industrial Cooperative Management were organised at ICM, Chennai, Jaipur & Madurai, imparting training to 123 participants. On demand from the Department of Industries (State Govt.), Industrial Cooperative Societies and Private Candidates, 18 short-term programmes were also organised during the year 2016-2017 which were attended by 805 participants. The progress of courses in Industrial Cooperative Management for the last three years is given below:

PROGRESS OF INDUSTRIAL PROGRAMMES DURING THE LAST THREE YEARS

S.No.	Type of Programme	2014-15			2015-16		2016-17
		Prog.	Participants	Prog.	Participants	Prog.	Participants
1	Diploma in Industrial Cooperative Management (12 weeks)	5	111	1	39	5	123
2	Short Term Programmes in Industrial Cooperative Management	6	205	13	340	18	805
	Total	11	316	14	379	23	928

Management Training for Handloom Cooperatives

The RICMs/ICMs are conducting programmes on Handloom Cooperative Management as per the demand from the user organisations and Private candidates. The main objective of conducting the Diploma Programme in Handloom Cooperatives Management of 12 weeks duration is to train secretaries and managers of primary handloom cooperatives, functional managers and personnel in supervising cadres in state and central handloom societies as well as concerned persons in cooperation and other related departments.

During the year 2016-2017, 49 short-term programmes were organised in which 1096 persons were trained. The progress of courses in Handloom Cooperative Management for the last three years is given below

PROGRESS OF HANDLOOM PROGRAMMES DURING THE LAST THREE YEARS

S.No.	Type of Programme	2014-15		2015-16			2016-17
		Prog.	Participants	Prog.	Participants	Prog.	Participants
1	Diploma in Handloom Cooperative Management (12 weeks)	2	48	2	43	-	-
2	Short Term Programmes in Handloom Cooperative Management	53	2080	57	1569	49	1096
3.	Seminar	7	373	-	-	-	-
	Total	62	2501	59	1612	49	1096

Computer Programmes

Each RICM/ICM has a well equipped computer centre with computers of latest configuration which are used to organise Diploma, Certificate and short term training programmes in computer applications for the personnel working in the cooperative sector. The computer centres are also utilised for teaching the subject of MIS (Computer) in the Higher Diploma in Cooperative Management and other Sectoral Diploma Programmes. Apart from the above, the computer centre is also utilised for the professional programmes like MBA, PGDM, BBA, etc.

Diploma/Certificate/Short-Term Programmes in Computer Application

RICMs/ICMs organised two sessions of Diploma Programme in Computer Application and System Management/PGDCA and trained 46 participants. RICMs/ICMs organised 15 Certificate Programmes and trained 416 participants. 72 Short-term Programmes were also conducted by RICMs/ICMs and 1785 participants were trained. In all, 89 Computer programmes have been organised and 2247 participants have been trained. The institute-wise progress of Short-Term Computer Programmes for the year 2016-17 is given below:-

PROGRESS OF SHORT-TERM PROGRAMMES IN COMPUTERS (2016-17)

S.No.	Name of the	Short	t-Term	S.No.	Name of the	Short-	-Term
	Institute	No. of Programme	No. of Participants		Institute	No. of Programme	No. of Participants
			RIC	Ms/ICM	S		
1	Bangalore	9	266	8	Guwahati	11	298
2	Chandigarh	6	149	9	Jaipur	1	9
3	Gandhinagar	1	20	10	Kannur	6	142
4	Patna	5	150	11	Madurai	12	249
5	Bhopal	1	20	12	Nagpur	1	46
6	Bhubaneswar	1	29	13	Pune	11	250
7	Dehradun	1	15	14	Thiruvathapuram	6	142
Total						72	1785

Collaboration with National/International Organisations

To ensure high standards in cooperative training, the Council collaborates with national and international organisations concerned with Human Resource Development.

VAMNICOM and RICMs/ICMs organised various training programmes in collaboration with different international/national level cooperative and other organisations such as ILO, NICD, Pologola (Sri Lanka), League of Thailand (Bangkok), Cooperative College of Malaysia (CCM), IFFCO, KRIBHCO, NCCE, NCUI, NDDB, NFLC, NCDC, FISHCOFED, BIRD, NABARD, IFFDC, NBCFDC, NIAM, MANAGE, NAFCUB, DGR, WDRA etc. In addition to this, the institutes also collaborated with concerned state govt. departments/ state/distt. cooperative federations etc.

Programmes organised in North-East Region and Sikkim

Government of India is giving special emphasis on socio-economic development of North- Eastern states. The NCCT has been playing an important role in the development of human resources in cooperatives of the North-East Region. The ICM, Guwahati, Imphal and RICM, Kalyani have been catering to the training needs of the North-East Region.

A Cell, headed by Director, has been established in NCCT Headquarters to monitor the physical and financial progress in North-Eastern states.

STATE-WISE UTILIZATION OF TRAINING PROGRAMMES ORGANISED UNDER SPECIAL SCHEME FOR NORTH-EAST STATES DURING 2016-2017

S.No.	Name of the RICM/ICM	States Covered	No.of Participants
1.	RICM, Kalyani	Sikkim	509
		Tripura	628
		A & N Islands (U/T)	Nil
2.	ICM, Guwahati	Arunachal Pradesh	29
		Assam	2819
		Meghalaya	32
		Nagaland	05
		Mizoram	Nil
3.	ICM, Imphal	Manipur	3201
		Mizoram	60
		Nagaland	60
	Total		7343

SUPPORT TO JUNIOR TRAINING CENTRES

There are 105 Junior Cooperative Training Centres in the country catering to the training needs of the junior level functionaries in the cooperative departments/institutions. NCCT, through its training institutes, provided support services to JCTCs like providing class-room, library, faculty support, course design, training material, faculty development programmes, etc. The academic activities of JCTCs are regularly monitored by NCCT through respective RICMs/ICMs.

TRAINING OF FOREIGN SCHOLARS

Scholars from foreign countries are regularly deputed for training in VAMNICOM, RICMs and ICMs. While VAMNICOM, Pune caters to the training of senior officers, RICM, Bangaluru and ICMs, Chennai, Madurai, Hyderabad, Thiruvananthapuram & Kannur are identified for training of foreign scholars for middle level officers. The participation of foreign scholars in the programmes of units, particularly in VAMNICOM, Pune, has been quite encouraging.

As per the arrangements, the deputation of foreign scholars is finally approved by the Ministry of Agriculture and Farmers Welfare, Government of India which is the nodal Ministry for regulating the flow of overseas scholars for training in cooperatives. Requests are usually routed through the Indian embassies/high commissions abroad, which are kept informed about the annual training programmes at the Cooperative Training Units administered by the Council.

NCCT caters to the training requirements primarily of Afro-Asian Countries. As many as 42 countries have so far nominated their officers for training in India and 1646 scholars have been trained till 31.3.2017.

The National Institute of Cooperative Development (NICD), Sri Lanka has been sponsoring participants in the collaborative exchange programmes conducted at VAMNICOM as per the MoU signed between VAMNICOM,

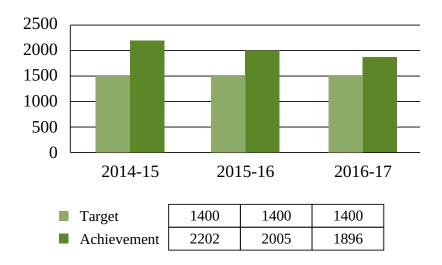
Pune and NICD, Sri Lanka. The main objective of such foreign exchange programmes is to familiarize the foreign participants with Indian cooperative movement through various field visits and interactive sessions.

During the year 2016-17, 325 participants from Sri Lanka, Bangladesh, Bhutan and Nepal were trained by VAMNICOM, Pune.

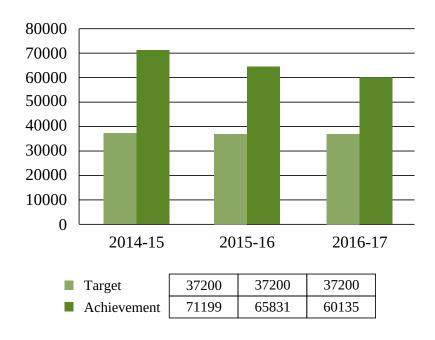
Annexure-2.5 PROGRESS OF TRAINING PROGRAMMES CONDUCTED AT RICMS/ICMS **DURING 2014-15 TO 2016-17**

S.No.	Name of RICMs/		2014-15			2015-16			2016-17	
	ICMs	Prog.	Parti- cipants	Trg. Weeks	Prog.	Parti- cipants	Trg. Weeks	Prog.	Parti- cipants	Trg. Weeks
A.	RICMs									
1	Bengaluru	150	5595	228	122	3777	184	126	4640	138
2	Chandigarh	112	3406	312	127	4406	192	101	2871	156
3	Gandhinagar	208	11644	166	100	6527	162	74	3471	196
4	Kalyani	88	2264	87	93	2713	108	96	2768	118
5	Patna	193	6189	288	231	5684	172	186	4991	2081
B.	ICMs									
6	Bhopal	73	2141	198	34	994	128	41	1038	148
7	Bhubaneswar	83	3010	262	83	2559	214	104	3038	172
8	Chennai	84	2625	194	76	2119	186	76	1960	186
9	Dehradun	80	2141	457	83	2467	386	72	2070	432
10	Guwahati	95	2608	102	108	3279	141	79	2885	82
11	Hyderabad	185	6443	148	124	4969	164	125	4781	77
12	Imphal	100	3331	442	75	2959	564	92	3321	101
13	Jaipur	98	1904	108	103	3086	188	76	2209	102
14	Kannur	104	3236	138	108	3602	169	105	3376	165
15	Lucknow	81	2286	212	95	2612	312	107	3102	206
16	Madurai	91	2329	71	111	3078	198	77	2008	129
17	Nagpur	124	3875	312	101	3719	388	117	4760	398
18	Pune	139	2941	168	110	2460	162	143	3865	169
19	Thiruvantha-puram	114	3231	184	121	4821	279	99	2981	128
	Grand Total	2202	71199	4071	2005	65831	4297	1896	60135	5184

TARGET AND ACHIEVEMENT IN RESPECT OF PROGRAMME CONDUCTED AT RICMS/ICMS DURING 2014-15 & 2016-17



TARGET AND ACHIEVEMENT IN RESPECT OF PARTICIPANTS TRAINED AT RICMS/ICMS DURING 2014-15, 2015-16 & 2016-17

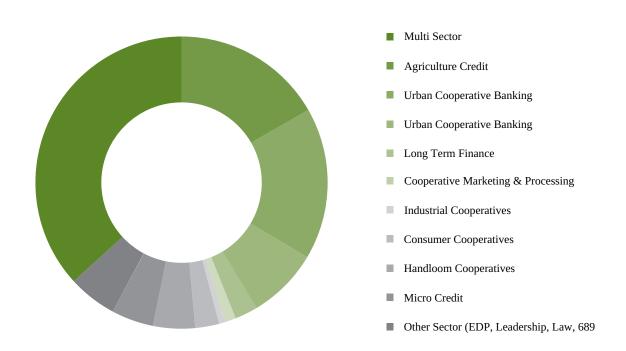


Annexure-2.6
SECTOR-WISE PROGRESS TRAINING PROGRAMMES AT REGIONAL INSTITUTES/INSTITUTES OF
COOPERATIVE MANAGEMENT (2014-15 TO 2016-17)

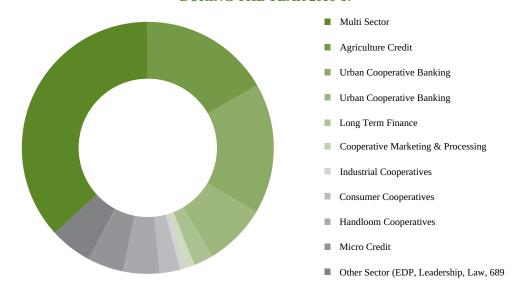
S.No.	Type of Programme		2014-15	2	2015-16		2016-17
	71 3	Prog	Participants	Prog	Participants	Prog	Participants
I.	Multi Sector						
1.	Diploma	49	1450	36	1113	42	1242
2.	Short-Term	215	6686	173	4453	258	6842
3.	Seminars/Workshops	10	302	4	122	6	612
	Total	274	8988	212	5871	312	8586
II.	Agriculture Credit (ST & MT)						
1.	Short-Term	340	9104	344	10591	310	8303
2.	Seminars/Workshops	7	302	4	122	6	612
	Total	347	9406	348	10713	316	8915
III.	Urban Cooperative Banking						
1.	Diploma	-	-	-	-	3	87
2.	Short-Term	159	4165	137	3915	127	3361
3.	Seminars/Workshops	23	397	15	412	19	863
	Total	182	4562	152	4327	149	4211
IV.	Long Term Finance						
1.	Short-Term	5	74	35	909	-	-
	Total	5	74	35	909	-	-
V.	Cooperative Marketing & Processing						
1.	Short-Term	138	2398	92	4246	41	1169
2.	Seminars/Workshops	16	460	4	87	6	337
	Total	154	2858	96	4333	47	1506
VI.	Industrial Cooperatives						
1.	Diploma/Certificate	5	111	1	39	5	123
2.	Short-Term	6	205	13	340	18	805
	Total	11	316	14	379	23	928
VII.	Consumer Cooperatives						
1.	Short-Term	12	549	16	563	11	495
2.	Seminars/Workshops	-	-	-	-	2	95
	Total	12	549	16	563	13	590
VIII.	Handloom Cooperatives						
1.	Diploma	2	48	2	43	-	-
2.	Short-Term	53	2080	57	1569	49	1096
3.	Seminars/Workshops	7	373	-	-	-	-
	Total	62	2501	59	1612	49	1096
IX.	Micro Credit						
1.	Short-Term	162	4691	109	3727	84	3458
2.	Seminars/Workshops	-	-	2	290	4	233
	Total	162	4691	111	4017	88	3691

Χ.	Computer						
1.	Diploma/Certificate	6	212	9	246	15	416
2.	Short-Term	138	3114	138	3470	68	1718
3.	Seminars/Workshops	-	-	-	-	4	67
	Total	144	3326	147	3716	87	2201
XI.	Dairy Cooperatives						
1.	Diploma	1	29	1	24	1	27
2.	Short-Term	186	5435	193	4695	99	2961
3.	Seminars/Workshops	2	82	7	51	1	60
	Total	189	5546	195	4770	101	3048
XII.	Other Sector (EDP, Leadership, Law, Audit, Fishery Management etc.)						

SECTOR-WISE PROGRESS OF TRAINING PROGRAMMES CONDUCTED BY RICMS/ICMS DURING THE YEAR 2016-17



SECTOR-WISE PROGRESS OF PARTICIPANTS TRAINED BY RICMS/ICMS DURING THE YEAR 2016-17



Annexure-2.7
PROGRESS OF DIPLOMA, CERTIFICATE AND MDP PROGRAMMES AT RICMS/ICMS
(2014-2015 TO 2016-17)

S.	Type of Programmes	7	2014-15		2015-16		2016-17
No.		Prog	Participants	Prog	Participants	Prog	Participants
1.	Post Graduate. Diploma in Management.	1	12	1	19	1	12
2.	Post Graduate Diploma in Business Administration.	1	15	1	17	-	-
3.	Diploma in Rural Management	3	96	1	14	-	-
4.	Higher Diploma in Cooperative Management (R).	19	474	14	380	21	660
5.	Higher Diploma in Cooperative Management (C).	14	391	11	367	7	199
6.	Diploma in Industrial Cooperative Management.	5	111	1	39	5	123
7.	Diploma in Handloom Cooperative Management.	2	48	2	43	-	-
8.	Diploma in Computer Application & System Management.	1	14	3	80	-	-
9.	Post Graduate Diploma in Computer Application.	1	45	-	-	2	46
10.	Certificate Course in Computer Application.	5	167	6	166	15	416
11.	Master of Business Administration.	11	387	9	297	7	235
12.	Bachelor of Business Administration (BBA)	2	46	2	96	4	90
13.	Diploma Course in Dairy Cooperative Management	-	-	-	-	1	27
14.	Diploma Course in Urban Cooperative Banking	-	-	-	-	3	87
15.	Other Diploma/Certificate/MDP(including Seminars/Workshops.	2137	693935	1954	64313	1834	58354
	Total	2202	71199	2005	65831	1896	60135

STATE-WISE UTILIZATION OF PARTICIPANTS IN TRAINING PROGRAMMES AT REGIONAL INSTITUTES OF COOPERATIVE MANAGEMENT/INSTITUTES OF COOPERATIVE MANAGEMENT (2014-15 TO 2016-17)

S.No.	Type of Programme	2014-15	2015-16	2016-17
1	Andhra Pradesh	5078	2364	1000
2	Arunachal Pradesh	278	508	33
3	Assam	2135	2349	2820
4	Bihar	6673	5689	5115
5	Chhattisgarh	274	230	251
6	Delhi	10	69	38
7	Gujarat	11678	6527	3455
8	Haryana	1382	1065	1066
9	Himachal Pradesh	474	931	536
10	Jammu & Kashmir	174	14	2
11	Jharkhand	146	92	2
12	Karnataka	5465	3517	4193
13	Kerala	6435	8431	6305
14	Madhya Pradesh	1906	799	992
15	Maharashtra	6835	6244	8551
16	Manipur	2621	2430	3201
17	Meghalaya	190	323	32
18	Mizoram	195	304	63
19	Nagaland	523	70	65
20	Orissa	3012	2559	3039
21	Punjab	1144	2089	953
22	Rajasthan	1951	3087	2212
23	Sikkim	368	717	510
24	Tamil Nadu	4999	5386	4064
25	Telangana	1365	2515	3559
26	Tripura	413	793	863
27	Uttar Pradesh	1700	2496	3099
28	Uttarakhand	2043	2349	1941
29	West Bengal	1477	1208	1635
30	Union territories	115	584	355
31	Other	140	92	185
	Total	71199	65831	60135

INSTITUTE-WISE PROGRESS OF TRAINING PROGRAMMES FOR THE YEAR 2016-17

Name of the		Programme conducted	conduc	ted					Participants	ants					Minority
RICMs/ICMs	HDCM/	Sectoral	STC	Total	Target	HDCM/	Sectoral	STC	Total	Target	Men		Women		
	MBA/ PGDM/ BBA	Diploma/ Certificate Course				MBA/ PGDM/ BBA	Diploma/ Certificate				SC	ST	SC	ST	
1	2	3	4	5	9	7	8	6	10	11	12	13	14	14	16
A. RICMs															
Bangalore	4	7	119	126	100	97	92	4478	4640	2500	168	128	221	108	15
Chandigarh	2	3	95	101	95	30	284	2557	2871	2375	104	211	154	120	14
Gandhinagar	2	3	69	74	95	36	81	3354	3471	2375	802	617	264	212	115
Kalyani	2	2	95	96	92	52	27	5689	2768	2375	184	156	222	164	18
Patna	0	8	178	186	95	0	254	4737	4991	2375	1105	196	186	124	105
B. ICMs															
Bhopal	1	4	36	41	72	21	106	911	1038	1800	142	338	124	124	12
Bhubaneswar	2	1	101	104	72	06	33	2915	3038	1800	96	126	131	128	16
Chennai	4	4	89	92	72	209	91	1660	1960	1800	138	200	281	198	20
Dehradun	4	7	61	72	72	131	199	1740	2070	1800	258	218	291	112	13
Guwahati	1	0	78	79	72	15	0	2870	2885	1800	273	166	318	112	20
Hyderabad	0	1	124	125	72	0	37	4744	4781	1800	1168	218	446	108	108
Imphal	9	14	72	92	72	162	401	2758	3321	1800	268	129	104	188	212
Jaipur	0	3	73	92	72	0	130	2079	2209	1800	627	208	138	156	112
Kannur	2	0	103	105	72	79	0	3297	3376	1800	612	168	316	138	104
Lucknow	1	0	106	107	72	36	0	3066	3102	1800	719	204	416	126	112
Madurai	3	1	73	77	72	92	15	1901	2008	1800	168	216	112	114	116
Nagpur	4	0	113	117	72	89	0	4671	4760	1800	816	488	633	511	136
Pune	3	1	139	143	72	71	29	3765	3865	1800	979	308	498	102	111
Thiruvant-	1	0	86	66	72	32	0	2949	2981	1800	322	216	168	133	132
Total:	42	59	1795	1896	1488	1242	1752	57141	60135	37200	8596	4511	5023	2978	1491

FACULTY, TEACHING METHODOLOGY AND TRAINING MATERIAL

Faculty

Faculty members play an important role in assisting the preparation of training syllabi and development of curriculum to suit the needs of the fast changing new economic environment and needs of the user organizations.

VAMNICOM, Pune is the apex education and training institute for cooperative movement in the country. VAMNICOM has faculty structure comprising of professors, associate professors, assistant professors, lecturers and research officers. As on 31st March, 2017, faculty strength of VAMNICOM was 11.

At the RICMs/ICMs faculty structure comprises of director, deputy directors and lecturers. As on 31st March, 2017, faculty strength of all RICMs/ICMs put together was 70.

Faculty Evaluation

The performance of faculty members is evaluated on the basis of a set of norms fixed by the Council. Each faculty member is expected to achieve minimum 40 units in all heads. The attainment of 40 units is strictly monitored by the Director of RICMs/ICMs. Parameters for evaluation of faculty members are as follows:

S.No.	Head	Unit
1	Teaching (Academic Activity) 180 Sessions (30 Session one unit)	6
2	Course Development	12
3	Self & Material Development	12
4	Programme Administrative and General Administration	10
	Total:	40

All the faculty members have achieved the targets as per the above parameters during the year.

Faculty Development Programme (IIM, Ahmedabad)

Council nominates faculty members to the Indian Institute of Management, Ahmedabad to upgrade the knowledge/skill and exchange of views. The National Cooperative Development Corporation (NCDC), TOPIC Training Centre offers fellowship to the senior/middle level faculty members of VAMNICOM and RICMs/ICMs. Every year, 2-3 Faculty members are being deputed for Faculty Development Programme. As on date, 64 faculty members have already been trained.

Apart from the above, the Council takes lead in deputing its faculty members to different other training programmes organised by reputed training institutions like Bankers Institute of Rural Development (BIRD), Lucknow, College of Agriculture Banking (CAB), Pune, IRMA, CICTAB, Pune and NCDC (TOPIC).

Training Methodology

A. It has been the endeavour of Cooperative Training Institutes to use appropriate training methodology for participative learning. Constant efforts are made to update the technology. The trainers are exposed to the use of modern teaching techniques as well as use of training gadgets, audio-visual equipments, etc.

B. The Training Programmes organised at VAMNICOM, Pune and RICMs/ICMs are appropriately interspersed with classroom training as well as practical training in the field. The campus participants are provided through extension work in the adopted societies as well as Cooperative Consumer Stores. Training Programmes have been evolved over a number of years and they are being reviewed and revised from time to time to keep abreast with the changing requirements of personnel in cooperative sector.

Teaching Methodology

Due emphasis is laid on the use of teaching methodology which ensures maximum involvement of the participants in the learning process. Therefore, teaching methods i.e. case study, group discussion, management case, panel discussion, debate, seminar, workshop are extensively used by the faculty members. The Council constantly updates the faculty members with modern teaching methods and organises Faculty Development Programmes and subject specific workshops/seminars to upgrade their skill and knowledge. From time to time experts/professionals are also invited as guest faculties so that the participants have direct interaction with experienced professionals.

Participative Teaching Methods

The participative teaching methods like group discussions, panel discussions, debates, film shows, management cases, etc. are used in various training programmes. During the year 2016-2017, various teaching techniques adopted are shown as under:

TEACHING TECHNIQUES ADOPTED (2016-2017)

S.No.	Name of the Teaching Techniques	RICMs	ICMs
1.	Lecture/Group Discussion	2092	3760
2.	Debate	79	322
3.	Seminar	67	286
4.	Role Play	96	129
5.	Panel Discussion	56	172
6.	Workshop	36	83
7.	Case Method	128	591
8.	Film/Audio Visual Aid	1624	1988

Training Material

Training material is the prime essence for making the training programme purposeful. Therefore, it is ensured that the training material is provided to the participants in the form of technical notes, management cases and case studies, articles etc. on time. During the year 2016-2017, the following training materials were prepared by VAMNICOM/RICMs/ICMs.

S.No.	Training Material	VAMNICOM	RICMs	ICMs
1.	Technical Notes	42	221	659
2.	Case Studies	16	39	126
3.	Management Cases	29	45	121
4.	Article	21	44	102
5.	Book Review	15	52	139

Study Tour

Practical training forms an integral part of curriculum of the PGDM/DCBM/MBA. HDCM and other sectoral diplomas organised at VAMNICOM/RICMs/ICMs. Participants meet the functional managers and non-officials in the field and discuss the administrative and operational matters and strategic issues. These tours are suitably interspersed with classroom lectures.

National Knowledge Network

VAMNICOM, RICM, Bangalore, Chandigarh, Kalyani, Patna and ICM Guwahati, Hyderabad, Nagpur and Pune are connected with NKN (National Knowledge Network). For the remaining institutes, the Council is pursuing with NIC (National Information Centre) for early installation of NKN connectivity.

Library

VAMNICOM/RICMs/ICMs have Libraries with latest books on the subject related to Cooperation, management and Information Technology etc. These Libraries, apart from trainees in various programmes, are also used by research scholars as well as cooperative departments and Institutions.

The details in respect of Library are given at Annexure-3.1

Annexure-3.1
INSTITUTE-WISE LIBRARY FACILITY AND UTILISATION (2016-17)

Institute	Added during the	Volumes as on 31.03.2017	Daily/ Weekly	Fortnightly	Monthly	Quarterly		of Journa nes subsci gratis	
	year						Half Yearly	Annual	Total
A.VAMNICOM	68	51780	23	4	60	40	10	0	137
B.RICMs									
Bengaluru	42	18999	21	8	21	12	5	8	75
Chandigarh	34	19424	13	2	9	0	0	0	24
Gandhinagar	221	9870	15	3	21	12	3	0	54
Kalyani	172	13334	10	1	13	4	1	0	29
Patna	98	10971	12	1	9	7	2	0	31
Total: B	567	72598	71	15	73	35	11	8	213
C.ICMs									
Bhopal	28	14214	14	8	13	9	2	2	48
Bhubaneswar	79	17340	18	5	36	27	1	1	88
Chennai	51	12930	13	5	19	16	0	0	58
Dehradun	172	12674	12	3	11	3	0	0	32
Guwahati	10	8391	8	2	8	16	3	3	34
Hyderabad	07	11758	-	0	10	2	0	0	12
Imphal	-	15485	19	0	24	1	0	0	48
Jaipur	-	12255	17	7	22	14	4	4	64
Kannur	321	5166	15	5	45	6	2	2	75
Lucknow	183	13687	14	12	32	15	8	8	81
Madurai	419	8955	16	10	29	19	1	1	75
Nagpur	294	5706	2	0	10	3	0	0	15
Pune	-	16883	6	0	6	4	1	1	17
Thiruvanan- thapuram	110	13922	32	10	15	10	2	2	69
Total:C	1674	171040	186	67	280	145	24	24	716
Total: A+B+C	2309	295418	280	86	413	220	45	32	1066

RESEARCH STUDIES/CASE STUDIES AND PUBLICATIONS

Objectives of the Council also envisage that it will identify problem area of cooperatives requiring research, arrange research studies, manage cooperative research institutions as well as arrange for provision of consultancy services to cooperatives, particularly on problems of management. Research Studies and case studies, highlights the weaker points as well as stronger points of the area of research and ensures the effectiveness of training

The VAMNICOM as a premier cooperative institute is expected to undertake an important function of research in fundamental and operational aspects of cooperative management, consultancy project as well as guide the research activity at RICMs/ICMs. The VAMNICOM has a separate research wing called Centre for Research and Publication with competent staff. The Pune University has accorded recognition to the VAMNICOM to act as a centre for Post Graduate Research in the field of cooperation. Some faculty members of VAMNICOM, RICMs and ICMs are recognised as research guides for work leading to Doctorate Degree by various Universities. During the year 2016-2017, 9 Research Projects 16 Case Studies and 29 Management Cases were undertaken by VAMNICOM, Pune. Details of Research Projects and Case Studies prepared by VAMNICOM are given at Annexure 4.1.

RICMs/ICMs also undertook research projects and prepare case studies. During the year 2016-2017, 15 Research Projects, 166 Management Cases and 165 Case Studies were completed by all RICMs/ICMs. List of Research Project/Case Studies is given at Annexure 4.2 and 4.3.

Publications & Magazines

The faculty members of VAMNICOM, RICMs and ICMs are encouraged to publish articles, book reviews in various journals and magazines of national repute. They also bring out the course material in respect of each course organised by them.

Besides the publication of articles, book reviews, management cases, case studies on Cooperation and allied subjects, VAMNICOM/RICMs/ICMs also bring out their annual magazine. Some of these studies were published in the National Journals and Magazines. The Faculty members prepared notes on the subjects taught by them and the same were distributed among the participants for effective class room discussion.

NCCT News Bulletin

NCCT took initiative for publishing NCCT News Bulletin (Quarterly News letter). The first volume was brought out in October - December, 2012, till date 18 Volumes of NCCT News Bulletin published by the Council. NCCT news bulletin covers the important news and events which take place at the NCCT and its units.

RESEARCH PROJECTS/CASE STUDIES COMPLETED BY VAMNICOM, PUNE (2016-17)

S.No.	Title	Name of the Faculty			
	RESEARCH PROJECTS				
1.	Comparative Study of the Self Reliant Act of Select States	Dr. T. Paranjothi			
2.	The Study of the Training Activities of Maharashtra Rajya Sahakari Sangh (MRSS0 Pune and its Training Centre	Dr. T. Paranjothi			
3.	Study if the Training Activities of State Cooperative Union, Kerala and its Training Centres	Dr. T. Paranjothi			
4.	Gender Budgeting	Dr. Medha Dubhashi			
5.	Comparative Study Inventory Performance of selected Cooperative & Private Sugar Mills in Maharashtra State (2015-16)	Anil Karanjkar			
6.	A Comparative Study of Governance Structure and Practices of Urban Cooperative Banks (2016-17)	Anil Karanjkar			
7.	A Study of Impact of Cooperative Dairy Movement on Gender Equality and Women Empowerment with reference to Kolhapur District (2016-17)	Anil Karanjkar			
8.	A Study of Banking Business Mmix and Customer services in CBs (Core Banking System) Environment of selected Urban Cooperative Banks from Pune & Mumbai Regions	Dr. Y.S. Patil			
9.	Turnaround of District Central Cooperative Bank – Study of Dist. Central Cooperative Bank ltd., Sangli – Maharashtra	K.C.S. Kutty			
	CASE STUDIES COMPLETED				
1.	Case of Computer Security, using the Hackers Tool Box	Shri P. Chattopadhyay			
2.	Mohegen Sun and the Future of data security	Shri P. Chattopadhyay			
3.	Function of a Credit Society under Karanataka Souhards Sahakari Act (KSSA): A Case Study of Sarawati Credit Cooperative Puttur	Dr. T. Paranjothi			
4.	Performance of Marketing Cooperative Society under Karanataka Souharda Sahakari Act (KSSA): A Case Study of Kadamba Marketing Cooperative, Srisi	Dr. T. Paranjothi			
5.	Case of Rising NPAs of District Central Cooperative Banks in Maharashtra	Dr. Medha Dubhashi			
6.	A Case of Bad Loans	Dr. Medha Dubhashi			
7.	Agrarian Distress – Farmer Suicides and the collapse of Cooperative Credit Institutions (Case of Maharashtra)	Dr. Medha Dubhashi			
8.	Rural Economy and Energy Harvesting Solar – field	Dr. Medha Dubhashi			
9.	Change in Strategy a Case of AMUL	Dr. Medha Dubhashi			
10.	Cashlessness – A Case of Kerala Estate Workers	Dr. Medha Dubhashi			
11.	Empowerment of Women – A Case of Latur women Empowerment.	Dr. Medha Dubhashi			
12.	Role of Cooperative Dairy Movement in Gender Equality with reference to Kolhapur District (Maharashtra)	Anil Karanjkar			
13.	A Study of Sustainability of Urban Cooperative Banks by adopting information and communication technology.	Anil Karanjkar			
14.	A Case Study on the Women Cooperative Weaving Society Ltd.	Dr. Kh. S. Singh			
15.	A Case Study on Manipur State Minorities development Cooperative Society, Imphal	Dr. Kh.S. Singh			
16.	A Case Study on the Manipur Merchants Cooperative Association Ltd.	Dr. Kh. S. Singh			

RESEARCH PROJECTS COMPLETED BY RICMS/ICMS (2016-17)

S.No.	Title	Name of the Faculty		
	RICM, CHANDIGARH			
1.	DPR of ICDP Project, Distt. Solan (H.P.)	Sh. R.K. Sharma		
2.	TNA Exercise of Maintenance of Books of Accounts in Dairy Cooperative of Punjab	Sh. Deepak Nagar		
	RICM, GANDHINAGAR			
3.	E-Learning	Sh. H.S.K. Tangirala		
	ICM, CHENNAI			
4.	ICDP Chennai District	Dr. P. Jagannathan		
5.	ICDP Chennai District	Dr. R. Gopalsamy		
6.	Integrated Cooperative Development Project, Chennai District	Shri I. Venkatesh		
	ICM, HYDERABAD			
7.	Preparation and Finalisation of DRP under ICDP of NCDC, Chittoor Dist.	Dr. R. Elangovan		
8.	Preparation and Finalisation of DRP under ICDP of NCDC, Kurnool Dist.	Dr. R. Elangovan		
9.	Preparation and Finalisation of DRP under ICDP of NCDC, East Godavari Dist.	Dr. R. Elangovan		
10.	Preparation and Finalisation of Pre-Project Base Line Survey	Dr. S.L.N.T. Srinivas		
11.	Finalisation of Detailed Project Report (DPR) under NDDP, Ministry of Animal Husbandry, GOI (State of A.P.)	Dr. S.L.N.T. Srinivas		
12.	Preparation and Finalisation of DRP under ICDP of NCDC, Kurnool Dist.	Dr. S.L.N.T. Srinivas		
13.	Preparation and Finalisation of DRP under ICDP of NCDC, Godavarfi Dist.	Dr. S.L.N.T. Srinivas		
14.	Preparation and Finalisation of DRP under ICDP of NCDC, Chittoor Dist.	Dr. S.L.N.T. Srinivas		
15.	Evaluation Report on Impact Assessment of Capacity Building Programmes.	Dr. S.L.N.T. Srinivas		

CASE STUDIES COMPLETED BY RICMS/ICMS (2016-17)

S.No.	Title	Name of the Faculty
-J.Z.101	RICM, BANGALORE	
1.	Performance of GORBHAI Multipurpose Cooperative Society Ltd., Shimoga	Shri B. Vasanha Naik
2.	Transportation of goods from Warehouse (4) to different destinations (6)	Shri T.G. Shadakshari
3.	Sequencing of Jobs for better productivity	Shri T.G. Shadakshari
4.	Computerization of Educational Institutes – A Case Study for School	Dr. N. Ganesan
5.	A Case Study on the Performance of Kannur DCCB	Sh. P.N. Suresh
6.	A Study on the Performance of WUC in Bhadra CADA	Sh. P.N. Suresh
7.	Death Relief Fund Scheme in BMTC Employees Credit Cooperative Society, Bangalore	Dr. B. Kishor
8.	Performance Analysis of Basaveshwaranagar Cooperative Credit Society Ltd.	Dr. B. Kishor
9.	Yeshaswini Health Insurance Scheme – A Cooperative Model for Health Insurance	Dr. B. Kishor
	RICM, CHANDIGARH	
10.	How to be Marketable Competence in Service Sector	Sh. R.K. Sharma
11.	Analysis & Interpretation of Financial Statement of Goa Shipyard Society Ltd. Vasko-DA-Grma-Goa 2014-15 & 2015-16 Based on Break-Even technique	Sh. Deepak Nagar
12.	A Case Study on Valuation of Goodwill.	Sh. Deepak Nagpur
13.	Case Study on Defaults in replayment of Bank Loan.	Sh. Deepak Nagpur
14.	Case Study on Haryana State Cooperative Apex Bank Ltd.	Dr. S.K. Verma
15.	Case Study on Gurgaon Central Cooperative Bank Ltd.	Dr. S.K. Verma
	RICM, GANDHINAGAR	
16.	Adivasi Handicraft in Cooperatives - a Case Study of Adivasi Handicraft Industrial Cooperative Society, Shiyal Taluka Ahmedabad	Sh. H.S.K. Tangirala
17.	$\label{lem:marketing} \mbox{Marketing of Agriculture Inputs} - \mbox{A Case Study of Purchase \& Sales Cooperative } \\ \mbox{Union, Janagadh}$	Sh. H.S.K. Tangirala
18.	Nandol Primary Cooperative Credit Society	Sh. V.K. Pandey
19.	Majewadi Group Multi Purpose cooperative Society	Sh. V.K. Pandey
20.	Lidyat Milk Producers Cooperative Society.	Smt. C.R.Jani
21.	Antoi Pardi Cotton Cooperative Society	Smt. C.R. Jani
22.	Ahmedabad Milk Producers Cooperative Union Ltd.	Smt. C.R. Jani
23.	Zilla Sahakari Dudh Utpatak Sangh Cooperative Society	Smt. N. Pandey
	RICM, KALYANI	
24.	Performance Analysis of Tripura State Cooperative Bank Ltd.	CMA. R.K. Patra
25.	Demonetization Effect of Panpur SKUS Ltd.	CMA. R.K. Patra
26.	Human Resource Planning in Axis Bank Ltd.	CMA. R.K. Patra
27.	A Case Study on Bandwan South LAMPs of Purulia (West Bengal)	Sh. A.K. Mahatro
28.	Patrasayar Cooperative Marketing Society Ltd., - A Case Study	Sh. A.K. Mahatro
29.	An Analytical Study of Ranipool Multi-Purpose Cooperative Society Ltd., East Sikkim	Sh. A.K. Mahatro
30.	Performance of Banagram PACS Ltd., Bankura (W.B.) – A Case Study.	Sh. A.K. Mahatro
31.	A Study of West Bengal Cooperative Milk Producers Federation; Economic Development through cooperative	Dr. I.A. Khan

33. Cooperative Movement in West Bengal – A Case study Dr. I.A. Khan RICM, PATNA 34. Primary Agricultural Credit Cooperative Society Ltd., Shahpur - A study. Dr. K.P. Ranjan 35. A case study of Patliputra Central Cooperative Bank Itd. Dr. K.P. Ranjan 36. A Case Study on Bihar Post & Telegraph Cooperative Credit Society Ltd., Patna 37. A Study of Panchat Primary Agriculture Credit Ltd., Biharsarif Nalanda 38. A Case Study of Payyanur Cooperative Pank Itd. Dr. M.K. Jha 39. A Case Study of Payyanur Cooperative Intel bank (PACSO Ltd., Kerala Dr. M.K. Jha 10. M.K. Jha 10. Customer Satisfaction of Hero Motro Corp. Dr. A.K. Asthana 11. Comparative Study of Uber and Ola 12. Comparative Study of Uber and Ola 13. Customer Satisfaction of Godrej Products 14. Comparative Study of Cooperative Cold Storage Ltd. Distt. Indore. 14. A Case Study of Cooperative Cold Storage Ltd. Distt. Indore. 14. A Case Study of Indore Premier Cooperative Union Ltd., Bhopal 14. A Case Study of M.P. Fishery Cooperative Union Ltd., Bhopal 16. A Case Study of M.P. Fishery Cooperative Union Ltd., Bhopal 17. Short Term Credit Cooperatives Indisha- Sanapshor 18. PERFORMANCE ANALYSIS OF SHYAMAKHUNTA LAMPCS: A CASE 18. PERFORMANCE ANALYSIS OF SHYAMAKHUNTA LAMPCS: A CASE 18. PERFORMANCE ANALYSIS OF SHYAMAKHUNTA LAMPCS: A CASE 18. PERFORMANCE Analysis of Shyamakhunta LAMPCS, Sundargarh, A case study. 18. Performance Analysis of Shyamakhunta LAMPCS, Sundargarh, Case study. 18. Performance Analysis of Hulikata LAMPCS, Sundargarh, A case study. 18. Performance Of Sugar Mills in Inventory Management- A Case Of Selected Sugar Mills of Maharashitra 18. Performance Of Sugar Mills in Inventory Management- A Case of Selected Sugar Mills of Maharashitra 18. Performance Of Sugar Mills in Inventory Management- A Case of Selected Sugar Mills of Maharashitra 18. Performance Of Sugar Mills in Inventory Management- A Case of Selected Sugar Mills of Maharashitra 18. Performance of Sugar Mills in Inventory Management- A Case of Selected	32.	Study of the Role of C.E.O in a Cooperative Bank	Dr. I.A. Khan	
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155.	The Study of Akola DCC Bank	Sh. V.M. Bhagawati		
156.	A Case Study on Janata Sahakari Bank Ltd., Pune	Dr. Devdatta A. Divekar		
157.	A Case Study of Seva Vikas Cooperative Bank Ltd., Pune	Dr. Devdatta A. Divekar		
	ICM, THIRUVANANTHAPURAM			
158.	Computerisation of PACS	Sh. R.K. Menon		
159.	Implementation of Revival Scheme of PACS by Cooperative Departement.	Sh. R.K. Menon		
160.	A Study on the Business Performance of the Kanyakumari District Central Cooperative Bank.	Sh. A.S. Subramanian		
161.	A Study on the Performance of Valicode Scheduled Caste Service Cooperative Banks T. 1499	Sh. A.S. Subramanian		
162.	Trivandrum District Cooperative Bank – A Case Study	Sh. K. Ravichandran		
163.	The Mannarkad Rural Service Cooperative bank – A Case Study	Sh. K. Ravichandran		
164.	Arikuzha Service Cooperative bank Ltd. No.1438, Idukki District.	Sh. R. Jayalakshmi		
165.	Vazhakulam Service Cooperative Bank Ltd. No.2824 Idukki district – A General Study	Sh. Jayalakshmi		

PROMOTION OF OFFICIAL LANGUAGE

The National Council for Cooperative Training has been continuously making efforts to implement the policies and programmes framed under O.L. Act of Govt. of India. It also makes all possible efforts to achieve the targets fixed under the Annual programme prepared by the Ministry of Home Affairs, Department of Official Language. As per the policy of Government of India, the twenty units of NCCT located in different parts of the country have been categorized as region 'A', 'B' & 'C'. RICMs/ICMs located in Patna, Bhopal, Dehradun, Jaipur & Lucknow come under region 'A' and the Vaikunth Mehta National Institute of Cooperative Management, Pune, RICMs/ICMs located in Chandigarh, Gandhinagar, Nagpur & Pune come under region 'B'. Out of 10 remaining institutes, 2 RICMs located in Bangaluru & Kalyani and 8 ICMs located in Bhubaneswar, Chennai, Guwahati, Hyderabad, Imphal, Kannur, Madurai & Thiruvananthapuram come under region 'C'. In this context, the progress of the use of Official Language during the period under report is as follows:

Training of Hindi/Hindi Typing/Hindi Stenography

All officers and employees working in the Council possess working knowledge of Hindi. Likewise all the LDCs have been trained in Hindi typing. Out of two stenographers one has already been trained in Hindi. As regards NI Pune/RICMs/ICMs located in region 'A' and 'B', all the officers/employees possess working knowledge of Hindi. With regard to RICMs/ICMs situated in region 'C' much attention is required for deputing their staff for Hindi training who is lacking working knowledge of Hindi. The Directors of these institutes are being requested to promote the use of Hindi as per the guidelines received from the Government of India. They have been further requested to expedite their efforts so that all the officers/employees could be trained in required skills within the prescribed time limit. The institutes, where the centers of Hindi Teaching Scheme are not available locally or the staff cannot be spared for attending regular classes, have been advised to register their staff for Online Hindi Training in Computer or to depute their staff for Hindi training through Correspondence Course Scheme of Hindi Teaching Scheme of Government of India.

Incentive Schemes/Cash Prizes

In pursuance to the orders/instructions issued from time to time by the Government of India, all officers/ employees working in the Council and its training units are eligible to get incentive/cash prizes on successfully passing the Hindi Prabodh/ Hindi Praveen/ Hindi Pragya/ Hindi Typing and Hindi Stenography examination. In RICM, Kalyani, cash prize of Rs.1600 and one advance pay increment for 12 months (exclusive of other allowances) was sanctioned to Shri S. Mandi, OS, for successfully passing Pragya examination held in May, 2017 securing 65% marks. Cash prize of Rs.1200 was sanctioned to Smt. N. Chakrbarti, LDC for successfully passing Praveen examination held in May, 2017 securing 69% marks. Likewise cash prize of Rs.1600 (each) was sanctioned to Smt. S. Deka, MTS and Shri H. P. Barman, MTS and a cash prize of Rs.400 was sanctioned to Shri Nepal Das Chaudhary, MTS for successfully Passing Prabodh Examination held in May, 2017 securing 75%, 73% and 55% marks respectively.

As per the instructions received from the Government of India, Incentive Schemes have also been introduced in the Council and its training units to encourage the officers/employees to do their official work in Hindi.

Meetings of Departmental Official Language Implementation Committee

In order to take stock of the progress achieved and to review the work relating to the use of Hindi, meetings of Departmental Official Language Implementation Committee were convened

Sl.No.	Name of the Office/Institute	Date of Meeting
1	NCCT Hqrs., New Delhi	30.06.2016, 28.09.16, 14.02.17 & 31.03.17
2	VAMNICOM, Pune	28.06.16, 23.09.16, 14.12.2016 & 29.03.17
3	ICM, Bhopal	28.07.16, 25.10.16 & 13.01.2017
4	ICM, Dehradun	26.06.16, 27.09.16, 17.12.16 & 17.03.2017
5	ICM Lucknow	22.07.16
6	RICM Chandigarh	06.06.16, 02.09.16, 16.12.2016 & 10.03.17
7	ICM Nagpur	12.04.16, 06.08.16, 14.12.16 & 06.03.17
8	ICM Pune	16.06.16, 11.08.16, 13.12.16 & 06.02.17
9	RICM Bangaluru	22.08.2016
10	ICM Jaipur	20.06.2016, 22.09.2016 & 16.12.2016
11	RICM Patna	29.06.16, 28.09.16, 29.12.16 & 30.03.17
12	ICM Kannur	10.06.16, 26.09.16, 14.12.16 & 20.03.17

Town Official Language Implementation Committee (TOLIC-South Delhi)

Secretary, National Council for Cooperative Training attended Half Yearly Town Official Language Implementation Committee (TOLIC-South Delhi) meetings held on 30.08.2016 and 20.03.2017 respectively.

Hindi workshop

With a view to providing information about UNICODE and smooth working on computer, a day-long Hindi workshop was organized by NCCT on 27.05.2016. Almost 46 participants from VAMNICOM Pune, RICMs, ICMs and NCCT head office attended the workshop.

Besides, NCCT & NCUI also jointly organized Hindi workshops on 28.09.2016 & 30.12.2016 respectively. All the employees of both the organizations participated in these workshops.

Office Tools

Office tools like rubber stamps, name plates, letterheads, signboards, visiting cards etc. are made available in bilingual form. To perform smooth and proper work in Hindi, computers with the facility of Hindi software are made available in almost all the institutes.

Inspection visit of Second Sub Committee of Committee of Parliament on Official Language

To review the progress being made in implementation of O.L. Policy, the Second Sub Committee of Committee of Parliament on Official Language visited NCCT on 14.10.2016. Inspection meeting was held in Ashoka Hotel,

New Delhi which comes under ITDC. Dr. Satyanarayana Jatiya, M.P. (Rajya Sabha) was the Deputy Chairman of the Inspection Team and Dr. Prasanna Kumar Patasani, M.P. (Lok Sabha) was the Convener. Dr. Ashish Kumar Bhutani, Joint Secretary, Govt. of India participated in the meeting as the representative of Ministry of Agriculture and Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare. Besides, Dr. R. Ramesh Arya, Joint Director (OL), Government of India, Ministry of Agriculture & Farmers Welfare, Department of Agriculture, Cooperation and Farmers Welfare was also present in this inspection meeting. Shri Mohan Kumar, Mishra, Secretary, NCCT also attended this inspection meeting alongwith other officers of NCCT.

Organization of Hindi Day/Hindi Pakhwara (Fortnight)

To create an enthusiastic atmosphere towards implementation of Official Language, Hindi Pakhwara /Hindi Day was celebrated by the Council and its training units from 14 to 28 September, 2016. As per the previous practice, NCCT organized Hindi Pakhawara jointly with NCUI. "Hindi Day" was observed on 14 September, 2016 with the joint participation of six organizations i.e. SFAC, APEDA, NBCFDC, State Bank of India situated in NCUI premises NCCT & NCUI in the Committee Room 'A' of NCUI. Dr. Chandra Pal Singh Yadav, M.P. (Rajya Sabha) & Chairman NCCT graced the occasion as the chief guest. Shri Umesh Chaturvedi, Sr. Journalist was the guest of honour. Huge Participation from all the six organizations was recorded. During "Hindi Day" celebration, Poem Recitation was also organized for the employees of these six organizations. Cash prizes were given to all participants for presenting interesting poems. Many competitions and activities helpful in promoting progressive use of Hindi were organized by the institutes during Pakhwara and the winners were awarded cash prizes and certificates. The details of the events organized by the Council and its training units during Hindi Pakhwara (2016) are given below:

Sl.No.	Name of the Institute	Events organized during Hindi Pakhwara
1.	NCCT Headquarter, New Delhi	Hindi Noting/Drafting, Story writing, Essay writing & Extempore Speech competition
2.	ICM, Dehradun	Hindi Shudh Lekhan, Acting, Song, Poem & Elocution competitions
3.	ICM, Jaipur	Hindi Dictation, Debate & Poetry competitions
4.	ICM, Lucknow	Hindi Debate, Dictation & Correct sentences
5.	VAMNICOM, Pune	Hindi Typing on computer, Noting Drafting & Translation, Essay writing, Debate, Hindi Reading, Dictation competitions & Hindi Workshop
6.	RICM, Gandhinagar	Hindi speech & Essay writing competition
7.	ICM, Nagpur	Hindi Noting/Drafting, Debate, Poetry, Geet, Gazal & writing
8.	ICM, Pune	Hindi Essay writing, Dictation, Typing, Translation, Noting/Drafting & Speech competitions
9.	ICM, Thiruvananthapuram	Hindi writing, Letter Writing, Translation, Noting/Drafting, Essay writing, Dictation, Elocution & Song competitions
10.	ICM, Hyderabad	Hindi Debate, Shudh Lekhan, Noting/Drafting, Song, Poem recitation, Typing & Speech
11.	ICM, Kannur	Letter writing, Copy writing, Poem writing, Translation, Essay writing & Speech competitions
12.	ICM Guwahati	Hindi speech, Debate, Reading & Essay writing competitions.
13.	ICM Imphal	"Hindi Day" was observed and various competitions were organised

FINANCE AND AUDIT

The National Council for Cooperative Training (NCCT) is an autonomous organization receiving 100% grant-in-aid from Ministry of Agriculture, (Deptt. of Agriculture & Cooperation), Govt. of India since its inception. During the 10th Five Year Plan, Govt.of India created a fund worth Rs.200.00 crore named "Corpus Fund for Cooperative Training" with the objective to meet future grant-in-aid requirement of NCCT out of the interest earned from this Corpus Fund in place of annual grant-in-aid allocation by DOAC. The principal amount of this fund of Rs.200.00 crore alongwith accrued interest up to 31.3.2012 have been kept intact as the Corpus Fund for this purpose. As per the above, the source of grant-in-aid allocation to NCCT has been shifted from DOAC to the Corpus Fund interest earning w.e.f. financial year 2012-13 (beginning of 12th Plan). However, considering the tentative shortfall in interest earning to finance entire NCCT expenditure, the grant-in-aid allocation to VAMNICOM, Pune is still continued from DOAC as per past practice. Further, the Govt. of India has also agreed in principle to provide additional grant-in-aid to cover up the deficit of Corpus Fund interest earning, if any, to meet out NCCT annual expenditure in future. In addition, the state govt./state cooperative unions of Maharashtra, Tamil Nadu and Kerala are also bearing upto 50% of annual expenditure in respect of second institutes located at Nagpur, Madurai and Kannur respectively.

The details of the amounts received as grant-in-aid and Corpus Fund interest earned by NCCT during the year 2016-17 are as under:

(Rs. in lakhs)

S.No.	Ministry	Grant-in-Aid
1.	Grant-in-Aid from DOAC&FW, Ministry of Agriculture & Farmers Welfare for VAMNICOM, Pune	
(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 25-01-2017	215.63
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27-01-2017 (37.50 + 23.50)	61.00
(c)	Vide sanctioned letter no. G-28011/2/2016-CET dated 28-03-2017 (215.62 + 35.97)	251.59
	Total	528.22
2.	Corpus Fund interest	
(a)	Dated 20-07-2016	700.00
(b)	Dated 14-09-2016	244.00
(c)	Dated 29-09-2016	456.00
(d)	Dated 23-12-2016	700.00
(e)	Dated 07-02-2017	500.00
(f)	Dated 13-02-2017	200.00
	Total	2800.00
3.	Grant-in-Aid from DOAC&FW, Ministry of Agriculture & Farmers Welfare for NER	
(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27-01-2017 (16.50 +18.50)	35.00
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 28-03-2017 (16.50 +18.50)	35.00
(c)	Vide sanctioned letter no. G-28011/2/2016-CET dated 29-03-2017	118.50
	Total	188.50
4.	Grant-in-Aid to NCCT/RICMs/ICMs from DOAC&FW, Ministry of Agriculture & Farmers Welfare	
(a)	Vide sanctioned letter no. G-28011/2/2016-CET dated 27-01-2017 (18.00 + 48.87)	66.87
(b)	Vide sanctioned letter no. G-28011/2/2016-CET dated 28-03-2017 (48.88 +19.53 + 23.50)	91.91
	Total	158.78
	Grand Total (1+2+3+4)	3675.50

The State Government Grants for three units as 50% of expenditure (pre-audited)during 2016-17 are as per details given below:

S.No.	State	Units	50% Share (Rs.in Lakhs)
1.	Kerala	Kannur	65.00
2.	Tamilnadu	Madurai	55.94
3.	Maharashtra	Nagpur	50.00

The Government of Maharashtra/MRSS could not release their 50% share of grants regularly during the period 1995-96 onwards upto the year 2016-17. The gaps were temporarily funded by NCCT, subject to repayment by the Government of Maharashtra/MRSS. The total receivable amount from Government of Maharashtra/ MRSS against their 50% share of ICM, Nagpur's expenditure is Rs.320.42 lakh as on 31.3.2017.

The training institutes also mobilize resources by conducting paid programmes and professional courses to augment funds for meeting other financial needs to develop infrastructure and to support the Employees Pension Scheme expenditure. The major portion of surplus derived out of these paid programmes is utilized for running NCCT Pension Scheme for the employees and remaining portion of surplus is kept under "Institutes Training & Development Fund" which is utilized for improvement of infrastructural facilities of the Institutes. To further strengthen the financial health and professional competencies of its units, NCCT has initiated professional programmes like MBA, PGDBM, BBA, etc. with affiliation from local universities alongwith the approval by AICTE at some of the selected training units.

The status of Resource generation during 2016-17 is given here under:

	(Rs. in lakhs)
Resource generated through Paid programme	784.19
Resource generated through Professional Programme	233.47
Total	1017.66

Audit

The accounts of NCCT and its training units are subject to audit by the firm of Chartered Accountants appointed by Central Registrar of Cooperative Societies, Government of India, Ministry of Agriculture, Department of Agriculture and Cooperation as their Statutory Auditors. The Statutory Audit of NCCT (including its training units) has been completed upto 2015-16. DOAC has appointed M/s Gupta Verma & Sethi, Chartered Accountants as Statutory Auditors of NCCT/RICMs/ICMs/VAMNICOM, Pune and Corpus Fund for Cooperative Training for the year 2016-17 and the audit work for finalization of this year audit is in progress.

In order to ensure effective financial discipline and prudent use of public fund, NCCT has adopted a system of Concurrent audit in all its training units by the firm of local level Chartered Accountants appointed with the approval of NCCT on yearly basis. The Concurrent Auditors are continuously involved to vouch the unit level transactions on weekly basis and report to the management quarter-wise.

There is an Internal Audit Cell at the NCCT headquarters which audits and inspects accounts of its training units periodically. Besides, the audit cell is also involved in internal check at NCCT headquarters for their concurrence on its financial, administrative and establishment matters with reference to the prevailing rule position. The Internal Audit upto the year 2014 and 2015 is completed for all the units.

The accounts of NCCT are also being audited by the audit party from the office of the Comptroller & Auditor General of India (CAG) which has completed the audit of NCCT upto 2014 and compliance of audit has been submitted by NCCT. And further by the Internal audit wing of DOAC, Government of India upto 2014 and compliance of the said report are under process.

ADDRESS OF NATIONAL INSTITUTE, REGIONAL INSTITUTES, & INSTITUTES OF COOPERATIVE MANAGEMENT

Name & Address of the Institute	Phone No.		STD	Email id of the
	Office	Residence/ Mobile No.	Code	Institute
Director, Vaikunth Mehta National Institute of Cooperative Management, University Road, Pune-411007.	25537727 (Direct) 66221400(office) 25537726 (Fax)		020	director@vamnicom. gov.in info@vamicom.gov.in
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ABOUT NCCT

- 1. National Council for Cooperative Training (NCCT) came into existence in the year 1962.
- 2. The main objective to the NCCT is to organize need based training programmes and facilitate the process of human resource development in cooperatives in the country.
- 3. The NCCT has met the requirements of the cooperative departments and institutions by offering training programmes to function effectively.
- 4. There are 20 Training Units governed by the NCCT:
 - Vaikunth Mehta National Institute of Cooperative Management (VAMNICOM) at Pune.
 - 5 Regional Institute of Cooperative Management at Bengaluru Chandigarh, Gandhinagar, Kalyani and Patna.
 - 14 Institute of Cooperative Management at Bhopal, Bhubaneswar, Chennai, Dehradun, Guwahati, Hyderabad, Imphal, Jaipur, Kannur, Lucknow, Madurai, Nagpur, Pune and Thiruvanathapuram.



Shri Radha Mohan Singh, Hob'ble Union Minister for Agriculture & Farmers Welfare releasing the Calendar of Programme of 2017-18 of VAMNICOM, Pune



Dr. Chandra Pal Singh Yadav, Hon'ble Member of Parliament (Rajya Sabha), President, NCUI & Chairman, NCCT addressing the gathering in the National Conference on 26th June, 2016 at Bengaluru



Dr. D.V. Deshpande, Director, BIRD, Lucknow addressing the participants during the 7th All India Conference of Principals and Directors of Cooperative Training Institutes held on 25-26th March, 2017 at Goa



A Group Photo of Participants of Training Programme of Small & Rural Entrepreneurship held on 20.5.2016 at ICM, Bhopal



A view of C-PEC Accreditation team interacting with the officials of ICM, Madurai from 26th & 27th May, 2016



A Resource Person delivering lecture Leadership Development Programme for PMEGP beneficiaries organised by ICM, Imphal from 9th to 11th May, 2016



A view of 58th Meeting of NCCT held on 16 November, 2016 at New Delhi



A Resource Person delivering lecture Leadership Development Programme for PMEGP beneficiaries organised by ICM, Imphal from 9th to 11th May, 2016



Dr. Satya Narayan Jatia, Hob'le Dy. Chairman, Committee of Parliament on Official Language presenting a copy of compilation of orders of president on the first eight parts of the Committee to Shri Mohan Kumar Mishra, Secretary, NCCT during inspection on 14.10.2016.



Honble Membërs of Committee of Partiliment of Official Language perusing Inspection Questionnire



A view of Hindi Diwas, 2016 celebrated jointly by NCUI, NCCT, SFAC, NBCFDC, APEDA & SBI



A view of 111th Meeting of Departmental Official Language Impliementation Committee of NCCT